

# **Wage Rates Salaries and Hours of Labour in Nova Scotia 1979**



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Nova Scotia Department of Labour and Manpower  
Halifax, Nova Scotia



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## FOREWORD

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1979.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and six urban areas. In all, eight industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

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DIRECTOR

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- 1980 -



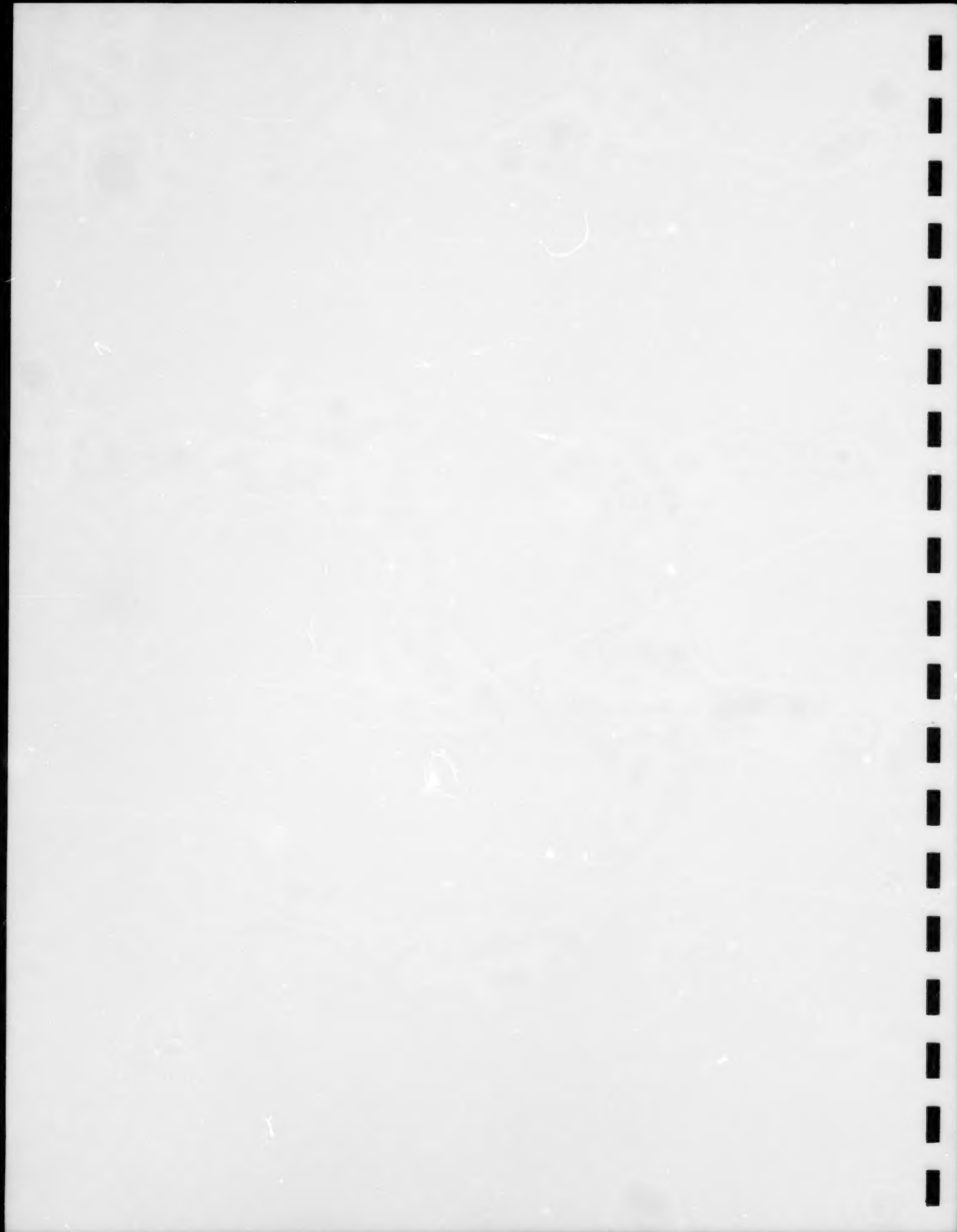


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## GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1979.

### TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

### PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 56 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations and specific industry occupations.

### PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 40 separate industry tables of occupational wage rates. These industries come under eight general headings: Agriculture; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

### PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 36 office occupations and 23 non-office occupations, for a total of 59. In these charts an average salary or wage rate is given.



#### PART 4: COUNTY WAGE RATES AND SALARIES

Sixteen of the 18 counties were studied, the exception being Queens and Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

#### PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia and one 'other urban' area were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area. Data for the 'other' urban area is also included. Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

#### PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1977, 1978 and 1979 provincial wage rates for selected maintenance trades, service and office occupations while another relates county wage patterns for 1979. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

#### APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

## TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 599 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.
2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.
3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.
4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

### NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

NATURE AND CONTENT OF THE TABLES: (Cont'd)

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsman. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

EMPLOYEE COVERAGE: (Cont'd)

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annual  
M - Monthly  
W - Weekly  
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated most apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representativeness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

Wherever possible, wages have been divided to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, the weekly rate makes comparison much more convenient.

1979 REPORT

This is the fifteenth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)





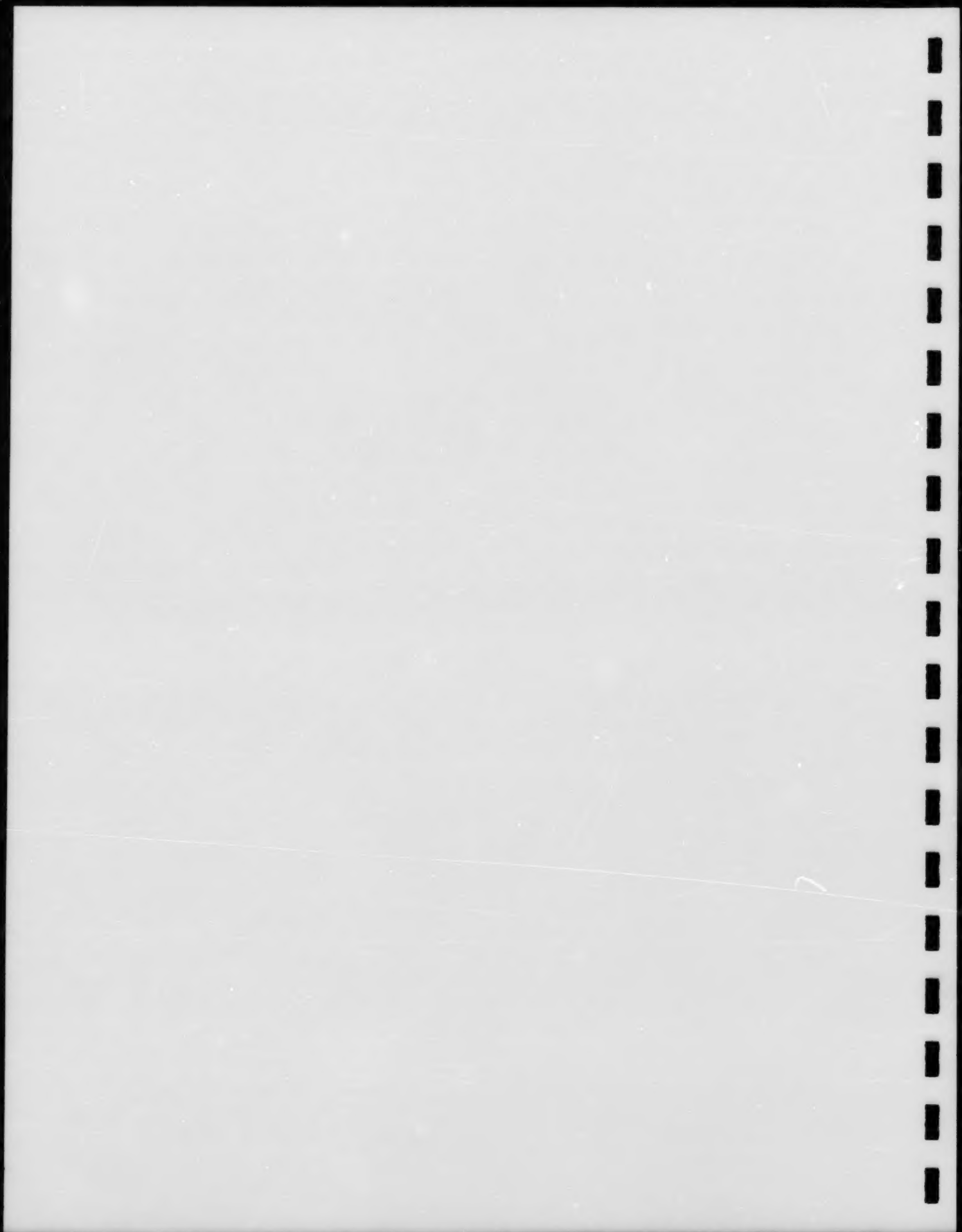
PART 1

HOURS OF LABOUR



| INDUSTRY                                               | NUMBER<br>OF<br>ESTABLISHMENTS | NON-OFFICE             |               | OFFICE                 |               |
|--------------------------------------------------------|--------------------------------|------------------------|---------------|------------------------|---------------|
|                                                        |                                | Number of<br>Employees | Avg.<br>Hours | Number of<br>Employees | Avg.<br>Hours |
| <u>ALL INDUSTRY</u>                                    | 599                            | 54,630                 | 40.0          | 48,347                 | 36.5          |
| Others non-office                                      |                                | 14,132                 | 38.9          |                        |               |
| <u>AGRICULTURE</u>                                     | 2                              | 17                     | 45.6          | 2                      | 44.0          |
| Landscaping & Gardening                                | 2                              | 17                     | 45.6          | 2                      | 44.0          |
| <u>FORESTRY</u>                                        | 5                              | 198                    | 46.6          | 4                      | 40.0          |
| Logging                                                | 5                              | 198                    | 46.6          | 4                      | 40.0          |
| <u>MINES, QUARRIES &amp; OIL WELLS</u>                 | 14                             | 4,379                  | 40.1          | 658                    | 35.8          |
| Coal Mines                                             | 5                              | 3,676                  | 40.0          | 494                    | 35.2          |
| Misc. Non-metal Mines                                  | 6                              | 633                    | 40.0          | 155                    | 37.4          |
| Quarries and Sandpits                                  | 3                              | 70                     | 45.6          | 9                      | 41.2          |
| <u>MANUFACTURING</u>                                   | 95                             | 8,281                  | 41.0          | 2,201                  | 37.4          |
| Bakery Products                                        | 3                              | 241                    | 40.0          | 29                     | 36.0          |
| Boiler and Plate Works                                 | 2                              | 123                    | 40.0          | 5                      | 40.0          |
| Communication Equipment                                | 2                              | 313                    | 40.0          | 157                    | 38.3          |
| Dairy Products                                         | 9                              | 482                    | 40.0          | 126                    | 35.3          |
| Fish Products                                          | 19                             | 2,066                  | 44.3          | 153                    | 38.0          |
| Furniture                                              | 2                              | 81                     | 40.0          | 20                     | 35.8          |
| Grain Mills                                            | 3                              | 69                     | 40.0          | 24                     | 37.8          |
| Industrial Chemicals                                   | 4                              | 519                    | 38.8          | 351                    | 38.7          |
| Machine Shop                                           | 3                              | 49                     | 40.0          | 13                     | 40.0          |
| Meat Products                                          | 3                              | 350                    | 40.0          | 44                     | 38.7          |
| Structural, Ornamental &<br>Architectural Metal        | 3                              | 268                    | 38.7          | 110                    | 37.7          |
| Other Food Products                                    | 2                              | 231                    | 40.0          | 53                     | 38.3          |
| Other Knitting                                         | 2                              | 273                    | 40.0          | 69                     | 38.0          |
| Paper Boxes                                            | 4                              | 307                    | 40.0          | 69                     | 35.2          |
| Printing & Publishing (other<br>than daily newspapers) | 7                              | 278                    | 37.9          | 318                    | 35.5          |
| Pulp & Paper Mills                                     | 3                              | 1,028                  | 40.0          | 428                    | 37.3          |
| Sash, Door & Other Millwork Plants                     | 5                              | 119                    | 41.2          | 27                     | 38.1          |
| Sawmills                                               | 9                              | 349                    | 43.1          | 18                     | 40.3          |
| Shipbuilding                                           | 8                              | 983                    | 40.0          | 157                    | 38.3          |
| Soft Drinks                                            | 2                              | 152                    | 40.0          | 30                     | 37.1          |
| <u>TRANS., COMM. &amp; OTHER UTILITIES</u>             | 21                             | 5,738                  | 40.1          | 4,348                  | 37.1          |
| Bus Transport                                          | 2                              | 70                     | 47.6          | 21                     | 35.3          |
| Other non-office                                       |                                | 54                     | 45.8          |                        |               |
| Electric Power                                         | 2                              | 1,650                  | 40.0          | 1,156                  | 35.0          |
| Radio & T.V. Broadcasting                              | 10                             | 400                    | 39.8          | 287                    | 36.3          |
| Railway Transport                                      | 7                              | 1,600                  | 40.0          | 507                    | 40.0          |
| Other non-office                                       |                                | 292                    | 40.0          |                        |               |
| Telephone Systems                                      | 4                              | 1,591                  | 40.0          | 2,009                  | 37.5          |
| Truck Transport                                        | 18                             | 320                    | 40.7          | 247                    | 38.1          |
| Other non-office                                       |                                | 454                    | 47.1          |                        |               |

| INDUSTRY                                                | NUMBER<br>OF<br>ESTABLISHMENTS | NON-OFFICE             |               | OFFICE                 |               |
|---------------------------------------------------------|--------------------------------|------------------------|---------------|------------------------|---------------|
|                                                         |                                | Number of<br>Employees | Avg.<br>Hours | Number of<br>Employees | Avg.<br>Hours |
| <u>TRANS., COMM. &amp; OTHER UTILITIES</u> (Cont'd)     |                                |                        |               |                        |               |
| Urban Transport                                         | 2                              | 72                     | 40.3          | 45                     | 34.8          |
| Others non-office                                       |                                | 200                    | 40.0          |                        |               |
| Water Transport                                         | 4                              | 13                     | 40.9          | 17                     | 38.1          |
| Others non-office                                       |                                | 250                    | 40.1          |                        |               |
| Services Incidental to Water<br>Transport               | 2                              | 22                     | 40.0          | 59                     | 39.9          |
| <u>TRADE</u>                                            |                                |                        |               |                        |               |
| Retail Trade                                            | 123                            | 2,630                  | 39.1          | 1,495                  | 36.3          |
| Automotive Products                                     | 7                              | 61                     | 42.0          | 26                     | 39.5          |
| Others non-office                                       |                                | 123                    | 39.2          |                        |               |
| Drug Stores                                             | 5                              | 7                      | 38.3          | 18                     | 35.6          |
| Others non-office                                       |                                | 89                     | 37.4          |                        |               |
| Food Stores                                             | 24                             | 561                    | 40.0          | 266                    | 38.2          |
| Others non-office                                       |                                | 3,515                  | 40.0          |                        |               |
| Hardware Stores                                         | 8                              | 66                     | 40.0          | 59                     | 38.0          |
| Others non-office                                       |                                | 106                    | 39.6          |                        |               |
| General Merchandise                                     | 32                             | 1,056                  | 37.7          | 705                    | 37.6          |
| Others non-office                                       |                                | 1,714                  | 37.0          |                        |               |
| Motor Vehicle Dealers                                   | 23                             | 556                    | 41.2          | 301                    | 38.4          |
| Others non-office                                       |                                | 63                     | 43.7          |                        |               |
| Other Retail                                            | 12                             | 255                    | 36.4          | 94                     | 36.4          |
| Others non-office                                       |                                | 174                    | 38.7          |                        |               |
| Shoe Stores                                             | 12                             | 68                     | 41.1          | 26                     | 38.5          |
| Others non-office                                       |                                | 252                    | 39.8          |                        |               |
| Wholesale Trade                                         | 65                             | 1,420                  | 40.8          | 918                    | 37.2          |
| Others non-office                                       |                                | 510                    | 40.8          |                        |               |
| <u>FINANCE, INSURANCE &amp; REAL ESTATE</u>             |                                |                        |               |                        |               |
| Insurance Carriers                                      | 13                             | --                     | --            | 539                    | 35.1          |
| Insurance & Real Estate Agencies                        | 8                              | 97                     | 39.8          | 195                    | 35.1          |
| Savings, Credit and Investment                          | 55                             | 12                     | 40.0          | 6,327                  | 36.9          |
| <u>COMMUNITY, BUSINESS &amp; PERSONAL SERVICE</u>       |                                |                        |               |                        |               |
| Accounting Services                                     | 20                             | 137                    | 39.3          | 829                    | 35.8          |
| Hospitals                                               | 34                             | 2,307                  | 38.2          | 1,769                  | 36.6          |
| Others non-office                                       |                                | 5,411                  | 37.9          |                        |               |
| Hotel, Restaurants                                      | 12                             | 1,098                  | 41.5          | 105                    | 39.5          |
| Laundries, Cleaners & Pressers<br>(except self-service) | 2                              | 48                     | 38.2          | 6                      | 42.0          |
| Miscellaneous Services                                  | 7                              | 880                    | 47.5          | 92                     | 37.2          |
| Restaurants                                             | 12                             | 1,025                  | 40.1          | 45                     | 37.4          |
| <u>PUBLIC ADMINISTRATION &amp; DEFENCE</u>              |                                |                        |               |                        |               |
| Federal Administration                                  | 13                             | 18,728                 | 39.2          | 26,145                 | 36.2          |
| Local Administration                                    | 13                             | 14,751                 | 40.0          | 14,014                 | 37.5          |
| Others non-office                                       |                                | 864                    | 40.0          | 831                    | 32.9          |
| Provincial Administration                               | 2                              | 460                    | 40.1          |                        |               |
| Provincial Administration                               | 5                              | 882                    | 35.0          | 6,512                  | 35.0          |
| Provincial Administration                               |                                | 2,231                  | 35.3          | 4,788                  | 35.0          |



PART 2

INDUSTRY WAGE RATES AND SALARIES

| OCCUPATIONS BY INDUSTRY                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES  |                        |                    |
|-------------------------------------------------------------|---------------------------|------------------------|------------------------|--------------------|
|                                                             |                           | AVERAGE                | PREDOMINANT RANGE      |                    |
| <u>FORESTRY</u>                                             |                           |                        |                        |                    |
| <u>Logging</u>                                              |                           |                        |                        |                    |
| Logging Tractor Operator<br>Calculated Weekly               | 6                         | 7.38 (H)<br>346.67     | 7.00 -<br>315.00 -     | 8.10<br>405.00     |
| Steel-spar Operator                                         | 14                        | 249.71 (W)             | 250.00 -               | 258.00             |
| Truck Driver, Heavy<br>Calculated Weekly                    | 10                        | 5.40 (H)<br>244.75     | 4.60 -<br>207.00 -     | 6.00<br>270.00     |
| <u>MINES (including Milling)<br/>QUARRIES and OIL WELLS</u> |                           |                        |                        |                    |
| <u>Coalmines</u>                                            |                           |                        |                        |                    |
| Boiler Operator<br>Calculated Weekly                        | 11                        | 6.25 (H)<br>249.96     | 6.03 -<br>241.20 -     | 6.36<br>254.40     |
| Miner all round<br>Calculated Weekly                        | 25                        | 6.39 (H)<br>255.44     | 6.21 -<br>248.40 -     | 6.65<br>266.00     |
| Timber and Steel Propsetter<br>Calculated Weekly            | 12                        | 6.13 (H)<br>245.20     | 6.00 -<br>240.00 -     | 6.34<br>253.60     |
| <u>Non-Metal</u>                                            |                           |                        |                        |                    |
| Carpenter<br>Calculated Weekly                              | 5                         | 6.64 (H)<br>265.08     | 6.44 -<br>257.00 -     | 6.50<br>260.00     |
| Clerk, Senior<br>Calculated Weekly                          | 8                         | 1,108.13 (M)<br>255.73 | 920.00 -<br>212.31 -   | 1,215.00<br>280.39 |
| Electrician<br>Calculated Weekly                            | 24                        | 6.62 (H)<br>264.65     | 5.74 -<br>229.60 -     | 7.45<br>298.00     |
| Machinist<br>Calculated Weekly                              | 31                        | 6.73 (H)<br>269.21     | 6.24 -<br>249.60 -     | 7.45<br>298.00     |
| Millwright<br>Calculated Weekly                             | 13                        | 6.26 (H)<br>250.49     | 5.45 -<br>218.00 -     | 6.75<br>270.00     |
| Office Manager<br>Calculated Weekly                         | 6                         | 1,492.83 (M)<br>344.50 | 1,350.00 -<br>311.54 - | 1,620.00<br>373.85 |
| Truck Driver, Heavy<br>Calculated Weekly                    | 71                        | 5.46 (H)<br>218.56     | 4.96 -<br>198.40 -     | 6.05<br>242.00     |



| OCCUPATIONS BY INDUSTRY                                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|----------------------------------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                                            |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| <u>MINES (including Milling)</u><br><u>QUARRIES and OIL WELLS</u> (CONT'D) |                           |                       |                    |                |
| <u>Non-Metal (Cont'd)</u>                                                  |                           |                       |                    |                |
| Welder<br>Calculated Weekly                                                | 37                        | 6.27 (H)<br>250.79    | 5.52 -<br>220.80 - | 6.79<br>271.60 |
| <u>Quarry, Sand</u>                                                        |                           |                       |                    |                |
| Labourer, Non-Production<br>Calculated Weekly                              | 11                        | 5.52 (H)<br>257.94    | 4.74 -<br>255.96 - | 6.37<br>254.80 |
| Truck Driver, Heavy<br>Calculated Weekly                                   | 20                        | 6.07 (H)<br>262.70    | 4.90 -<br>235.20 - | 6.67<br>266.80 |
| <u>MANUFACTURING</u>                                                       |                           |                       |                    |                |
| <u>Meat Products</u>                                                       |                           |                       |                    |                |
| Labourer, Non-Production<br>Calculated Weekly                              | 13                        | 6.20 (H)<br>247.94    | 6.15 -<br>246.00 - | 6.36<br>254.40 |
| Truck Driver, Light<br>Calculated Weekly                                   | 12                        | 6.16 (H)<br>246.37    | 6.13 -<br>245.20 - | 6.59<br>263.60 |
| <u>Dairy Products</u>                                                      |                           |                       |                    |                |
| Checker                                                                    | 10                        | 233.40 (W)            | 187.50 -           | 263.00         |
| Clerk, Junior                                                              | 7                         | 189.86 (W)            | 165.00 -           | 215.00         |
| Clerk, Senior                                                              | 5                         | 230.80 (W)            | 223.00 -           | 240.00         |
| Driver Salesman, Retail                                                    | 84                        | 276.55 (W)            | 250.00 -           | 314.00         |
| Driver Salesman, Wholesale                                                 | 51                        | 294.83 (W)            | 259.00 -           | 365.00         |
| Labourer, Non-Production<br>Calculated Weekly                              | 26                        | 5.85 (H)<br>234.12    | 5.83 -<br>233.20 - | 5.87<br>234.80 |
| Milk Processing Equip. Operator                                            | 8                         | 247.19 (W)            | 212.50 -           | 270.00         |
| Packager<br>Calculated Weekly                                              | 22                        | 6.08 (H)<br>243.00    | 5.84 -<br>233.60 - | 6.21<br>248.40 |
| Packer, Liquid                                                             | 16                        | 259.25 (W)            | 263.00 -           | 276.00         |

| OCCUPATIONS BY INDUSTRY          | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|----------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                  |                           | AVERAGE               | PREDOMINANT RANGE |        |
| <u>MANUFACTURING (CONT'D)</u>    |                           |                       |                   |        |
| <u>Fish Products</u>             |                           |                       |                   |        |
| Bookkeeper, Senior               | 7                         | 191.93 (W)            | 160.00 -          | 210.00 |
| Carpenter                        | 22                        | 5.57 (H)              | 4.05 -            | 6.68   |
| Calculated Weekly                |                           | 242.63                | 162.00 -          | 293.92 |
| Cleaner (M)                      | 69                        | 4.83 (H)              | 4.80 -            | 4.95   |
| Calculated Weekly                |                           | 222.57                | 230.40 -          | 198.00 |
| Cleaner (F)                      | 5                         | 4.43 (H)              | 4.55 -            | 4.65   |
| Calculated Weekly                |                           | 190.48                | 182.00 -          | 186.00 |
| Electrician                      | 9                         | 6.33 (H)              | 5.95 -            | 7.20   |
| Calculated Weekly                |                           | 269.07                | 238.00 -          | 345.00 |
| Fish Cleaner & Cutter (M)        | 196                       | 4.76 (H)              | 4.05 -            | 5.20   |
| Calculated Weekly                |                           | 211.75                | 162.00 -          | 249.60 |
| Fish Cleaner & Cutter (F)        | 382                       | 4.49 (H)              | 3.55 -            | 5.00   |
| Calculated Weekly                |                           | 194.74                | 170.40 -          | 240.00 |
| Fish Cleaning Machine Feeder (M) | 8                         | 4.63 (H)              | 4.05 -            | 4.95   |
| Calculated Weekly                |                           | 194.61                | 162.00 -          | 198.00 |
| Fish Cleaning Machine Feeder (F) | 152                       | 4.57 (H)              | 3.71 -            | 5.00   |
| Calculated Weekly                |                           | 215.56                | 163.24 -          | 240.00 |
| Fish Grader                      | 24                        | 4.68 (H)              | 3.85 -            | 4.95   |
| Calculated Weekly                |                           | 204.27                | 154.00 -          | 198.00 |
| Freezer Man                      | 81                        | 4.67 (H)              | 3.85 -            | 5.10   |
| Calculated Weekly                |                           | 206.22                | 154.00 -          | 204.00 |
| Industrial Truck Operator        | 17                        | 5.01 (H)              | 4.35 -            | 5.10   |
| Calculated Weekly                |                           | 216.27                | 174.00 -          | 204.00 |
| Labourer, Non-Production         | 28                        | 3.98 (H)              | 3.70 -            | 4.80   |
| Calculated Weekly                |                           | 180.92                | 177.60 -          | 192.00 |
| Machine Feeder (M)               | 17                        | 4.76 (H)              | 4.00 -            | 5.10   |
| Calculated Weekly                |                           | 193.29                | 160.00 -          | 204.00 |
| Machine Feeder (F)               | 96                        | 4.60 (W)              | 4.70 -            | 4.75   |
| Calculated Weekly                |                           | 217.03                | 225.60            | 228.00 |
| Machinist                        | 30                        | 5.97 (H)              | 5.00 -            | 7.00   |
| Calculated Weekly                |                           | 253.12                | 200.00 -          | 280.00 |

| OCCUPATIONS BY INDUSTRY        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|--------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                |                           | AVERAGE               | PREDOMINANT RANGE |        |
| <u>MANUFACTURING (CONT'D)</u>  |                           |                       |                   |        |
| <u>Fish Products (Cont'd)</u>  |                           |                       |                   |        |
| Office Manager                 | 7                         | 353.53 (W)            | 346.00 -          | 366.00 |
| Packager, Hand (M)             | 90                        | 4.12 (H)              | 3.50 -            | 5.10   |
| Calculated Weekly              |                           | 174.04                | 168.00 -          | 204.00 |
| Packager, Hand (F)             | 454                       | 4.31 (H)              | 3.50 -            | 4.75   |
| Calculated Weekly              |                           | 186.42                | 140.00 -          | 228.00 |
| Security Officer               | 9                         | 4.51 (H)              | 3.90 -            | 4.80   |
| Calculated Weekly              |                           | 198.40                | 171.60 -          | 230.40 |
| Stationary Engineer, 3rd.Class | 7                         | 5.93 (H)              | 5.85 -            | 6.00   |
| Calculated Weekly              |                           | 260.47                | 280.80 -          | 240.00 |
| Tallyman (M)                   | 25                        | 4.95 (H)              | 4.80 -            | 4.95   |
| Calculated Weekly              |                           | 212.60                | 192.00 -          | 237.60 |
| Tallyman (F)                   | 6                         | 4.82 (H)              | 4.90 -            | 5.10   |
| Calculated Weekly              |                           | 226.40                | 235.20 -          | 244.80 |
| Truck Driver, Heavy            | 8                         | 4.62 (H)              | 4.55 -            | 4.90   |
| Calculated Weekly              |                           | 203.88                | 182.00 -          | 235.20 |
| Truck Driver, Light            | 17                        | 4.50 (H)              | 3.75 -            | 5.10   |
| Calculated Weekly              |                           | 196.94                | 180.00 -          | 204.00 |
| Welder                         | 15                        | 6.15 (H)              | 5.25 -            | 7.00   |
| Calculated Weekly              |                           | 259.97                | 231.00 -          | 280.00 |
| <u>Grain Mills</u>             |                           |                       |                   |        |
| Material Handler General       | 16                        | 5.18 (H)              | 4.68 -            | 5.95   |
| Calculated Weekly              |                           | 207.00                | 187.20 -          | 278.00 |
| <u>Bakery Products</u>         |                           |                       |                   |        |
| Baker Helper                   | 30                        | 4.92 (H)              | 4.90 -            | 4.93   |
| Calculated Weekly              |                           | 196.85                | 196.00 -          | 197.20 |
| Clerk, Intermediate            | 10                        | 152.00 (W)            | 125.00 -          | 186.00 |
| Driver/Salesman                | 36                        | 292.98 (W)            | 198.00 -          | 430.16 |
| Shipper                        | 14                        | 5.29 (H)              | 4.90 -            | 6.05   |
| Calculated Weekly              |                           | 211.43                | 196.00 -          | 242.00 |

| OCCUPATIONS BY INDUSTRY                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| <u>MANUFACTURING (CONT'D)</u>                  |                           |                       |                    |                |
| <u>Other Food</u>                              |                           |                       |                    |                |
| Labourer, Non-Production<br>Calculated Weekly  | 19                        | 5.03 (H)<br>201.09    | 5.02 -<br>200.80 - | 5.03<br>201.20 |
| Millwright<br>Calculated Weekly                | 18                        | 6.04 (H)<br>241.58    | 5.94 -<br>237.60 - | 6.18<br>247.20 |
| <u>Soft Drinks</u>                             |                           |                       |                    |                |
| Machine Tender Crew<br>Calculated Weekly       | 35                        | 6.21 (H)<br>248.29    | 5.15 -<br>206.00 - | 7.15<br>286.00 |
| <u>Other Knitting</u>                          |                           |                       |                    |                |
| Dye Tub Tender<br>Calculated Weekly            | 13                        | 4.06 (H)<br>162.43    | 3.72 -<br>148.80 - | 4.51<br>180.40 |
| Knitting Machine Tender<br>Calculated Weekly   | 17                        | 3.81 (H)<br>152.35    | 3.58 -<br>143.20 - | 4.14<br>165.60 |
| <u>Sawmills</u>                                |                           |                       |                    |                |
| Boorman<br>Calculated Weekly                   | 8                         | 4.73 (H)<br>201.18    | 4.43 -<br>199.35 - | 5.10<br>229.50 |
| Circular Headsaw Operator<br>Calculated Weekly | 6                         | 6.35 (H)<br>263.92    | 5.50 -<br>247.50 - | 7.00<br>280.00 |
| Edger Tender<br>Calculated Weekly              | 13                        | 5.57 (H)<br>233.89    | 4.50 -<br>180.00 - | 6.27<br>250.80 |
| Grader, Lumber<br>Calculated Weekly            | 10                        | 5.52 (H)<br>231.91    | 4.70 -<br>188.00 - | 6.49<br>259.60 |
| Industrial Truck Operator<br>Calculated Weekly | 16                        | 5.46 (H)<br>233.16    | 5.00 -<br>200.00 - | 6.34<br>253.60 |
| Labourer, Non-Production<br>Calculated Weekly  | 28                        | 4.08 (H)<br>172.51    | 3.25 -<br>130.00 - | 5.10<br>229.50 |
| Log Scaler<br>Calculated Weekly                | 4                         | 6.17 (H)<br>253.71    | 4.75 -<br>190.00 - | 8.00<br>320.00 |
| Lumber Sorter<br>Calculated Weekly             | 34                        | 4.85 (H)<br>204.90    | 4.10 -<br>164.00 - | 5.59<br>223.60 |

| OCCUPATIONS BY INDUSTRY                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                     |                 |
|-----------------------------------------------|---------------------------|-----------------------|---------------------|-----------------|
|                                               |                           | AVERAGE               | PREDOMINANT RANGE   |                 |
| <u>MANUFACTURING (CONT'D)</u>                 |                           |                       |                     |                 |
| <u>Sawmills (Cont'd)</u>                      |                           |                       |                     |                 |
| Resaw Operator<br>Calculated Weekly           | 11                        | 5.53 (H)<br>236.28    | 4.90 -<br>220.50 -  | 6.00<br>240.00  |
| Saw Repairman<br>Calculated Weekly            | 9                         | 5.82 (H)<br>248.91    | 5.35 -<br>240.75 -  | 6.50<br>292.50  |
| Tail Sawyer<br>Calculated Weekly              | 6                         | 5.01 (H)<br>207.88    | 4.33 -<br>194.85 -  | 5.85<br>234.00  |
| Tallyman<br>Calculated Weekly                 | 6                         | 5.22 (H)<br>217.74    | 4.70 -<br>188.00 -  | 5.75<br>258.75  |
| Trimmer Operator<br>Calculated Weekly         | 8                         | 4.97 (H)<br>211.19    | 4.75 -<br>213.75 -  | 5.19<br>233.55  |
| Truck Driver, Heavy<br>Calculated Weekly      | 20                        | 5.16 (H)<br>226.34    | 4.00 -<br>160.00 -  | 6.00<br>240.00  |
| Truck Driver, Light<br>Calculated Weekly      | 5                         | 5.59 (H)<br>234.25    | 5.25 -<br>236.25 -  | 6.34<br>253.60  |
| <u>Sash &amp; Door</u>                        |                           |                       |                     |                 |
| Shipper<br>Calculated Weekly                  | 6                         | 5.48 (H)<br>219.00    | 5.00 -<br>200.00 -  | 5.75<br>230.00  |
| Truck Driver, Light<br>Calculated Weekly      | 7                         | 4.79 (H)<br>199.60    | 4.50 -<br>180.00 -  | 5.48<br>246.60  |
| <u>Pulp &amp; Paper</u>                       |                           |                       |                     |                 |
| Carpenter<br>Calculated Weekly                | 16                        | 8.70 (H)<br>348.15    | 5.83 -<br>233.20 -  | 10.16<br>406.40 |
| Electrician<br>Calculated Weekly              | 45                        | 10.03 (H)<br>401.25   | 10.13 -<br>405.20 - | 10.16<br>406.40 |
| Grinder<br>Calculated Weekly                  | 10                        | 6.45 (H)<br>258.00    | 4.95 -<br>198.00 -  | 8.70<br>348.00  |
| Labourer, Non-Production<br>Calculated Weekly | 37                        | 7.75 (H)<br>310.13    | 7.92 -<br>316.80 -  | 7.93<br>317.20  |
| Machinist<br>Calculated Weekly                | 18                        | 8.85 (H)<br>354.13    | 6.87 -<br>274.80 -  | 10.16<br>406.40 |



| OCCUPATIONS BY INDUSTRY                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                     |                 |
|------------------------------------------------|---------------------------|-----------------------|---------------------|-----------------|
|                                                |                           | AVERAGE               | PREDOMINANT RANGE   |                 |
| <u>MANUFACTURING (CONT'D)</u>                  |                           |                       |                     |                 |
| <u>Pulp &amp; Paper (Cont'd)</u>               |                           |                       |                     |                 |
| Millwright<br>Calculated Weekly                | 73                        | 9.77 (H)<br>390.74    | 8.75 -<br>350.00 -  | 10.16<br>406.40 |
| Painter, Brush<br>Calculated Weekly            | 15                        | 9.23 (H)<br>369.17    | 9.00 -<br>360.00 -  | 9.59<br>383.60  |
| Pipe Fitter<br>Calculated Weekly               | 54                        | 9.75 (H)<br>390.04    | 8.27 -<br>330.80 -  | 10.16<br>406.40 |
| Welder<br>Calculated Weekly                    | 30                        | 9.94 (H)<br>397.72    | 10.13 -<br>405.20 - | 10.16<br>406.40 |
| <u>Printing and Publishing<br/>(Non-Daily)</u> |                           |                       |                     |                 |
| Compositor<br>Calculated Weekly                | 7                         | 5.16 (H)<br>206.46    | 3.88 -<br>155.20 -  | 6.25<br>250.00  |
| <u>Machine Shop</u>                            |                           |                       |                     |                 |
| Welder Combination<br>Calculated Weekly        | 13                        | 6.86 (H)<br>274.34    | 6.00 -<br>240.00 -  | 7.50<br>300.00  |
| <u>Shipbuilding</u>                            |                           |                       |                     |                 |
| Blacksmith<br>Calculated Weekly                | 6                         | 7.32 (H)<br>292.87    | 6.96 -<br>278.40 -  | 7.57<br>302.80  |
| Carpenter<br>Calculated Weekly                 | 9                         | 7.20 (H)<br>288.00    | 6.75 -<br>270.00 -  | 7.57<br>302.80  |
| Electrician<br>Calculated Weekly               | 60                        | 7.00 (H)<br>280.14    | 6.02 -<br>240.80 -  | 7.57<br>302.80  |
| Engine Fitter<br>Calculated Weekly             | 93                        | 6.81 (H)<br>272.48    | 6.02 -<br>240.80 -  | 7.57<br>302.80  |
| Flame Cutter Hand<br>Calculated Weekly         | 10                        | 6.99 (H)<br>279.52    | 6.53 -<br>261.20 -  | 7.57<br>302.80  |
| Joiner<br>Calculated Weekly                    | 55                        | 7.01 (H)<br>280.36    | 6.02 -<br>240.80 -  | 7.57<br>302.80  |
| Labourer, Non-Production<br>Calculated Weekly  | 40                        | 5.96 (H)<br>238.24    | 4.73 -<br>189.20 -  | 6.25<br>250.00  |

| OCCUPATIONS BY INDUSTRY                                  | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|----------------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                          |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| <u>MANUFACTURING (CONT'D)</u>                            |                           |                       |                    |                |
| <u>Shipbuilding (Cont'd)</u>                             |                           |                       |                    |                |
| Machinist, General<br>Calculated Weekly                  | 25                        | 6.76 (H)<br>270.34    | 5.63 -<br>225.20 - | 7.57<br>302.80 |
| Painter, Brush<br>Calculated Weekly                      | 11                        | 7.15 (H)<br>286.04    | 6.35 -<br>254.00 - | 7.32<br>292.80 |
| Pipe Fitter<br>Calculated Weekly                         | 64                        | 7.27 (H)<br>290.71    | 6.53 -<br>261.20 - | 7.57<br>302.80 |
| Rigger<br>Calculated Weekly                              | 38                        | 7.20 (H)<br>287.96    | 6.02 -<br>261.20 - | 7.57<br>302.80 |
| Security Officer<br>Calculated Weekly                    | 11                        | 4.10 (H)<br>164.15    | 3.25 -<br>130.00 - | 5.01<br>200.40 |
| Shipfitter<br>Calculated Weekly                          | 43                        | 7.30 (H)<br>291.96    | 6.53 -<br>261.20 - | 7.57<br>302.80 |
| Shipwright<br>Calculated Weekly                          | 27                        | 6.69 (H)<br>267.53    | 6.02 -<br>240.80 - | 7.57<br>302.80 |
| Truck Driver, Light<br>Calculated Weekly                 | 8                         | 6.50 (H)<br>260.00    | 6.05 -<br>242.00 - | 7.08<br>283.20 |
| Welder<br>Calculated Weekly                              | 10                        | 6.76 (H)<br>270.20    | 6.15 -<br>246.00 - | 7.10<br>284.00 |
| Welder Combination<br>Calculated Weekly                  | 158                       | 6.91 (H)<br>276.34    | 6.41 -<br>256.40 - | 7.57<br>302.80 |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES</u> |                           |                       |                    |                |
| <u>Railway Transport</u>                                 |                           |                       |                    |                |
| Carpenter<br>Calculated Weekly                           | 20                        | 7.55 (H)<br>301.98    | 6.53 -<br>261.20 - | 7.92<br>316.80 |
| <u>Water Transport</u>                                   |                           |                       |                    |                |
| Deck Hand                                                | 18                        | 312.83 (W)            | 266.28 -           | 339.50         |
| <u>Truck Transport</u>                                   |                           |                       |                    |                |
| Accounting Clerk, Junior                                 | 4                         | 177.42 (W)            | 144.69 -           | 225.00         |
| Bookkeeper, Senior                                       | 4                         | 275.00 (W)            | 225.00 -           | 315.00         |

| OCCUPATIONS BY INDUSTRY                                           | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|-------------------------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                                   |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)</u> |                           |                       |                    |                |
| <u>Truck Transport (Cont'd)</u>                                   |                           |                       |                    |                |
| Checker<br>Calculated Weekly                                      | 7                         | 5.57 (H)<br>222.69    | 5.13 -<br>205.20 - | 5.75<br>230.00 |
| Clerk, Junior                                                     | 9                         | 141.22 (W)            | 125.00 -           | 160.00         |
| Clerk, Intermediate (F)                                           | 16                        | 174.50 (W)            | 150.00 -           | 200.00         |
| Clerk, Senior (M)                                                 | 8                         | 237.75 (W)            | 165.00 -           | 312.00         |
| Dispatcher, Motor Vehicles                                        | 12                        | 309.53 (W)            | 211.54 -           | 400.00         |
| Labourer, Non-Production<br>Calculated Weekly                     | 12                        | 5.15 (H)<br>205.83    | 4.50 -<br>180.00 - | 6.25<br>250.00 |
| Material Handler General<br>Calculated Weekly                     | 77                        | 5.54 (H)<br>221.49    | 4.60 -<br>184.00 - | 6.03<br>241.20 |
| Motor Vehicle Mechanic<br>Calculated Weekly                       | 30                        | 6.58 (H)<br>263.11    | 5.75 -<br>230.00 - | 7.10<br>284.00 |
| Secretary, Senior                                                 | 5                         | 220.00 (W)            | 200.00 -           | 235.00         |
| Truck Driver, Heavy<br>Calculated Weekly                          | 66                        | 5.19 (H)<br>211.45    | 4.65 -<br>186.00 - | 5.75<br>230.00 |
| Truck Driver Helper<br>Calculated Weekly                          | 25                        | 4.22 (H)<br>174.14    | 3.75 -<br>150.00 - | 4.75<br>213.75 |
| Truck Driver, Light<br>Calculated Weekly                          | 79                        | 5.94 (H)<br>237.24    | 5.00 -<br>200.00 - | 6.25<br>250.00 |
| Truck Driver, Tractor Trailer                                     | 169                       | 258.23 (W)            | 160.00 -           | 312.00         |
| Truck Driver, Tractor Trailer<br>Calculated Weekly                | 58                        | 6.18 (H)<br>261.64    | 5.00 -<br>350.00 - | 9.75<br>390.00 |
| Welder<br>Calculated Weekly                                       | 6                         | 6.52 (H)<br>260.67    | 6.25 -<br>250.00 - | 6.75<br>270.00 |
| <u>Urban Transport</u>                                            |                           |                       |                    |                |
| Diesel Mechanic<br>Calculated Weekly                              | 12                        | 6.84 (H)<br>279.55    | 6.05 -<br>266.20 - | 7.21<br>288.40 |

| OCCUPATIONS BY INDUSTRY                                           | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |
|-------------------------------------------------------------------|---------------------------|-----------------------|-------------------|
|                                                                   |                           | AVERAGE               | PREDOMINANT RANGE |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)</u> |                           |                       |                   |
| <u>Radio &amp; Television Broadcasting</u>                        |                           |                       |                   |
| Advertising Copywriter                                            | 8                         | 186.25 (W)            | 164.00 - 220.00   |
| Announcer Operator                                                | 14                        | 1,046.17 (M)          | 708.32 - 1,485.67 |
| Calculated Weekly                                                 |                           | 241.43                | 163.46 - 342.85   |
| News Announcer Editor                                             | 7                         | 261.43 (W)            | 226.00 - 300.00   |
| Typist, Junior                                                    | 5                         | 165.00 (W)            | 150.00 - 185.00   |
| <u>TRADE</u>                                                      |                           |                       |                   |
| <u>Wholesale</u>                                                  |                           |                       |                   |
| Accounting Clerk, Junior                                          | 5                         | 4.07 (H)              | 3.50 - 4.90       |
| Calculated Weekly                                                 |                           | 168.75                | 154.00 - 183.75   |
| Accounting Clerk, Junior                                          | 20                        | 164.24 (W)            | 145.00 - 175.00   |
| Accounting Clerk, Senior (M)                                      | 11                        | 263.07 (W)            | 182.00 - 326.93   |
| Accounting Clerk, Senior (F)                                      | 25                        | 198.69 (W)            | 173.08 - 235.00   |
| Bookkeeper, Senior                                                | 7                         | 319.29 (W)            | 276.00 - 390.00   |
| Bookkeeping, Billing Calculating<br>Machine Operator, Senior      | 5                         | 189.75 (W)            | 170.00 - 195.00   |
| Carpenter                                                         | 13                        | 4.86 (H)              | 4.00 - 5.50       |
| Calculated Weekly                                                 |                           | 194.49                | 160.00 - 220.00   |
| Cashier, Office                                                   | 5                         | 176.40 (W)            | 160.00 - 190.00   |
| Counter Salesman                                                  | 35                        | 227.74 (W)            | 166.62 - 281.00   |
| Clerk, Junior                                                     | 7                         | 4.27 (H)              | 3.50 - 5.20       |
| Calculated Weekly                                                 |                           | 158.21                | 140.00 - 195.00   |
| Clerk, Junior                                                     | 21                        | 155.92 (W)            | 135.00 - 180.00   |
| Clerk, Intermediate (M)                                           | 7                         | 213.96 (W)            | 185.00 - 275.00   |
| Clerk, Intermediate (F)                                           | 11                        | 790.64 (M)            | 564.00 - 915.00   |
| Calculated Weekly                                                 |                           | 182.46                | 130.16 - 211.16   |
| Clerk, Intermediate (F)                                           | 30                        | 170.35 (W)            | 150.00 - 192.50   |
| Clerk, Senior (M)                                                 | 10                        | 288.99 (W)            | 255.00 - 315.00   |
| Clerk, Senior (F)                                                 | 13                        | 933.15 (M)            | 600.00 - 1,301.00 |
| Calculated Weekly                                                 |                           | 215.35                | 138.46 - 300.23   |
| Clerk, Senior (F)                                                 | 16                        | 196.85 (W)            | 161.54 - 231.00   |

| OCCUPATIONS BY INDUSTRY     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |          |
|-----------------------------|---------------------------|-----------------------|-------------------|----------|
|                             |                           | AVERAGE               | PREDOMINANT RANGE |          |
| TRADE (CONT'D)              |                           |                       |                   |          |
| Wholesale (Cont'd)          |                           |                       |                   |          |
| Computer Operator, Junior   | 5                         | 181.22 (W)            | 173.08 -          | 195.00   |
| Computer Operator, Senior   | 5                         | 198.30 (W)            | 192.50 -          | 209.00   |
| Data Entry Operator, Junior | 7                         | 165.26 (W)            | 155.00 -          | 173.00   |
| Filing Clerk                | 4                         | 152.50 (W)            | 125.00 -          | 165.00   |
| Labourer, Non-Production    | 40                        | 4.79 (H)              | 3.65 -            | 5.37     |
| Calculated Weekly           |                           | 206.81                | 146.20 -          | 214.80   |
| Machinist                   | 17                        | 7.18 (H)              | 6.25 -            | 8.30     |
| Calculated Weekly           |                           | 289.89                | 250.00 -          | 332.00   |
| Material Handler, General   | 45                        | 201.41 (W)            | 166.00 -          | 232.00   |
| Material Handler, General   | 5                         | 4.82 (H)              | 5.24 -            | 5.24     |
| Calculated Weekly           |                           | 192.80                | 209.60 -          | 209.60   |
| Millwright                  | 49                        | 8.03 (H)              | 7.40 -            | 8.45     |
| Calculated Weekly           |                           | 321.14                | 296.00 -          | 338.00   |
| Office Manager (M)          | 6                         | 1,614.17 (M)          | 1,385.00 -        | 1,850.00 |
| Calculated Weekly           |                           | 372.51                | 319.62 -          | 426.93   |
| Office Manager (M)          | 10                        | 323.24 (W)            | 308.00 -          | 481.23   |
| Order Clerk (M)             | 12                        | 1,059.89 (M)          | 740.00 -          | 1,365.00 |
| Calculated Weekly           |                           | 244.59                | 170.77 -          | 315.00   |
| Order Clerk (M)             | 22                        | 253.03 (W)            | 196.15 -          | 308.00   |
| Order Clerk (F)             | 8                         | 161.80 (W)            | 151.25 -          | 180.00   |
| Order Filler                | 14                        | 946.43 (M)            | 650.00 -          | 1,339.00 |
| Calculated Weekly           |                           | 218.41                | 150.00 -          | 309.00   |
| Order Filler                | 66                        | 217.54 (W)            | 160.00 -          | 254.00   |
| Order Filler                | 94                        | 4.49 (H)              | 3.00 -            | 5.69     |
| Calculated Weekly           |                           | 190.29                | 135.00 -          | 227.60   |
| Packaging Hand              | 14                        | 183.36 (W)            | 170.00 -          | 187.00   |
| Packaging Hand              | 11                        | 4.76 (H)              | 4.25 -            | 5.94     |
| Calculated Weekly           |                           | 199.78                | 187.00 -          | 237.60   |
| Receiving Clerk             | 8                         | 928.88 (M)            | 700.00 -          | 1,230.00 |
| Calculated Weekly           |                           | 214.36                | 161.51 -          | 283.85   |
| Receiving Clerk             | 30                        | 228.56 (W)            | 180.00 -          | 288.00   |
| Receiving Clerk             | 10                        | 6.28 (H)              | 4.13 -            | 9.21     |
| Calculated Weekly           |                           | 251.28                | 165.20 -          | 368.40   |



| OCCUPATIONS BY INDUSTRY        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|--------------------------------|---------------------------|-----------------------|-----------------------|
|                                |                           | AVERAGE               | PREDOMINANT RANGE     |
| <u>TRADE (CONT'D)</u>          |                           |                       |                       |
| <u>Wholesale (Cont'd)</u>      |                           |                       |                       |
| Salesman, Retail               | 21                        | 20,009.52 (A)         | 15,000.00 - 25,000.00 |
| Calculated Weekly              |                           | 384.80                | 288.46 - 480.77       |
| Salesman, Retail               | 28                        | 1,367.32 (M)          | 800.00 - 1,900.00     |
| Calculated Weekly              |                           | 315.54                | 184.62 - 438.47       |
| Salesman, Retail               | 95                        | 263.22 (W)            | 195.00 - 345.00       |
| Salesman, Retail               | 20                        | 5.27 (H)              | 3.25 - 10.00          |
| Calculated Weekly              |                           | 221.81                | 146.25 - 400.00       |
| Salesman, Retail (F)           | 36                        | 3.24 (H)              | 3.00 - 3.50           |
| Calculated Weekly              |                           | 141.97                | 135.00 - 157.50       |
| Salesman, Wholesale            | 34                        | 20,268.38 (A)         | 15,028.00 - 28,015.00 |
| Calculated Weekly              |                           | 389.78                | 289.00 - 538.76       |
| Salesman, Wholesale            | 26                        | 1,454.73 (M)          | 1,200.00 - 1,922.00   |
| Calculated Weekly              |                           | 335.71                | 276.92 - 443.54       |
| Salesman, Wholesale            | 83                        | 266.92 (W)            | 190.00 - 330.00       |
| Secretary, Junior              | 9                         | 189.78 (W)            | 165.00 - 225.00       |
| Secretary, Senior              | 5                         | 1,146.40 (M)          | 1,085.00 - 1,250.00   |
| Calculated Weekly              |                           | 264.54                | 250.39 - 288.46       |
| Secretary, Senior              | 25                        | 213.28 (W)            | 187.57 - 240.00       |
| Shipper (M)                    | 6                         | 873.33 (M)            | 650.00 - 1,047.00     |
| Calculated Weekly              |                           | 201.54                | 150.00 - 241.62       |
| Shipper (M)                    | 24                        | 212.57 (W)            | 145.00 - 270.00       |
| Shipper (M)                    | 20                        | 6.11 (H)              | 5.55 - 7.50           |
| Calculated Weekly              |                           | 244.20                | 222.00 - 300.00       |
| Stenographer, Senior           | 7                         | 192.14 (W)            | 155.00 - 212.19       |
| Stock Clerk (M)                | 19                        | 245.76 (W)            | 170.00 - 308.00       |
| Stock Clerk (F)                | 6                         | 643.50 (M)            | 551.00 - 653.00       |
| Calculated Weekly              |                           | 148.50                | 127.16 - 150.69       |
| Stock Clerk (F)                | 8                         | 179.22 (W)            | 134.00 - 197.00       |
| Telephone/Switchboard Operator | 6                         | 694.50 (M)            | 595.00 - 758.00       |
| Calculated Weekly              |                           | 160.27                | 137.31 - 174.93       |
| Telephone/Switchboard Operator | 14                        | 166.51 (W)            | 146.00 - 191.00       |
| Truck Driver, Heavy            | 106                       | 6.41 (H)              | 5.08 - 8.14           |
| Calculated Weekly              |                           | 257.97                | 223.52 - 325.60       |
| Truck Driver, Light            | 125                       | 5.70 (H)              | 4.45 - 6.92           |
| Calculated Weekly              |                           | 232.40                | 200.25 - 276.80       |

| OCCUPATIONS BY INDUSTRY             | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|-------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                     |                           | AVERAGE               | PREDOMINANT RANGE |        |
| <u>TRADE (CONT'D)</u>               |                           |                       |                   |        |
| <u>Wholesale (Cont'd)</u>           |                           |                       |                   |        |
| Typist, Junior                      | 6                         | 624.67 (M)            | 551.00 -          | 682.00 |
| Calculated Weekly                   |                           | 144.16                | 127.16 -          | 157.39 |
| Typist, Junior                      | 14                        | 175.54 (W)            | 137.00 -          | 232.00 |
| Typist, Senior                      | 5                         | 794.20 (M)            | 760.00 -          | 845.00 |
| Calculated Weekly                   |                           | 183.28                | 175.39 -          | 195.00 |
| Typist, Senior                      | 4                         | 186.27 (W)            | 173.08 -          | 195.00 |
| Welder                              | 11                        | 6.89 (H)              | 5.75 -            | 7.50   |
| Calculated Weekly                   |                           | 275.53                | 230.00 -          | 300.00 |
| <u>Food Stores</u>                  |                           |                       |                   |        |
| Cashier, Full-Time                  | 196                       | 237.49 (W)            | 194.00 -          | 266.00 |
| Cashier, Full-Time                  | 49                        | 3.95 (H)              | 3.25 -            | 4.77   |
| Calculated Weekly                   |                           | 152.13                | 100.75 -          | 195.57 |
| Clerk, Junior                       | 5                         | 235.00 (W)            | 220.00 -          | 240.00 |
| Meat Cutter                         | 104                       | 271.05 (W)            | 210.00 -          | 300.00 |
| Meat Cutter                         | 16                        | 6.14 (H)              | 5.00 -            | 7.30   |
| Calculated Weekly                   |                           | 243.56                | 200.00 -          | 292.00 |
| Meat Packager (M)                   | 18                        | 247.63 (W)            | 214.25 -          | 286.00 |
| Meat Packager (F)                   | 42                        | 240.04 (W)            | 208.00 -          | 266.00 |
| Meat Packager (F)                   | 12                        | 3.82 (H)              | 3.20 -            | 4.53   |
| Calculated Weekly                   |                           | 151.62                | 128.00 -          | 185.73 |
| Receiving Clerk                     | 13                        | 244.08 (W)            | 190.00 -          | 288.00 |
| Sales Clerk, Full-Time (M)          | 246                       | 257.29 (W)            | 210.00 -          | 290.00 |
| Sales Clerk, Full-Time (M)          | 35                        | 4.53 (H)              | 3.00 -            | 6.12   |
| Calculated Weekly                   |                           | 180.46                | 108.00 -          | 244.80 |
| Sales Clerk, Full-Time (F)          | 35                        | 3.43 (H)              | 2.40 -            | 4.50   |
| Calculated Weekly                   |                           | 130.51                | 86.40 -           | 180.00 |
| <u>General Merchandising Stores</u> |                           |                       |                   |        |
| Cashier                             | 174                       | 3.81 (H)              | 3.26 -            | 4.24   |
| Calculated Weekly                   |                           | 142.75                | 128.00 -          | 148.40 |
| Clerk, Junior                       | 44                        | 174.49 (W)            | 155.00 -          | 190.00 |
| Clerk, Junior                       | 9                         | 3.69 (H)              | 3.50 -            | 4.15   |
| Calculated Weekly                   |                           | 142.64                | 140.00 -          | 166.00 |
| Clerk, Intermediate                 | 14                        | 4.18 (H)              | 3.50 -            | 4.90   |
| Calculated Weekly                   |                           | 163.12                | 122.50 -          | 196.00 |

| OCCUPATIONS BY INDUSTRY                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|----------------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                              |                           | AVERAGE               | PREDOMINANT RANGE |        |
| <u>TRADE (CONT'D)</u>                        |                           |                       |                   |        |
| <u>General Merchandising Stores (Cont'd)</u> |                           |                       |                   |        |
| Clerk, Senior                                | 13                        | 4.55 (H)              | 3.35 -            | 6.15   |
| Calculated Weekly                            |                           | 168.17                | 177.25 -          | 230.63 |
| Material Handler, General                    | 26                        | 239.49 (W)            | 220.00 -          | 255.66 |
| Receiving Clerk                              | 21                        | 259.00 (W)            | 250.00 -          | 280.00 |
| Salesperson A (F)                            | 28                        | 160.56 (W)            | 155.00 -          | 164.25 |
| Salesperson A (F)                            | 103                       | 3.58 (H)              | 3.05 -            | 4.20   |
| Calculated Weekly                            |                           | 131.95                | 106.75 -          | 155.40 |
| Salesperson B (M)                            | 12                        | 177.30 (W)            | 165.00 -          | 200.00 |
| Salesperson B (M)                            | 8                         | 3.96 (H)              | 3.00 -            | 4.25   |
| Calculated Weekly                            |                           | 157.24                | 131.25 -          | 170.00 |
| Salesperson C (M)                            | 62                        | 280.29 (W)            | 185.00 -          | 384.00 |
| Salesperson C (F)                            | 8                         | 235.00 (W)            | 185.00 -          | 291.00 |
| Secretary, Senior                            | 10                        | 224.78 (W)            | 190.00 -          | 250.00 |
| Storeman (M)                                 | 21                        | 4.04 (H)              | 3.40 -            | 5.35   |
| Calculated Weekly                            |                           | 158.84                | 134.30 -          | 214.00 |
| Storeman (F)                                 | 67                        | 3.47 (H)              | 3.20 -            | 3.65   |
| Calculated Weekly                            |                           | 137.18                | 128.00 -          | 144.18 |
| Truck Driver, Heavy                          | 6                         | 6.98 (H)              | 6.93 -            | 7.71   |
| Calculated Weekly                            |                           | 265.11                | 259.88 -          | 289.13 |
| <u>Auto Products</u>                         |                           |                       |                   |        |
| Non-Sales Personnel - Cashier                | 15                        | 3.29 (H)              | 3.00 -            | 3.60   |
| Calculated Weekly                            |                           | 125.01                | 120.00 -          | 129.60 |
| Salesperson B (M)                            | 20                        | 3.87 (H)              | 2.90 -            | 5.65   |
| Calculated Weekly                            |                           | 157.93                | 116.00 -          | 240.13 |
| Salesperson B (F)                            | 12                        | 3.59 (H)              | 2.90 -            | 4.00   |
| Calculated Weekly                            |                           | 143.90                | 116.00 -          | 160.00 |
| Salesperson C                                | 11                        | 210.27 (W)            | 163.00 -          | 270.00 |
| Salesperson C                                | 7                         | 4.18 (H)              | 3.60 -            | 4.85   |
| Calculated Weekly                            |                           | 172.74                | 155.70 -          | 209.76 |
| <u>Motor Vehicle</u>                         |                           |                       |                   |        |
| Accounting Clerk, Junior                     | 9                         | 161.22 (W)            | 135.00 -          | 185.00 |

| OCCUPATIONS BY INDUSTRY        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |          |
|--------------------------------|---------------------------|-----------------------|-------------------|----------|
|                                |                           | AVERAGE               | PREDOMINANT RANGE |          |
| <u>TRADE (CONT'D)</u>          |                           |                       |                   |          |
| <u>Motor Vehicle (Cont'd)</u>  |                           |                       |                   |          |
| Body Repairman                 | 63                        | 284.91 (W)            | 216.00 -          | 330.00   |
| Body Repairman                 | 8                         | 6.36 (H)              | 5.00 -            | 7.60     |
| Calculated Weekly              |                           | 255.75                | 200.00 -          | 304.00   |
| Bookkeeper, Senior             | 5                         | 192.00 (W)            | 170.00 -          | 215.00   |
| Clerk, Junior                  | 5                         | 172.80 (W)            | 160.00 -          | 200.00   |
| Clerk, Intermediate            | 8                         | 177.50 (W)            | 140.00 -          | 195.00   |
| Diesel Mechanic                | 6                         | 277.38 (W)            | 240.00 -          | 305.25   |
| Garage Serviceman              | 16                        | 164.02 (W)            | 130.00 -          | 200.00   |
| Garage Serviceman              | 9                         | 3.80 (H)              | 3.00 -            | 4.10     |
| Calculated Weekly              |                           | 156.85                | 120.00 -          | 174.25   |
| Motor Vehicle Mechanic         | 151                       | 279.74 (W)            | 220.00 -          | 330.00   |
| Motor Vehicle Mechanic         | 46                        | 6.06 (H)              | 5.20 -            | 7.60     |
| Calculated Weekly              |                           | 247.84                | 221.00 -          | 304.00   |
| Office Manager                 | 4                         | 1,325.92 (M)          | 1,170.00 -        | 1,466.66 |
| Calculated Weekly              |                           | 305.98                | 270.00 -          | 338.46   |
| Office Manager                 | 9                         | 310.89 (W)            | 260.00 -          | 385.00   |
| Order Clerk                    | 13                        | 248.46 (W)            | 150.00 -          | 325.00   |
| Salesman, Motor Vehicle        | 72                        | 1,452.84 (M)          | 640.00 -          | 2,435.00 |
| Calculated Weekly              |                           | 335.28                | 147.69 -          | 561.93   |
| Salesman, Motor Vehicle        | 34                        | 358.69 (W)            | 200.00 -          | 600.00   |
| Sales, Parts                   | 81                        | 218.54 (W)            | 165.00 -          | 286.00   |
| Secretary, Junior              | 4                         | 176.25 (W)            | 160.00 -          | 205.00   |
| Stock Clerk (M)                | 6                         | 214.00 (W)            | 180.00 -          | 245.00   |
| Stock Clerk (F)                | 5                         | 153.20 (W)            | 135.00 -          | 165.00   |
| Telephone/Switchboard Operator | 10                        | 153.80 (W)            | 140.00 -          | 168.00   |
| Truck Driver, Light            | 5                         | 4.05 (H)              | 3.88 -            | 4.25     |
| Calculated Weekly              |                           | 165.62                | 164.90 -          | 170.00   |

| OCCUPATIONS BY INDUSTRY                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                         |
|-----------------------------------------------|---------------------------|-------------------------|-----------------------------------------|
|                                               |                           | AVERAGE                 | PREDOMINANT RANGE                       |
| <u>TRADE (CONT'D)</u>                         |                           |                         |                                         |
| <u>Apparel - Shoe</u>                         |                           |                         |                                         |
| Salesperson A (M)                             | 24                        | 151.47 (W)              | 140.00 - 178.75                         |
| Salesperson A (F)                             | 40                        | 127.15 (W)              | 103.13 - 145.00                         |
| Salesperson C                                 | 6                         | 259.00 (W)              | 145.00 - 321.00                         |
| <u>Hardware</u>                               |                           |                         |                                         |
| Non-Sales Personnel - Cashier                 | 10                        | 146.50 (W)              | 135.00 - 165.00                         |
| Office Manager                                | 5                         | 350.20 (W)              | 320.00 - 385.00                         |
| Salesperson B (M)                             | 17                        | 163.29 (W)              | 150.00 - 212.00                         |
| Salesperson B (F)                             | 11                        | 182.36 (W)              | 150.00 - 251.00                         |
| <u>Other Retail</u>                           |                           |                         |                                         |
| Salesperson C                                 | 15                        | 346.65 (W)              | 244.50 - 600.00                         |
| Secretary, Senior                             | 6                         | 206.50 (W)              | 192.00 - 212.50                         |
| Truck Driver, Heavy<br>Calculated Weekly      | 11                        | 5.39 (H)<br>212.87      | 4.50 - 5.72<br>180.00 - 228.80          |
| Truck Driver, Light<br>Calculated Weekly      | 22                        | 4.90 (H)<br>184.93      | 4.33 - 5.50<br>173.20 - 192.50          |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u>     |                           |                         |                                         |
| <u>Savings, Credit &amp; Investment</u>       |                           |                         |                                         |
| Accounting Clerk, Junior<br>Calculated Weekly | 43                        | 10,223.37 (A)<br>196.60 | 8,500.00 - 11,950.00<br>163.46 - 229.81 |
| Accounting Clerk, Senior<br>Calculated Weekly | 45                        | 10,948.29 (A)<br>210.55 | 9,950.00 - 12,700.00<br>191.35 - 244.23 |
| Accounting Clerk, Senior<br>Calculated Weekly | 5                         | 915.55 (M)<br>211.28    | 913.00 - 939.61<br>210.69 - 216.84      |
| Clerk, Junior<br>Calculated Weekly            | 63                        | 8,803.02 (A)<br>169.29  | 7,950.00 - 9,700.00<br>152.89 - 186.54  |
| Clerk, Junior<br>Calculated Weekly            | 17                        | 602.55 (M)<br>139.05    | 508.00 - 675.00<br>117.23 - 155.77      |
| Clerk, Intermediate<br>Calculated Weekly      | 7                         | 10,286.00 (A)<br>197.81 | 9,400.00 - 11,600.00<br>180.77 - 223.08 |
| Clerk, Intermediate<br>Calculated Weekly      | 7                         | 804.97 (M)<br>185.76    | 719.00 - 926.15<br>165.92 - 213.73      |



| OCCUPATIONS BY INDUSTRY                            | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|----------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                    |                           | AVERAGE               | PREDOMINANT RANGE     |
| <u>FINANCE, INSURANCE AND REAL ESTATE (CONT'D)</u> |                           |                       |                       |
| <u>Savings, Credit &amp; Investment (Cont'd)</u>   |                           |                       |                       |
| Clerk, Senior                                      | 65                        | 11,891.31 (A)         | 8,010.00 - 15,800.00  |
| Calculated Weekly                                  |                           | 228.68                | 154.04 - 303.85       |
| Clerk, Senior                                      | 9                         | 954.63 (M)            | 705.00 - 1,420.00     |
| Calculated Weekly                                  |                           | 220.30                | 162.69 - 327.70       |
| Computer Operator, Junior                          | 7                         | 12,550.14 (A)         | 9,931.00 - 15,100.00  |
| Calculated Weekly                                  |                           | 241.35                | 190.98 - 290.39       |
| Credit Officer (M)                                 | 49                        | 17,359.63 (A)         | 14,300.00 - 21,530.00 |
| Calculated Weekly                                  |                           | 333.84                | 275.00 - 411.04       |
| Credit Officer (M)                                 | 14                        | 1,524.67 (M)          | 1,050.00 - 1,870.00   |
| Calculated Weekly                                  |                           | 351.85                | 242.31 - 431.54       |
| Credit Officer (F)                                 | 18                        | 14,016.06 (A)         | 10,800.00 - 17,550.00 |
| Calculated Weekly                                  |                           | 269.54                | 207.69 - 337.50       |
| Filing Clerk                                       | 13                        | 8,161.62 (A)          | 7,251.00 - 9,000.00   |
| Calculated Weekly                                  |                           | 156.95                | 139.44 - 173.08       |
| Office Manager                                     | 50                        | 18,630.32 (A)         | 15,300.00 - 22,500.00 |
| Calculated Weekly                                  |                           | 358.28                | 291.23 - 432.69       |
| Secretary, Junior                                  | 16                        | 9,599.25 (A)          | 8,500.00 - 10,260.00  |
| Calculated Weekly                                  |                           | 184.60                | 163.46 - 197.31       |
| Secretary, Senior                                  | 24                        | 12,082.08 (A)         | 10,000.00 - 15,500.00 |
| Calculated Weekly                                  |                           | 232.35                | 192.31 - 298.08       |
| Secretary, Senior                                  | 6                         | 1,116.00 (M)          | 900.00 - 1,151.00     |
| Calculated Weekly                                  |                           | 257.54                | 207.69 - 265.62       |
| Secretary, Senior                                  | 6                         | 268.83 (W)            | 207.50 - 301.92       |
| Stenographer, Junior                               | 108                       | 10,025.82 (A)         | 8,600.00 - 11,100.00  |
| Calculated Weekly                                  |                           | 192.81                | 165.39 - 213.46       |
| Stenographer, Senior                               | 64                        | 11,118.98 (A)         | 9,250.00 - 12,850.00  |
| Calculated Weekly                                  |                           | 213.83                | 117.89 - 247.12       |
| Telephone/Switchboard Operator                     | 10                        | 9,394.50 (A)          | 7,556.00 - 10,400.00  |
| Calculated Weekly                                  |                           | 180.67                | 145.31 - 200.00       |
| Teller                                             | 588                       | 9,507.54 (A)          | 8,200.00 - 10,700.00  |
| Calculated Weekly                                  |                           | 182.84                | 157.70 - 205.77       |
| Teller                                             | 13                        | 739.87 (M)            | 692.66 - 785.00       |
| Calculated Weekly                                  |                           | 170.74                | 159.85 - 181.16       |

| OCCUPATIONS BY INDUSTRY                            | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|----------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                    |                           | AVERAGE               | PREDOMINANT RANGE     |
| <u>FINANCE, INSURANCE AND REAL ESTATE (CONT'D)</u> |                           |                       |                       |
| <u>Savings, Credit &amp; Investment (Cont'd)</u>   |                           |                       |                       |
| Typist, Junior                                     | 38                        | 8,628.76 (A)          | 7,400.00 - 9,600.00   |
| Calculated Weekly                                  |                           | 165.94                | 142.31 - 184.62       |
| Typist, Junior                                     | 12                        | 652.92 (M)            | 565.00 - 801.16       |
| Calculated Weekly                                  |                           | 150.67                | 130.39 - 184.89       |
| Typist, Junior                                     | 7                         | 155.08 (W)            | 144.23 - 155.19       |
| Typist, Senior                                     | 70                        | 8,731.47 (A)          | 7,350.00 - 10,285.00  |
| Calculated Weekly                                  |                           | 167.91                | 141.35 - 197.79       |
| Typist, Senior                                     | 7                         | 777.57 (M)            | 735.00 - 800.00       |
| Calculated Weekly                                  |                           | 179.44                | 169.62 - 184.62       |
| <u>Insurance Carriers</u>                          |                           |                       |                       |
| Clerk, Junior                                      | 19                        | 8,304.26 (A)          | 7,700.00 - 9,273.00   |
| Calculated Weekly                                  |                           | 159.70                | 148.08 - 178.33       |
| Filing Clerk                                       | 8                         | 7,453.00 (A)          | 7,155.00 - 7,880.00   |
| Calculated Weekly                                  |                           | 143.33                | 137.60 - 151.54       |
| Filing Clerk                                       | 10                        | 135.95 (W)            | 128.50 - 145.00       |
| Secretary, Junior                                  | 7                         | 9,559.43 (A)          | 9,000.00 - 9,928.00   |
| Calculated Weekly                                  |                           | 183.84                | 173.08 - 190.92       |
| Secretary, Senior                                  | 8                         | 12,291.75 (A)         | 11,500.00 - 13,834.00 |
| Calculated Weekly                                  |                           | 236.38                | 221.15 - 226.04       |
| Typist, Junior                                     | 12                        | 8,251.42 (A)          | 7,600.00 - 8,920.00   |
| Calculated Weekly                                  |                           | 158.68                | 146.16 - 171.54       |
| <u>Insurance &amp; Real Estate</u>                 |                           |                       |                       |
| Filing Clerk                                       | 7                         | 7,094.43 (A)          | 6,760.00 - 7,120.00   |
| Calculated Weekly                                  |                           | 136.43                | 130.00 - 139.92       |
| Secretary, Senior                                  | 7                         | 12,153.43 (A)         | 11,500.00 - 13,000.00 |
| Calculated Weekly                                  |                           | 233.72                | 221.15 - 250.00       |
| Telephone/Switchboard Operator                     | 4                         | 8,749.50 (A)          | 7,919.00 - 9,645.00   |
| Calculated Weekly                                  |                           | 168.26                | 152.59 - 185.48       |

| OCCUPATIONS BY INDUSTRY                           | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|---------------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                                   |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES |                           |                         |                                          |
| Hospitals                                         |                           |                         |                                          |
| Accounting Clerk, Junior<br>Calculated Weekly     | 26                        | 9,511.08 (A)<br>182.91  | 8,693.00 - 10,247.00<br>167.18 - 197.06  |
| Accounting Clerk, Senior<br>Calculated Weekly     | 33                        | 10,743.91 (A)<br>206.62 | 9,665.00 - 12,623.00<br>185.87 - 242.75  |
| Accounting Clerk, Senior<br>Calculated Weekly     | 4                         | 765.92 (M)<br>176.75    | 596.00 - 899.92<br>137.54 207.68         |
| Boiler Operator<br>Calculated Weekly              | 10                        | 1,063.50 (M)<br>245.43  | 1,005.00 - 1,131.00<br>231.92 - 261.00   |
| Boiler Operator<br>Calculated Weekly              | 10                        | 6.75 (H)<br>241.22      | 6.44 - 6.83<br>225.40 - 239.05           |
| Bookkeeper, Senior<br>Calculated Weekly           | 5                         | 13,788.20 (A)<br>265.16 | 13,599.00 - 14,325.00<br>261.52 - 275.48 |
| Carpenter<br>Calculated Weekly                    | 11                        | 12,262.33 (A)<br>235.82 | 11,474.00 - 13,256.00<br>220.65 - 254.93 |
| Carpenter                                         | 4                         | 205.86 (W)              | 178.00 - 227.06                          |
| Charperson<br>Calculated Weekly                   | 133                       | 8,327.52 (A)<br>160.15  | 7,942.00 - 9,116.00<br>152.73 - 175.31   |
| Clerk, Junior<br>Calculated Weekly                | 13                        | 8,220.62 (A)<br>158.09  | 7,526.00 - 8,443.00<br>144.73 - 162.37   |
| Clerk, Junior<br>Calculated Weekly                | 16                        | 742.00 (M)<br>171.23    | 689.00 - 805.00<br>152.00 - 185.77       |
| Clerk, Senior<br>Calculated Weekly                | 21                        | 10,234.48 (A)<br>196.82 | 8,760.00 - 11,020.00<br>168.46 - 211.93  |
| Clerk, Senior<br>Calculated Weekly                | 12                        | 4.97 (H)<br>182.89      | 4.48 - 5.54<br>168.00 - 193.90           |
| Cook, Helper (M)<br>Calculated Weekly             | 9                         | 8,767.00 (A)<br>168.60  | 8,016.00 - 9,429.00<br>154.16 - 181.33   |
| Cook, Helper (F)<br>Calculated Weekly             | 33                        | 8,114.55 (A)<br>156.05  | 7,291.00 - 8,844.00<br>140.21 - 170.08   |
| Cook, Helper (F)<br>Calculated Weekly             | 26                        | 621.75 (M)<br>143.48    | 611.00 - 633.31<br>141.00 - 146.15       |
| Cook, Helper (F)                                  | 15                        | 165.00 (W)              | 156.19 - 178.40                          |
| Cook, Helper (F)<br>Calculated Weekly             | 23                        | 3.57 (H)<br>138.23      | 3.34 - 3.90<br>125.25 - 156.00           |

| OCCUPATIONS BY INDUSTRY                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE     |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                       |
| <u>Hospitals (Cont'd)</u>                                  |                           |                       |                       |
| Cook, Institution (M)                                      | 30                        | 9,708.37 (A)          | 8,904.00 - 10,549.00  |
| Calculated Weekly                                          |                           | 186.70                | 171.23 - 202.87       |
| Cook, Institution (F)                                      | 25                        | 9,085.52 (A)          | 8,304.00 - 10,549.00  |
| Calculated Weekly                                          |                           | 174.72                | 159.69 - 202.87       |
| Cook, Institution (F)                                      | 8                         | 677.93 (M)            | 646.00 - 734.00       |
| Calculated Weekly                                          |                           | 156.45                | 149.08 - 169.38       |
| Cook, Institution (F)                                      | 8                         | 168.85 (W)            | 154.47 - 173.65       |
| Cook, Institution (F)                                      | 19                        | 4.37 (H)              | 4.09 - 4.54           |
| Calculated Weekly                                          |                           | 168.18                | 163.60 - 170.25       |
| Diagnostic-Radiological Tech. (M)                          | 16                        | 14,238.13 (A)         | 12,706.00 - 16,098.00 |
| Calculated Weekly                                          |                           | 273.81                | 244.35 - 309.58       |
| Diagnostic-Radiological Tech. (M)                          | 5                         | 5.87 (H)              | 5.46 - 6.35           |
| Calculated Weekly                                          |                           | 222.71                | 218.40 - 238.13       |
| Diagnostic-Radiological Tech. (F)                          | 86                        | 13,644.69 (A)         | 12,443.00 - 15,360.00 |
| Calculated Weekly                                          |                           | 262.40                | 239.29 - 295.39       |
| Diagnostic-Radiological Tech. (F)                          | 11                        | 1,086.77 (M)          | 920.67 - 1,174.00     |
| Calculated Weekly                                          |                           | 250.79                | 212.46 - 270.92       |
| Diagnostic-Radiological Tech. (F)                          | 6                         | 259.15 (W)            | 245.21 - 272.76       |
| Diagnostic-Radiological Tech. (F)                          | 28                        | 6.55 (H)              | 5.68 - 7.07           |
| Calculated Weekly                                          |                           | 246.13                | 213.00 - 265.13       |
| Electrician                                                | 10                        | 14,876.34 (A)         | 12,515.00 - 16,519.00 |
| Calculated Weekly                                          |                           | 286.09                | 240.68 - 317.67       |
| Housekeeping Aid (M)                                       | 39                        | 8,086.69 (A)          | 7,619.00 - 8,219.00   |
| Calculated Weekly                                          |                           | 155.51                | 146.52 - 158.06       |
| Housekeeping Aid (F)                                       | 117                       | 7,761.51 (A)          | 7,342.00 - 8,467.00   |
| Calculated Weekly                                          |                           | 149.26                | 141.19 - 162.83       |
| Housekeeping Aid (F)                                       | 52                        | 640.52 (M)            | 607.58 - 677.00       |
| Calculated Weekly                                          |                           | 147.81                | 140.21 - 156.23       |
| Housekeeping Aid (F)                                       | 24                        | 155.16 (W)            | 140.22 - 171.92       |
| Housekeeping Aid (F)                                       | 74                        | 3.75 (H)              | 3.51 - 4.14           |
| Calculated Weekly                                          |                           | 145.39                | 140.40 - 155.25       |
| Janitor                                                    | 8                         | 710.83 (M)            | 634.92 - 771.00       |
| Calculated Weekly                                          |                           | 164.04                | 146.52 - 177.92       |
| Labourer, Non-Production                                   | 17                        | 10,517.24 (A)         | 9,431.00 - 11,306.00  |
| Calculated Weekly                                          |                           | 202.26                | 181.37 - 217.43       |

| OCCUPATIONS BY INDUSTRY                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE     |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                       |
| Hospitals (Cont'd)                                         |                           |                       |                       |
| Medical Laboratory Technician (M)                          | 19                        | 10,893.05 (A)         | 9,831.00 - 11,539.00  |
| Calculated Weekly                                          |                           | 209.48                | 189.06 - 221.91       |
| Medical Laboratory Technician (F)                          | 42                        | 10,988.07 (A)         | 9,226.00 - 13,884.00  |
| Calculated Weekly                                          |                           | 211.31                | 177.42 - 267.00       |
| Medical Laboratory Technician (F)                          | 13                        | 745.81 (M)            | 662.00 - 848.47       |
| Calculated Weekly                                          |                           | 172.11                | 152.77 - 195.80       |
| Medical Laboratory Technician (F)                          | 16                        | 5.16 (H)              | 4.59 - 6.34           |
| Calculated Weekly                                          |                           | 195.40                | 172.13 - 253.60       |
| Medical Laboratory Technologist (M)                        | 44                        | 14,735.23 (A)         | 12,744.00 - 16,165.00 |
| Calculated Weekly                                          |                           | 283.37                | 245.08 - 310.87       |
| Medical Laboratory Technologist (F)                        | 207                       | 13,913.70 (A)         | 12,443.00 - 15,360.00 |
| Calculated Weekly                                          |                           | 267.57                | 239.29 - 295.39       |
| Medical Laboratory Technologist (F)                        | 19                        | 1,131.90 (M)          | 1,021.00 - 1,174.00   |
| Calculated Weekly                                          |                           | 261.21                | 235.62 - 270.92       |
| Medical Laboratory Technologist (F)                        | 63                        | 6.81 (H)              | 5.68 - 8.51           |
| Calculated Weekly                                          |                           | 255.27                | 213.00 - 319.13       |
| Nurse Aide                                                 | 95                        | 8,884.26 (A)          | 8,205.00 - 9,785.00   |
| Calculated Weekly                                          |                           | 170.85                | 157.79 - 188.18       |
| Nurse Aide                                                 | 47                        | 710.62 (M)            | 684.00 - 773.00       |
| Calculated Weekly                                          |                           | 163.99                | 157.85 - 178.39       |
| Nurse Aide                                                 | 25                        | 4.03 (H)              | 3.75 - 5.09           |
| Calculated Weekly                                          |                           | 155.03                | 140.63 - 190.88       |
| Nurse Assistant (M)                                        | 42                        | 11,515.76 (A)         | 9,720.00 - 12,269.00  |
| Calculated Weekly                                          |                           | 221.46                | 186.92 - 235.94       |
| Nurse Assistant (F)                                        | 499                       | 10,658.95 (A)         | 9,414.00 - 12,269.00  |
| Calculated Weekly                                          |                           | 204.98                | 181.04 - 235.94       |
| Nurse Assistant (F)                                        | 76                        | 845.12 (M)            | 785.98 - 902.67       |
| Calculated Weekly                                          |                           | 195.03                | 181.38 - 208.31       |
| Nurse Assistant (F)                                        | 41                        | 194.32 (W)            | 175.25 - 208.20       |
| Nurse Assistant (F)                                        | 139                       | 5.24 (H)              | 4.38 - 5.83           |
| Calculated Weekly                                          |                           | 199.22                | 175.20 - 218.63       |
| Nurse, General Duty (M)                                    | 10                        | 13,494.40 (A)         | 12,255.00 - 15,197.00 |
| Calculated Weekly                                          |                           | 259.51                | 235.68 - 292.25       |
| Nurse, General Duty (F)                                    | 1182                      | 15,522.69 (A)         | 12,255.00 - 15,597.00 |
| Calculated Weekly                                          |                           | 268.90                | 235.68 - 299.94       |
| Nurse, General Duty (F)                                    | 238                       | 1,155.25 (M)          | 1,037.00 - 1,266.67   |
| Calculated Weekly                                          |                           | 266.60                | 239.31 - 292.31       |
| Nurse, General Duty (F)                                    | 78                        | 261.93 (W)            | 235.68 - 286.56       |
| Nurse, General Duty (F)                                    | 321                       | 7.23 (H)              | 6.26 - 7.76           |
| Calculated Weekly                                          |                           | 273.57                | 234.75 - 291.00       |



| OCCUPATIONS BY INDUSTRY.                                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-----------------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                                       |                           | AVERAGE               | PREDOMINANT RANGE     |
| <u>COMMUNITY, BUSINESS &amp; PERSONAL SERVICE INDUSTRIES (CONT'D)</u> |                           |                       |                       |
| <u>Hospitals (Cont'd)</u>                                             |                           |                       |                       |
| Office Manager                                                        | 6                         | 14,922.50 (A)         | 11,312.00 - 15,272.66 |
| Calculated Weekly                                                     |                           | 286.98                | 217.54 - 293.71       |
| Orderly Certified (M)                                                 | 35                        | 9,703.54 (A)          | 8,677.00 - 11,033.00  |
| Calculated Weekly                                                     |                           | 186.61                | 166.87 - 212.18       |
| Orderly Certified (F)                                                 | 32                        | 9,253.97 (A)          | 8,389.00 - 11,033.00  |
| Calculated Weekly                                                     |                           | 177.86                | 161.33 - 212.18       |
| Orderly Uncertified (M)                                               | 32                        | 10,177.63 (A)         | 9,454.00 - 10,630.00  |
| Calculated Weekly                                                     |                           | 195.72                | 181.81 - 204.42       |
| Orderly Uncertified (M)                                               | 10                        | 5.21 (H)              | 4.98 - 5.92           |
| Calculated Weekly                                                     |                           | 195.49                | 186.75 - 222.00       |
| Painter, Brush                                                        | 9                         | 12,481.85 (A)         | 12,162.00 - 12,890.00 |
| Calculated Weekly                                                     |                           | 240.04                | 233.89 - 247.89       |
| Physiotherapist                                                       | 32                        | 15,415.41 (A)         | 14,153.00 - 16,665.00 |
| Calculated Weekly                                                     |                           | 296.45                | 272.18 - 320.48       |
| Plumber                                                               | 7                         | 15,179.43 (A)         | 15,639.00 - 15,819.00 |
| Calculated Weekly                                                     |                           | 291.91                | 300.75 - 304.22       |
| Seamstress                                                            | 19                        | 8,485.53 (A)          | 7,840.00 - 8,844.00   |
| Calculated Weekly                                                     |                           | 163.18                | 150.77 - 170.08       |
| Seamstress                                                            | 5                         | 3.97 (H)              | 3.60 - 4.42           |
| Calculated Weekly                                                     |                           | 152.41                | 144.00 - 165.75       |
| Secretary, Junior                                                     | 73                        | 10,615.71 (A)         | 9,561.00 - 12,168.00  |
| Calculated Weekly                                                     |                           | 204.15                | 183.87 - 234.00       |
| Secretary, Junior                                                     | 5                         | 711.00 (M)            | 700.00 - 725.00       |
| Calculated Weekly                                                     |                           | 164.08                | 161.54 - 167.31       |
| Secretary, Junior                                                     | 11                        | 4.68 (H)              | 4.52 - 4.82           |
| Calculated Weekly                                                     |                           | 181.90                | 180.80 - 168.70       |
| Secretary, Senior                                                     | 33                        | 11,329.74 (A)         | 10,373.48 - 13,534.00 |
| Calculated Weekly                                                     |                           | 217.88                | 199.49 - 260.27       |
| Secretary, Senior                                                     | 4                         | 802.25 (M)            | 697.00 - 911.00       |
| Calculated Weekly                                                     |                           | 185.14                | 160.85 - 210.23       |
| Secretary, Senior                                                     | 6                         | 180.80 (W)            | 172.33 - 187.29       |
| Secretary, Senior                                                     | 9                         | 5.62 (H)              | 5.22 - 6.01           |
| Calculated Weekly                                                     |                           | 213.06                | 208.80 - 210.35       |
| Security Officer                                                      | 4                         | 12,850.19 (A)         | 10,084.00 - 18,836.74 |
| Calculated Weekly                                                     |                           | 247.12                | 193.92 - 362.25       |

| OCCUPATIONS BY INDUSTRY                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-----------------------------------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                                                       |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| <u>COMMUNITY, BUSINESS &amp; PERSONAL SERVICE INDUSTRIES (CONT'D)</u> |                           |                         |                                          |
| <u>Hospitals (Cont'd)</u>                                             |                           |                         |                                          |
| Stationary Engineer 4th Class<br>Calculated Weekly                    | 12                        | 12,088.83 (A)<br>232.48 | 11,065.00 - 13,987.00<br>212.79 - 268.98 |
| Stationary Engineer 3rd Class<br>Calculated Weekly                    | 30                        | 13,363.50 (A)<br>256.99 | 12,324.00 - 14,954.00<br>237.00 - 287.58 |
| Stationary Engineer 3rd Class<br>Calculated Weekly                    | 10                        | 6.36 (H)<br>252.82      | 6.08 - 6.53<br>243.20 - 261.20           |
| Stationary Engineer 2nd Class<br>Calculated Weekly                    | 17                        | 16,207.53 (A)<br>311.69 | 14,999.00 - 17,179.00<br>288.45 - 330.37 |
| Stenographer, Junior<br>Calculated Weekly                             | 10                        | 8,524.90 (A)<br>163.94  | 8,185.00 - 9,302.00<br>157.41 - 178.89   |
| Stenographer, Senior<br>Calculated Weekly                             | 28                        | 9,949.82 (A)<br>191.34  | 9,216.00 - 10,420.00<br>177.23 - 200.39  |
| Stenographer, Senior<br>Calculated Weekly                             | 9                         | 812.00 (M)<br>187.38    | 754.00 - 860.00<br>174.00 - 198.46       |
| Stock Clerk<br>Calculated Weekly                                      | 49                        | 9,472.94 (A)<br>182.17  | 8,443.00 - 10,247.00<br>162.37 - 197.06  |
| Telephone/Switchboard Operator<br>Calculated Weekly                   | 53                        | 8,743.28 (A)<br>168.14  | 7,574.00 - 9,731.00<br>145.66 - 187.13   |
| Telephone/Switchboard Operator<br>Calculated Weekly                   | 14                        | 653.43 (M)<br>150.79    | 574.00 - 710.00<br>132.46 - 163.85       |
| Telephone/Switchboard Operator<br>Calculated Weekly                   | 12                        | 164.99 (W)<br>4.14 (H)  | 142.43 - 198.82<br>3.63 - 4.65           |
| Telephone/Switchboard Operator<br>Calculated Weekly                   | 24                        | 158.95                  | 145.20 - 174.38                          |
| Transcribing Machine Operator, Junior<br>Calculated Weekly            | 19                        | 8,456.74 (A)<br>162.63  | 7,786.00 - 9,561.00<br>149.73 - 183.87   |
| Truck Driver, Light<br>Calculated Weekly                              | 7                         | 5.99 (H)<br>224.63      | 5.66 - 6.36<br>212.25 - 238.50           |
| Typist, Junior<br>Calculated Weekly                                   | 41                        | 8,161.51 (A)<br>156.95  | 7,526.00 - 8,760.00<br>144.73 - 168.46   |
| Typist, Junior<br>Calculated Weekly                                   | 7                         | 4.30 (H)<br>163.41      | 3.87 - 4.83<br>154.80 - 169.05           |
| Typist, Senior<br>Calculated Weekly                                   | 83                        | 9,503.28 (A)<br>184.49  | 8,952.00 - 10,247.00<br>172.16 - 197.06  |

| OCCUPATIONS BY INDUSTRY                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|------------------------------------------------------------|---------------------------|-----------------------|----------------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE    |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                      |
| <u>Hospitals (Cont'd)</u>                                  |                           |                       |                      |
| Washing Machine Tender (M)                                 | 8                         | 8,962.13 (A)          | 7,799.00 - 10,101.00 |
| Calculated Weekly                                          |                           | 172.35                | 149.98 - 194.25      |
| Washing Machine Tender (F)                                 | 42                        | 8,078.76 (A)          | 7,471.00 - 8,195.00  |
| Calculated Weekly                                          |                           | 155.36                | 143.68 - 157.60      |
| Washing Machine Tender (F)                                 | 20                        | 643.00 (M)            | 611.00 - 667.00      |
| Calculated Weekly                                          |                           | 148.39                | 141.00 - 153.92      |
| Washing Machine Tender (F)                                 | 8                         | 149.63 (W)            | 140.21 - 156.19      |
| <u>Accounting Services</u>                                 |                           |                       |                      |
| Bookkeeper, Senior                                         | 9                         | 1,018.11 (M)          | 775.00 - 1,193.00    |
| Calculated Weekly                                          |                           | 234.95                | 178.85 - 275.31      |
| Clerk, Junior                                              | 6                         | 575.00 (M)            | 492.00 - 650.00      |
| Calculated Weekly                                          |                           | 132.69                | 113.54 - 150.00      |
| Clerk, Intermediate                                        | 6                         | 703.00 (M)            | 661.00 - 757.00      |
| Calculated Weekly                                          |                           | 162.23                | 152.54 - 174.69      |
| Draughtsman, Senior                                        | 10                        | 1,677.60 (M)          | 1,417.00 - 1,935.00  |
| Calculated Weekly                                          |                           | 387.14                | 327.00 - 446.54      |
| Office Manager                                             | 4                         | 1,637.75 (M)          | 1,250.00 - 2,300.00  |
| Calculated Weekly                                          |                           | 377.95                | 288.46 - 530.78      |
| Secretary, Junior                                          | 31                        | 189.86 (W)            | 163.45 - 213.00      |
| Secretary, Senior                                          | 23                        | 1,006.09 (M)          | 917.00 - 1,125.00    |
| Calculated Weekly                                          |                           | 232.18                | 211.62 - 259.62      |
| Secretary, Senior                                          | 79                        | 231.51 (W)            | 182.50 - 283.00      |
| Telephone/Switchboard Operator                             | 6                         | 779.33 (M)            | 667.00 - 900.00      |
| Calculated Weekly                                          |                           | 179.85                | 153.92 - 207.69      |
| Telephone/Switchboard Operator                             | 11                        | 177.75 (W)            | 153.00 - 205.00      |
| Typist, Junior                                             | 8                         | 695.25 (M)            | 546.00 - 817.00      |
| Calculated Weekly                                          |                           | 160.44                | 126.00 - 188.54      |
| <u>Hotel &amp; Restaurant</u>                              |                           |                       |                      |
| Bartender (M)                                              | 11                        | 3.87 (H)              | 3.25 - 4.45          |
| Calculated Weekly                                          |                           | 153.14                | 123.50 - 178.00      |
| Bartender (F)                                              | 11                        | 3.95 (H)              | 3.50 - 4.53          |
| Calculated Weekly                                          |                           | 157.82                | 140.00 - 181.20      |

| OCCUPATIONS BY INDUSTRY | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------------------------|---------------------------|-----------------------|-------------------|--|
|                         |                           | AVERAGE               | PREDOMINANT RANGE |  |

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hotel & Restaurant (Cont'd)

|                                |     |            |          |        |
|--------------------------------|-----|------------|----------|--------|
| Bellhop                        | 20  | 3.26 (H)   | 3.00 -   | 3.58   |
| Calculated Weekly              |     | 130.50     | 120.00 - | 143.20 |
| Beverage Waiter (M)            | 5   | 3.44 (H)   | 3.00 -   | 4.00   |
| Calculated Weekly              |     | 139.20     | 120.00 - | 168.00 |
| Beverage Waiter (F)            | 20  | 3.29 (H)   | 3.00 -   | 3.44   |
| Calculated Weekly              |     | 131.78     | 120.00 - | 137.60 |
| Cashier                        | 5   | 3.34 (H)   | 3.40 -   | 3.40   |
| Calculated Weekly              |     | 133.68     | 136.00 - | 136.00 |
| Chambermaid                    | 153 | 3.37 (H)   | 3.00 -   | 3.80   |
| Calculated Weekly              |     | 132.90     | 120.00 - | 133.00 |
| Cook (M)                       | 18  | 4.41 (H)   | 3.82 -   | 5.00   |
| Calculated Weekly              |     | 176.78     | 152.80 - | 200.00 |
| Cook (F)                       | 21  | 3.86 (H)   | 3.25 -   | 5.04   |
| Calculated Weekly              |     | 150.43     | 156.00 - | 201.60 |
| Executive Housekeeper          | 5   | 204.00 (W) | 190.00 - | 215.00 |
| Executive Housekeeper          | 5   | 3.96 (H)   | 3.65 -   | 4.55   |
| Calculated Weekly              |     | 158.40     | 146.00 - | 182.00 |
| Hotel Clerk (M)                | 12  | 3.96 (H)   | 3.50 -   | 4.65   |
| Calculated Weekly              |     | 160.50     | 140.00 - | 186.00 |
| Hotel Clerk (F)                | 16  | 3.98 (H)   | 3.00 -   | 4.65   |
| Calculated Weekly              |     | 157.88     | 96.00 -  | 186.00 |
| Houseman                       | 14  | 3.53 (H)   | 3.33 -   | 3.68   |
| Calculated Weekly              |     | 141.00     | 133.20 - | 147.20 |
| Kitchen Helper (M)             | 23  | 3.41 (H)   | 3.28 -   | 3.68   |
| Calculated Weekly              |     | 136.54     | 131.20 - | 147.20 |
| Kitchen Helper (F)             | 21  | 3.29 (H)   | 2.75 -   | 3.68   |
| Calculated Weekly              |     | 127.17     | 96.25 -  | 147.20 |
| Laundry Attendant              | 11  | 3.52 (H)   | 3.25 -   | 3.92   |
| Calculated Weekly              |     | 137.85     | 130.00 - | 156.80 |
| Painter                        | 9   | 4.37 (H)   | 3.10 -   | 4.75   |
| Calculated Weekly              |     | 176.13     | 136.40 - | 190.00 |
| Telephone/Switchboard Operator | 10  | 3.35 (H)   | 3.00 -   | 3.55   |
| Calculated Weekly              |     | 132.25     | 120.00 - | 142.00 |
| Waiter                         | 28  | 3.16 (H)   | 3.00 -   | 3.47   |
| Calculated Weekly              |     | 126.40     | 120.00 - | 138.80 |

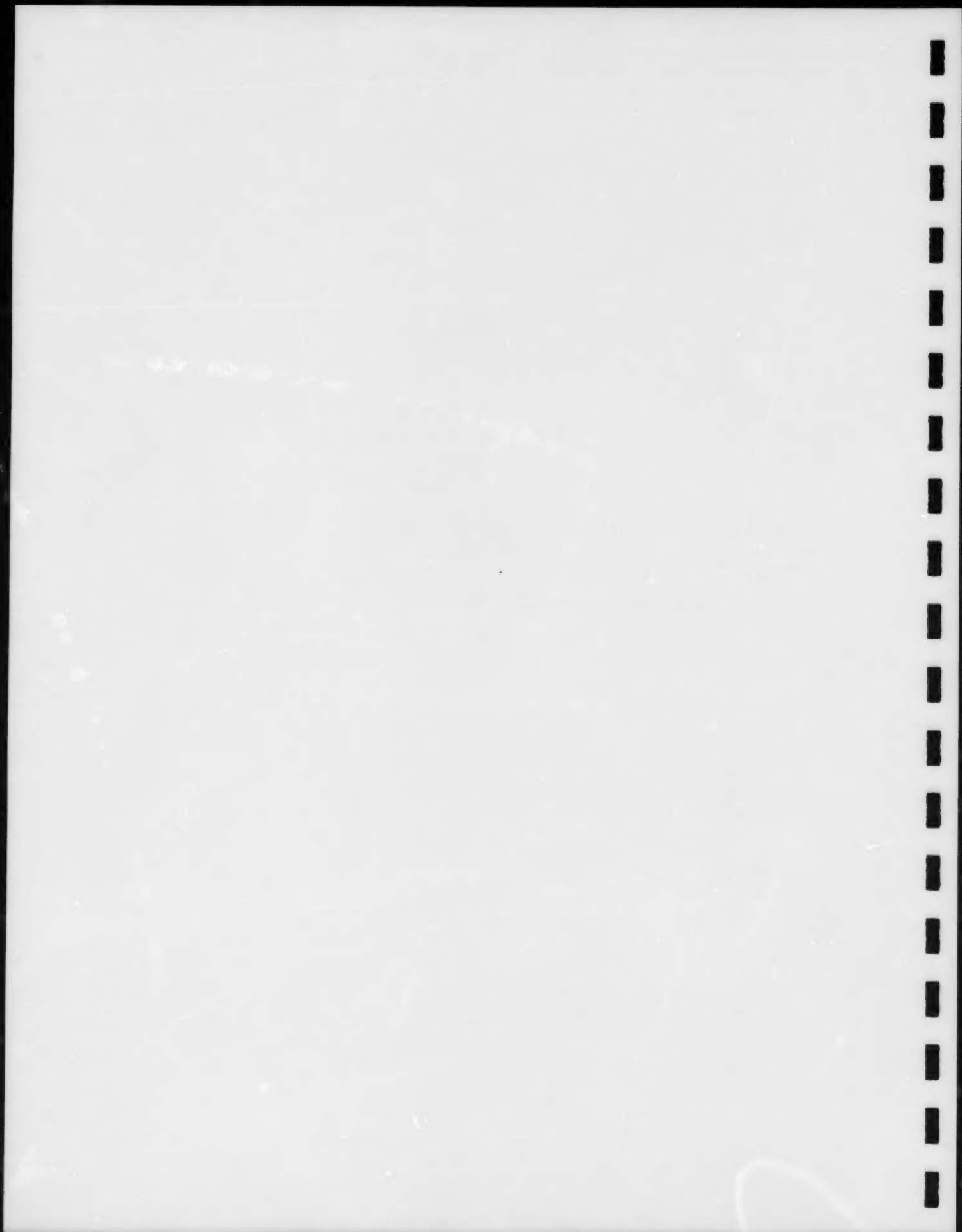


| OCCUPATIONS BY INDUSTRY                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|-----------------------------------------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                                                       |                           | AVERAGE               | PREDOMINANT RANGE |        |
| <u>COMMUNITY, BUSINESS &amp; PERSONAL SERVICE INDUSTRIES (CONT'D)</u> |                           |                       |                   |        |
| <u>Hotel &amp; Restaurant (Cont'd)</u>                                |                           |                       |                   |        |
| Waitress                                                              | 85                        | 3.20 (H)              | 3.00 -            | 3.47   |
| Calculated Weekly                                                     |                           | 125.44                | 120.00 -          | 138.80 |
| <u>Restaurants</u>                                                    |                           |                       |                   |        |
| Cashier                                                               | 19                        | 3.27 (H)              | 2.75 -            | 3.60   |
| Calculated Weekly                                                     |                           | 129.52                | 110.00 -          | 172.80 |
| Cook (M)                                                              | 17                        | 253.51 (W)            | 240.00 -          | 265.00 |
| Cook (M)                                                              | 11                        | 4.55 (H)              | 4.00 -            | 4.90   |
| Calculated Weekly                                                     |                           | 178.10                | 152.00 -          | 186.20 |
| Cook (F)                                                              | 25                        | 3.93 (H)              | 3.25 -            | 4.72   |
| Calculated Weekly                                                     |                           | 149.21                | 130.00 -          | 165.20 |
| Hostess                                                               | 6                         | 169.15 (W)            | 160.00 -          | 165.00 |
| Kitchen Helper (M)                                                    | 16                        | 3.01 (H)              | 2.75 -            | 3.50   |
| Calculated Weekly                                                     |                           | 118.94                | 110.00 -          | 140.00 |
| Kitchen Helper (F)                                                    | 39                        | 3.13 (H)              | 2.75 -            | 3.20   |
| Calculated Weekly                                                     |                           | 127.81                | 132.00 -          | 120.00 |
| Short Order Cook (M)                                                  | 11                        | 3.55 (H)              | 2.80 -            | 4.00   |
| Calculated Weekly                                                     |                           | 163.46                | 170.10 -          | 168.00 |
| Short Order Cook (F)                                                  | 13                        | 3.34 (H)              | 2.80 -            | 3.85   |
| Calculated Weekly                                                     |                           | 144.46                | 170.10 -          | 154.00 |
| Supervisor                                                            | 6                         | 269.94 (W)            | 259.62 -          | 300.00 |
| Waiter                                                                | 22                        | 3.30 (H)              | 2.75 -            | 4.00   |
| Calculated Weekly                                                     |                           | 127.64                | 110.00 -          | 144.00 |
| Waitress                                                              | 139                       | 2.91 (H)              | 2.75 -            | 3.50   |
| Calculated Weekly                                                     |                           | 116.31                | 115.50 -          | 140.00 |
| <u>Miscellaneous Services</u>                                         |                           |                       |                   |        |
| Security Officer                                                      | 11                        | 3.98 (H)              | 3.30 -            | 4.35   |
| Calculated Weekly                                                     |                           | 183.49                | 130.35 -          | 208.80 |
| <u>PUBLIC ADMINISTRATION</u>                                          |                           |                       |                   |        |
| <u>Local Administration</u>                                           |                           |                       |                   |        |
| Carpenter                                                             | 12                        | 7.20 (H)              | 5.50 -            | 7.74   |
| Calculated Weekly                                                     |                           | 288.00                | 220.00 -          | 309.60 |



| OCCUPATIONS BY INDUSTRY                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|------------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                                |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| <u>PUBLIC ADMINISTRATION (CONT'D)</u>          |                           |                         |                                          |
| <u>Local Administration (Cont'd)</u>           |                           |                         |                                          |
| Clerk, Junior<br>Calculated Weekly             | 14                        | 8,354.14 (A)<br>160.66  | 7,280.00 - 9,224.00<br>140.00 - 177.39   |
| Clerk, Intermediate                            | 8                         | 219.02 (W)              | 153.00 - 250.09                          |
| Concrete Finisher<br>Calculated Weekly         | 12                        | 6.40 (H)<br>256.07      | 5.72 - 6.75<br>228.80 - 270.00           |
| Firefighter (not 1st class)                    | 22                        | 271.95 (W)              | 267.89 - 281.98                          |
| Firefighter<br>Calculated Weekly               | 45                        | 15,459.42 (A)<br>297.30 | 10,255.00 - 17,593.00<br>197.22 - 338.33 |
| Fire Lieutenant<br>Calculated Weekly           | 41                        | 19,920.29 (A)<br>383.08 | 19,600.00 - 20,318.00<br>376.92 - 390.73 |
| Fire Trainer<br>Calculated Weekly              | 260                       | 17,431.43 (A)<br>335.22 | 15,395.00 - 17,880.00<br>296.06 - 343.85 |
| Heavy Equipment Operator<br>Calculated Weekly  | 35                        | 6.06 (H)<br>242.59      | 5.45 - 7.31<br>218.00 - 292.40           |
| Janitor<br>Calculated Weekly                   | 8                         | 10,845.25 (A)<br>208.56 | 9,929.00 - 11,800.00<br>190.94 - 226.92  |
| Labourer, Non-Production<br>Calculated Weekly  | 191                       | 6.22 (H)<br>248.92      | 5.00 - 6.77<br>200.00 - 270.80           |
| Meter Reader<br>Calculated Weekly              | 9                         | 6.04 (H)<br>242.05      | 4.98 - 6.90<br>199.20 - 276.00           |
| Pipe Layer<br>Calculated Weekly                | 26                        | 6.64 (H)<br>265.88      | 5.87 - 7.31<br>234.80 - 292.40           |
| Plumber<br>Calculated Weekly                   | 7                         | 7.02 (H)<br>280.97      | 4.26 - 8.32<br>170.40 - 332.80           |
| Pneumatic-Hammer Operator<br>Calculated Weekly | 4                         | 6.11 (H)<br>244.92      | 3.98 - 6.89<br>159.20 - 275.60           |
| Secretary, Senior<br>Calculated Weekly         | 7                         | 11,448.71 (A)<br>220.17 | 7,520.00 - 14,907.00<br>144.62 - 286.68  |
| Secretary, Senior                              | 6                         | 225.38 (W)              | 217.00 - 252.88                          |
| Security Officer<br>Calculated Weekly          | 10                        | 5.13 (H)<br>205.20      | 4.35 - 6.45<br>174.00 - 258.00           |

| OCCUPATIONS BY INDUSTRY                   | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                           |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| <u>PUBLIC ADMINISTRATION (CONT'D)</u>     |                           |                         |                                          |
| <u>Local Administration (Cont'd)</u>      |                           |                         |                                          |
| Stenographer, Junior<br>Calculated Weekly | 7                         | 8,892.00 (A)<br>171.00  | 8,711.00 - 9,400.00<br>167.52 - 180.77   |
| Stenographer, Senior<br>Calculated Weekly | 9                         | 11,368.89 (A)<br>218.63 | 10,000.00 - 12,385.00<br>192.31 - 238.18 |
| Stenographer, Senior                      | 11                        | 210.07 (W)              | 172.00 - 250.09                          |
| Truck Driver, Heavy<br>Calculated Weekly  | 59                        | 5.53 (H)<br>261.39      | 5.28 - 7.00<br>211.20 - 280.00           |
| Truck Driver, Light<br>Calculated Weekly  | 52                        | 6.38 (H)<br>255.19      | 4.84 - 6.88<br>193.60 - 275.20           |
| Typist, Junior<br>Calculated Weekly       | 48                        | 8,428.35 (A)<br>162.09  | 7,975.00 - 9,000.00<br>153.37 - 173.08   |
| Typist, Senior<br>Calculated Weekly       | 11                        | 9,767.73 (A)<br>187.84  | 9,438.00 - 10,400.00<br>181.50 - 200.00  |



PART 3

PROVINCIAL WAGE RATES AND SALARIES

| PROVINCE OF NOVA SCOTIA                                     | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|-------------------------------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Office Occupations</u>                                   |             |                           |               |                      |
| Accounting Clerk, Junior                                    | Male        | 26                        | 10,314.42 (A) | 198.36               |
| Accounting Clerk, Junior                                    | Male        | 11                        | 905.07 (M)    | 208.86               |
| Accounting Clerk, Junior                                    | Male        | 20                        | 189.24 (W)    | ---                  |
| Accounting Clerk, Junior                                    | Female      | 129                       | 9,924.91 (A)  | 190.87               |
| Accounting Clerk, Junior                                    | Female      | 38                        | 830.45 (M)    | 191.64               |
| Accounting Clerk, Junior                                    | Female      | 109                       | 179.86 (W)    | ---                  |
| Accounting Clerk, Junior                                    | Female      | 18                        | 4.47 (H)      | 170.41               |
| Accounting Clerk, Senior                                    | Male        | 90                        | 11,601.01 (A) | 223.10               |
| Accounting Clerk, Senior                                    | Male        | 11                        | 969.82 (M)    | 223.81               |
| Accounting Clerk, Senior                                    | Male        | 28                        | 264.09 (W)    | ---                  |
| Accounting Clerk, Senior                                    | Male        | 7                         | 6.11 (H)      | 234.33               |
| Accounting Clerk, Senior                                    | Female      | 149                       | 11,232.64 (A) | 216.01               |
| Accounting Clerk, Senior                                    | Female      | 33                        | 954.58 (M)    | 220.29               |
| Accounting Clerk, Senior                                    | Female      | 106                       | 215.80 (W)    | ---                  |
| Accounting Clerk, Senior                                    | Female      | 19                        | 5.46 (H)      | 211.69               |
| Bookkeeper, Senior                                          | Male        | 14                        | 15,055.46 (A) | 289.53               |
| Bookkeeper, Senior                                          | Male        | 13                        | 1,342.62 (M)  | 309.84               |
| Bookkeeper, Senior                                          | Male        | 25                        | 294.86 (W)    | ---                  |
| Bookkeeper, Senior                                          | Female      | 20                        | 13,341.00 (A) | 256.56               |
| Bookkeeper, Senior                                          | Female      | 28                        | 999.91 (M)    | 230.75               |
| Bookkeeper, Senior                                          | Female      | 55                        | 218.68 (W)    | ---                  |
| Bookkeeper, Senior                                          | Female      | 12                        | 5.62 (H)      | 216.83               |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | Male        | 5                         | 201.20 (W)    | ---                  |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | Female      | 13                        | 9,000.69 (A)  | 173.09               |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | Female      | 11                        | 737.07 (M)    | 170.10               |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | Female      | 19                        | 178.46 (W)    | ---                  |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | Female      | 21                        | 9,944.52 (A)  | 191.24               |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | Female      | 9                         | 784.02 (M)    | 180.93               |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | Female      | 20                        | 215.35 (W)    | ---                  |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | Female      | 5                         | 4.06 (H)      | 154.03               |



| PROVINCE OF NOVA SCOTIA            | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Office Occupations (Cont'd)</u> |             |                           |               |                      |
| Clerk, Junior                      | Male        | 17                        | 8,462.29 (A)  | 162.74               |
| Clerk, Junior                      | Male        | 5                         | 712.60 (M)    | 164.45               |
| Clerk, Junior                      | Male        | 15                        | 197.79 (W)    | ---                  |
| Clerk, Junior                      | Male        | 7                         | 4.75 (H)      | 178.04               |
| Clerk, Junior                      | Female      | 174                       | 8,614.15 (A)  | 165.66               |
| Clerk, Junior                      | Female      | 85                        | 680.70 (M)    | 157.09               |
| Clerk, Junior                      | Female      | 157                       | 166.77 (W)    | ---                  |
| Clerk, Junior                      | Female      | 36                        | 4.36 (H)      | 160.48               |
| Clerk, Intermediate                | Male        | 74                        | 11,123.16 (A) | 213.91               |
| Clerk, Intermediate                | Male        | 28                        | 934.44 (M)    | 215.64               |
| Clerk, Intermediate                | Male        | 36                        | 218.37 (W)    | ---                  |
| Clerk, Intermediate                | Female      | 775                       | 10,506.25 (A) | 202.05               |
| Clerk, Intermediate                | Female      | 133                       | 819.57 (M)    | 189.13               |
| Clerk, Intermediate                | Female      | 343                       | 185.28 (W)    | ---                  |
| Clerk, Intermediate                | Female      | 30                        | 4.71 (H)      | 175.40               |
| Clerk, Senior                      | Male        | 43                        | 15,927.37 (A) | 306.30               |
| Clerk, Senior                      | Male        | 66                        | 1,161.02 (M)  | 267.93               |
| Clerk, Senior                      | Male        | 53                        | 269.06 (W)    | ---                  |
| Clerk, Senior                      | Male        | 12                        | 7.10 (H)      | 260.07               |
| Clerk, Senior                      | Female      | 178                       | 11,506.38 (A) | 221.28               |
| Clerk, Senior                      | Female      | 72                        | 968.03 (M)    | 223.39               |
| Clerk, Senior                      | Female      | 117                       | 218.39 (W)    | ---                  |
| Clerk, Senior                      | Female      | 37                        | 4.63 (H)      | 172.87               |
|                                    |             |                           |               |                      |
| Computer Operator, Junior          | Male        | 11                        | 12,317.73 (A) | 236.88               |
| Computer Operator, Junior          | Male        | 14                        | 213.75 (W)    | ---                  |
| Computer Operator, Junior          | Female      | 10                        | 9,833.50 (A)  | 189.11               |
| Computer Operator, Junior          | Female      | 5                         | 956.80 (M)    | 220.80               |
| Computer Operator, Junior          | Female      | 14                        | 195.23 (W)    | ---                  |
| Computer Operator, Senior          | Male        | 12                        | 17,604.33 (A) | 338.55               |
| Computer Operator, Senior          | Male        | 12                        | 279.27 (W)    | ---                  |
| Computer Operator, Senior          | Female      | 7                         | 13,448.43 (A) | 258.63               |
| Computer Operator, Senior          | Female      | 15                        | 205.71 (W)    | ---                  |
|                                    |             |                           |               |                      |
| Cost Clerk                         | Male        | 7                         | 1,001.00 (M)  | 231.00               |
| Cost Clerk                         | Male        | 7                         | 274.05 (W)    | ---                  |
| Cost Clerk                         | Female      | 5                         | 11,749.60 (A) | 225.96               |
| Cost Clerk                         | Female      | 8                         | 893.96 (M)    | 206.30               |
| Cost Clerk                         | Female      | 13                        | 250.54 (W)    | ---                  |
|                                    |             |                           |               |                      |
| Data Entry Operator, Junior        | Female      | 18                        | 8,787.56 (A)  | 168.99               |
| Data Entry Operator, Junior        | Female      | 15                        | 874.31 (M)    | 201.77               |
| Data Entry Operator, Junior        | Female      | 47                        | 183.31 (W)    | ---                  |
| Data Entry Operator, Junior        | Female      | 13                        | 6.05 (H)      | 218.37               |
| Data Entry Operator, Senior        | Female      | 31                        | 10,424.16 (A) | 200.47               |
| Data Entry Operator, Senior        | Female      | 9                         | 970.56 (M)    | 223.98               |
| Data Entry Operator, Senior        | Female      | 91                        | 204.31 (W)    | ---                  |

| PROVINCE OF NOVA SCOTIA            | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Office Occupations (Cont'd)</u> |             |                           |               |                      |
| Draughtsman, Apprentice            | Male        | 5                         | 197.86 (W)    | ---                  |
| Draughtsman, Junior                | Male        | 16                        | 11,863.50 (A) | 228.15               |
| Draughtsman, Junior                | Male        | 10                        | 966.90 (M)    | 223.13               |
| Draughtsman, Junior                | Male        | 7                         | 222.41 (W)    | ---                  |
| Draughtsman, Junior                | Male        | 9                         | 6.66 (H)      | 239.28               |
| Draughtsman, Junior                | Female      | 5                         | 11,225.40 (A) | 215.88               |
| Draughtsman, Intermediate          | Male        | 35                        | 14,376.66 (A) | 276.48               |
| Draughtsman, Intermediate          | Male        | 21                        | 1,185.57 (M)  | 273.60               |
| Draughtsman, Intermediate          | Male        | 10                        | 266.68 (W)    | ---                  |
| Draughtsman, Intermediate          | Male        | 8                         | 6.89 (H)      | 251.28               |
| Draughtsman, Senior                | Male        | 32                        | 17,831.47 (A) | 342.92               |
| Draughtsman, Senior                | Male        | 33                        | 1,473.24 (M)  | 339.98               |
| Draughtsman, Senior                | Male        | 24                        | 314.59 (W)    | ---                  |
| Draughtsman, Senior                | Male        | 15                        | 8.29 (H)      | 305.28               |
| Filing Clerk                       | Female      | 54                        | 8,505.81 (A)  | 163.57               |
| Filing Clerk                       | Female      | 15                        | 657.73 (M)    | 151.79               |
| Filing Clerk                       | Female      | 26                        | 151.91 (W)    | ---                  |
| Office Manager                     | Male        | 94                        | 19,216.14 (A) | 369.54               |
| Office Manager                     | Male        | 47                        | 1,581.27 (M)  | 364.91               |
| Office Manager                     | Male        | 79                        | 368.61 (W)    | ---                  |
| Office Manager                     | Male        | 8                         | 8.79 (H)      | 344.68               |
| Office Manager                     | Female      | 55                        | 15,735.53 (A) | 302.61               |
| Office Manager                     | Female      | 21                        | 1,389.53 (M)  | 320.66               |
| Office Manager                     | Female      | 26                        | 274.06 (W)    | ---                  |
| Office Person                      | Male        | 25                        | 9,583.44 (A)  | 184.30               |
| Office Person                      | Female      | 8                         | 8,160.38 (A)  | 156.93               |
| Office Person                      | Female      | 9                         | 608.67 (M)    | 140.46               |
| Office Person                      | Female      | 14                        | 164.51 (W)    | ---                  |
| Off-Set Operator                   | Male        | 5                         | 11,754.80 (A) | 226.06               |
| Off-Set Operator                   | Male        | 5                         | 5.09 (H)      | 187.05               |
| Off-Set Operator                   | Female      | 10                        | 11,649.50 (A) | 224.03               |
| Order Clerk                        | Male        | 6                         | 13,742.67 (A) | 264.28               |
| Order Clerk                        | Male        | 15                        | 1,005.91 (M)  | 232.14               |
| Order Clerk                        | Male        | 55                        | 245.21 (W)    | ---                  |
| Order Clerk                        | Female      | 11                        | 10,148.09 (A) | 195.16               |
| Order Clerk                        | Female      | 15                        | 170.13 (W)    | ---                  |

| PROVINCE OF NOVA SCOTIA     | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|-----------------------------|-------------|---------------------------|---------------|----------------------|
| Office Occupations (Cont'd) |             |                           |               |                      |
| Programmer, Junior          | Male        | 12                        | 16,468.00 (A) | 316.69               |
| Programmer, Junior          | Male        | 20                        | 246.26 (W)    | ---                  |
| Programmer, Junior          | Female      | 13                        | 13,947.15 (A) | 268.22               |
| Programmer, Junior          | Female      | 13                        | 255.72 (W)    | ---                  |
| Programmer, Senior          | Male        | 15                        | 19,490.33 (A) | 374.82               |
| Programmer, Senior          | Male        | 16                        | 324.79 (W)    | ---                  |
| Programmer, Senior          | Female      | 7                         | 16,527.29 (A) | 317.84               |
| Secretary, Junior           | Female      | 656                       | 10,865.74 (A) | 208.96               |
| Secretary, Junior           | Female      | 100                       | 876.28 (M)    | 202.22               |
| Secretary, Junior           | Female      | 134                       | 192.30 (W)    | ---                  |
| Secretary, Junior           | Female      | 26                        | 4.70 (H)      | 175.25               |
| Secretary, Senior           | Female      | 219                       | 11,736.91 (A) | 225.71               |
| Secretary, Senior           | Female      | 103                       | 1,015.76 (M)  | 234.41               |
| Secretary, Senior           | Female      | 6                         | 481.54 (B)    | 240.77               |
| Secretary, Senior           | Female      | 201                       | 225.15 (W)    | ---                  |
| Secretary, Senior           | Female      | 35                        | 5.55 (H)      | 205.29               |
| Stenographer, Junior        | Female      | 213                       | 9,349.95 (A)  | 179.81               |
| Stenographer, Junior        | Female      | 38                        | 722.51 (M)    | 166.74               |
| Stenographer, Junior        | Female      | 39                        | 180.52 (W)    | ---                  |
| Stenographer, Junior        | Female      | 17                        | 5.19 (H)      | 187.22               |
| Stenographer, Senior        | Female      | 301                       | 10,101.60 (A) | 194.26               |
| Stenographer, Senior        | Female      | 44                        | 840.93 (M)    | 194.06               |
| Stenographer, Senior        | Female      | 56                        | 210.80 (W)    | ---                  |
| Stenographer, Senior        | Female      | 8                         | 5.32 (H)      | 206.72               |
| Stock Clerk                 | Male        | 81                        | 10,264.10 (A) | 197.39               |
| Stock Clerk                 | Male        | 22                        | 1,111.95 (M)  | 256.61               |
| Stock Clerk                 | Male        | 49                        | 236.19 (W)    | ---                  |
| Stock Clerk                 | Male        | 17                        | 5.78 (H)      | 209.63               |
| Stock Clerk                 | Female      | 41                        | 9,754.37 (A)  | 187.59               |
| Stock Clerk                 | Female      | 14                        | 703.64 (M)    | 162.38               |
| Stock Clerk                 | Female      | 20                        | 170.76 (W)    | ---                  |
| Stock Clerk                 | Female      | 11                        | 4.89 (H)      | 185.24               |
| System Analyst, Junior      | Male        | 10                        | 14,989.50 (A) | 288.26               |
| System Analyst, Junior      | Male        | 18                        | 348.23 (W)    | ---                  |
| System Analyst, Junior      | Female      | 7                         | 12,248.57 (A) | 235.55               |
| System Analyst, Junior      | Female      | 9                         | 337.76 (W)    | ---                  |
| System Analyst, Senior      | Male        | 12                        | 20,758.92 (A) | 399.21               |
| System Analyst, Senior      | Male        | 5                         | 1,844.00 (M)  | 425.54               |
| System Analyst, Senior      | Male        | 17                        | 407.68 (W)    | ---                  |

| PROVINCE OF NOVA SCOTIA                  | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|------------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Office Occupations (Cont'd)</u>       |             |                           |               |                      |
| Transcribing Machine Operator,<br>Junior | Female      | 34                        | 8,662.03 (A)  | 166.58               |
| Transcribing Machine Operator,<br>Senior | Female      | 41                        | 12,972.71 (A) | 249.48               |
| Transcribing Machine Operator,<br>Senior | Female      | 5                         | 203.70 (W)    | ---                  |
| Telephone/Switchboard Operator           | Male        | 6                         | 3.80 (H)      | 144.27               |
| Telephone/Switchboard Operator           | Female      | 102                       | 8,916.66 (A)  | 171.48               |
| Telephone/Switchboard Operator           | Female      | 47                        | 723.14 (M)    | 166.88               |
| Telephone/Switchboard Operator           | Female      | 100                       | 176.09 (W)    | ---                  |
| Telephone/Switchboard Operator           | Female      | 50                        | 4.08 (H)      | 156.10               |
| Typist, Junior                           | Female      | 232                       | 8,490.52 (A)  | 163.28               |
| Typist, Junior                           | Female      | 51                        | 661.01 (M)    | 152.54               |
| Typist, Junior                           | Female      | 89                        | 171.47 (W)    | ---                  |
| Typist, Junior                           | Female      | 19                        | 4.49 (H)      | 165.36               |
| Typist, Senior                           | Female      | 353                       | 9,529.68 (A)  | 183.26               |
| Typist, Senior                           | Female      | 36                        | 770.62 (M)    | 177.84               |
| Typist, Senior                           | Female      | 70                        | 197.70 (W)    | ---                  |
| Typist, Senior                           | Female      | 16                        | 4.69 (H)      | 169.74               |
| <u>Maintenance Trades</u>                |             |                           |               |                      |
| Carpenter                                | Male        | 14                        | 13,492.98 (A) | 259.48               |
| Carpenter                                | Male        | 9                         | 982.03 (M)    | 226.63               |
| Carpenter                                | Male        | 20                        | 254.67 (W)    | ---                  |
| Carpenter                                | Male        | 257                       | 7.03 (H)      | 282.37               |
| Electrician                              | Male        | 19                        | 15,839.65 (A) | 304.61               |
| Electrician                              | Male        | 8                         | 310.97 (W)    | ---                  |
| Electrician                              | Male        | 498                       | 7.89 (H)      | 315.86               |
| Machinist                                | Male        | 6                         | 246.86 (W)    | ---                  |
| Machinist                                | Male        | 305                       | 7.65 (H)      | 306.48               |
| Millwright                               | Male        | 457                       | 7.97 (H)      | 316.80               |
| Painter, Brush                           | Male        | 12                        | 12,666.97 (A) | 243.60               |
| Painter, Brush                           | Male        | 80                        | 7.12 (H)      | 281.72               |
| Pipe Fitter                              | Male        | 201                       | 9.03 (H)      | 359.42               |
| Plumber                                  | Male        | 7                         | 15,179.43 (A) | 291.92               |
| Plumber                                  | Male        | 4                         | 7.27 (H)      | 291.54               |

| PROVINCE OF NOVA SCOTIA            | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Maintenance Trades (Cont'd)</u> |             |                           |               |                      |
| Tool and Die Maker                 | Male        | 12                        | 6.67 (H)      | 266.90               |
| Welder                             | Male        | 284                       | 7.60 (H)      | 304.74               |
| <u>Service Occupations</u>         |             |                           |               |                      |
| Boiler Operator                    | Male        | 7                         | 11,214.14 (A) | 215.66               |
| Boiler Operator                    | Male        | 14                        | 1,065.98 (M)  | 246.00               |
| Boiler Operator                    | Male        | 6                         | 256.89 (W)    | ---                  |
| Boiler Operator                    | Male        | 84                        | 6.92 (H)      | 275.37               |
| Char-Person                        | Male        | 7                         | 186.28 (W)    | ---                  |
| Char-Person                        | Male        | 63                        | 3.96 (H)      | 158.62               |
| Char-Person                        | Female      | 30                        | 154.58 (W)    | ---                  |
| Char-Person                        | Female      | 204                       | 3.61 (H)      | 144.55               |
| Cleaner                            | Male        | 59                        | 8,427.32 (A)  | 162.06               |
| Cleaner                            | Male        | 159                       | 5.39 (H)      | 228.25               |
| Cleaner                            | Female      | 6                         | 4.36 (H)      | 185.60               |
| Industrial Truck Operator          | Male        | 5                         | 208.40 (W)    | ---                  |
| Industrial Truck Operator          | Male        | 169                       | 6.55 (H)      | 265.33               |
| Janitor                            | Male        | 42                        | 10,419.57 (A) | 200.38               |
| Janitor                            | Male        | 14                        | 763.88 (M)    | 176.28               |
| Janitor                            | Male        | 24                        | 194.05 (W)    | ---                  |
| Janitor                            | Male        | 168                       | 5.70 (H)      | 228.08               |
| Janitor                            | Female      | 44                        | 4.41 (H)      | 177.14               |
| Labourer, Non-Production           | Male        | 55                        | 10,742.20 (A) | 206.58               |
| Labourer, Non-Production           | Male        | 11                        | 1,065.31 (M)  | 245.84               |
| Labourer, Non-Production           | Male        | 15                        | 225.07 (W)    | ---                  |
| Labourer, Non-Production           | Male        | 905                       | 5.97 (H)      | 241.12               |
| Security Officer                   | Male        | 7                         | 11,836.53 (A) | 227.63               |
| Security Officer                   | Male        | 10                        | 1,018.04 (M)  | 234.93               |
| Security Officer                   | Male        | 61                        | 250.92 (W)    | ---                  |
| Security Officer                   | Male        | 1065                      | 4.25 (H)      | 194.67               |
| Security Officer                   | Female      | 18                        | 3.84 (H)      | 168.47               |
| Shipper                            | Male        | 10                        | 841.80 (M)    | 194.26               |
| Shipper                            | Male        | 125                       | 261.94 (W)    | ---                  |
| Shipper                            | Male        | 133                       | 6.05 (H)      | 241.65               |



| PROVINCE OF NEW SCOTIA              | MALE/FEMALE | NUMBER<br>OF<br>EMPLOYEES | SALARY        | CALCULATED<br>WEEKLY |
|-------------------------------------|-------------|---------------------------|---------------|----------------------|
| <u>Service Occupations (Cont'd)</u> |             |                           |               |                      |
| Stationary Engineer, 4th Class      | Male        | 18                        | 12,715.39 (A) | 244.53               |
| Stationary Engineer, 4th Class      | Male        | 26                        | 7.28 (H)      | 292.77               |
| Stationary Engineer, 3rd Class      | Male        | 36                        | 13,620.53 (A) | 261.93               |
| Stationary Engineer, 3rd Class      | Male        | 6                         | 325.18 (W)    | ---                  |
| Stationary Engineer, 3rd Class      | Male        | 62                        | 7.87 (H)      | 315.30               |
| Stationary Engineer, 2nd Class      | Male        | 28                        | 16,589.18 (A) | 319.03               |
| Stationary Engineer, 2nd Class      | Male        | 8                         | 257.63 (W)    | ---                  |
| Stationary Engineer, 2nd Class      | Male        | 94                        | 8.86 (H)      | 354.77               |
| Stationary Engineer, 1st Class      | Male        | 6                         | 27,116.00 (A) | 521.46               |
| Stationary Engineer, 1st Class      | Male        | 33                        | 7.31 (H)      | 293.39               |
| Truck Driver, Heavy                 | Male        | 608                       | 6.19 (H)      | 250.70               |
| Truck Driver, Light                 | Male        | 49                        | 288.16 (W)    | ---                  |
| Truck Driver, Light                 | Male        | 454                       | 5.84 (H)      | 234.09               |

PART 4

COUNTY WAGE RATES AND SALARIES

| URBAN AREA                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                         |
|---------------------------------------------------|---------------------------|-------------------------|-----------------------------------------|
|                                                   |                           | AVERAGE                 | PREDOMINANT RANGE                       |
| ANNAPOLIS COUNTY                                  |                           |                         |                                         |
| <u>Service Occupations</u>                        |                           |                         |                                         |
| Labourer, Non-Production<br>Calculated Weekly     | 8                         | 3.80 (H)<br>152.00      | 2.75 - 4.10<br>110.00 - 164.00          |
| Shipper<br>Calculated Weekly                      | 5                         | 5.10 (H)<br>204.00      | 3.87 - 6.21<br>154.80 - 248.40          |
| ANTIGONISH COUNTY                                 |                           |                         |                                         |
| <u>TRADE</u>                                      |                           |                         |                                         |
| <u>Motor Vehicle</u>                              |                           |                         |                                         |
| Motor Vehicle Mechanic                            | 16                        | 297.63 (W)              | 304.00 - 304.00                         |
| CAPE BRETON COUNTY                                |                           |                         |                                         |
| <u>Office Occupations</u>                         |                           |                         |                                         |
| Accounting Clerk, Junior (F)<br>Calculated Weekly | 12                        | 10,762.25 (A)<br>206.57 | 8,750.00 - 11,950.00<br>168.27 - 229.81 |
| Accounting Clerk, Junior (F)<br>Calculated Weekly | 5                         | 884.52 (M)<br>204.12    | 855.00 - 905.00<br>197.31 - 208.85      |
| Accounting Clerk, Junior (F)                      | 4                         | 193.00 (W)              | 157.00 - 230.00                         |
| Accounting Clerk, Senior (M)                      | 4                         | 243.25 (W)              | 202.00 - 286.00                         |
| Accounting Clerk, Senior (F)<br>Calculated Weekly | 10                        | 11,358.70 (A)<br>218.44 | 9,400.00 - 12,700.00<br>180.77 - 244.23 |
| Accounting Clerk, Senior (F)<br>Calculated Weekly | 4                         | 1,057.29 (M)<br>244.00  | 939.61 - 1,192.23<br>216.84 - 275.13    |
| Accounting Clerk, Senior (F)                      | 6                         | 223.71 (W)              | 175.00 - 260.00                         |
| Accounting Clerk, Senior (F)<br>Calculated Weekly | 9                         | 6.23 (H)<br>228.03      | 5.05 - 7.13<br>202.00 - 249.55          |
| Bookkeeper, Senior<br>Calculated Weekly           | 4                         | 1,110.46 (M)<br>256.26  | 998.74 - 1,350.00<br>230.48 - 311.54    |
| Bookkeeper, Senior                                | 13                        | 256.00 (W)              | 175.00 - 315.00                         |
| Clerk, Junior<br>Calculated Weekly                | 10                        | 8,999.10 (A)<br>173.06  | 8,185.00 - 10,200.00<br>157.41 - 196.16 |
| Clerk, Junior                                     | 16                        | 188.57 (W)              | 150.00 - 215.00                         |
| Clerk, Junior<br>Calculated Weekly                | 21                        | 4.44 (H)<br>167.85      | 3.50 - 6.29<br>140.00 - 220.15          |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |
|-------|---------------------------|-----------------------|-------------------|
|       |                           | AVERAGE               | PREDOMINANT RANGE |

## CAPE BRETON COUNTY (CONT'D)

### Office Occupations (Cont'd)

|                                |    |              |                     |
|--------------------------------|----|--------------|---------------------|
| Clerk, Intermediate (M)        | 7  | 261.04 (W)   | 246.15 - 298.85     |
| Clerk, Intermediate (F)        | 26 | 201.65 (W)   | 151.00 - 260.09     |
| Clerk, Intermediate (F)        | 14 | 4.98 (H)     | 4.02 - 6.56         |
| Calculated Weekly              |    | 188.35       | 148.74 - 299.60     |
| Clerk, Senior (M)              | 10 | 7.02 (H)     | 7.13 - 7.25         |
| Calculated Weekly              |    | 254.01       | 249.55 - 290.00     |
| Clerk, Senior (F)              | 11 | 249.07 (W)   | 150.00 - 320.00     |
| Clerk, Senior (F)              | 16 | 5.10 (H)     | 4.48 - 6.30         |
| Calculated Weekly              |    | 190.41       | 168.00 - 252.00     |
| Draughtsman, Senior            | 14 | 293.62 (W)   | 280.59 - 353.28     |
| Office Manager                 | 4  | 1,308.74 (M) | 892.00 - 1,850.00   |
| Calculated Weekly              |    | 302.02       | 205.85 - 426.93     |
| Office Manager                 | 11 | 357.51 (W)   | 275.00 - 423.07     |
| Secretary, Junior              | 6  | 183.67 (W)   | 162.00 - 200.00     |
| Secretary, Junior              | 11 | 4.61 (H)     | 4.52 - 4.80         |
| Calculated Weekly              |    | 181.11       | 169.50 - 180.00     |
| Secretary, Senior              | 19 | 220.20 (W)   | 180.00 - 242.00     |
| Secretary, Senior              | 6  | 5.42 (H)     | 5.22 - 5.66         |
| Calculated Weekly              |    | 211.65       | 208.80 - 212.25     |
| Stenographer, Junior           | 13 | 5.56 (H)     | 4.13 - 6.05         |
| Calculated Weekly              |    | 199.51       | 165.20 - 211.75     |
| Stenographer, Senior           | 23 | 230.35 (W)   | 207.69 - 256.81     |
| Stock Clerk                    | 8  | 253.73 (W)   | 245.00 - 271.30     |
| Stock Clerk                    | 8  | 6.01 (H)     | 4.30 - 6.85         |
| Calculated Weekly              |    | 213.90       | 172.00 - 239.75     |
| Telephone/Switchboard Operator | 8  | 202.23 (W)   | 168.00 - 235.54     |
| Telephone/Switchboard Operator | 20 | 4.21 (H)     | 3.35 - 4.65         |
| Calculated Weekly              |    | 160.68       | 134.00 - 174.38     |
| Typist, Junior                 | 5  | 8,811.00 (A) | 8,727.00 - 9,270.00 |
| Calculated Weekly              |    | 169.44       | 167.83 - 178.27     |
| Typist, Junior                 | 5  | 709.92 (M)   | 580.00 - 764.00     |
| Calculated Weekly              |    | 163.62       | 133.85 - 176.31     |

| URBAN                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                    |                           | AVERAGE               | PREDOMINANT RANGE |        |
| CAPE BRETON COUNTY (CONT'D)        |                           |                       |                   |        |
| <u>Office Occupations (Cont'd)</u> |                           |                       |                   |        |
| Typist, Junior                     | 10                        | 167.10 (W)            | 130.00 -          | 208.15 |
| Typist, Junior                     | 5                         | 3.95 (H)              | 3.87 -            | 4.13   |
| Calculated Weekly                  |                           | 155.96                | 154.80 -          | 165.20 |
| <u>Maintenance Trades</u>          |                           |                       |                   |        |
| Pipe-Fitter                        | 68                        | 8.09 (H)              | 6.76 -            | 10.63  |
| Calculated Weekly                  |                           | 316.39                | 270.40 -          | 398.63 |
| Welder                             | 112                       | 7.38 (H)              | 6.59 -            | 10.13  |
| Calculated Weekly                  |                           | 293.08                | 263.60 -          | 379.88 |
| <u>Service Occupations</u>         |                           |                       |                   |        |
| Boiler Operator                    | 26                        | 6.83 (H)              | 6.28 -            | 7.33   |
| Calculated Weekly                  |                           | 273.11                | 251.20 -          | 293.20 |
| Cleaner                            | 73                        | 5.32 (H)              | 4.80 -            | 6.09   |
| Calculated Weekly                  |                           | 235.50                | 230.40 -          | 243.60 |
| Shipper                            | 28                        | 274.84 (W)            | 242.00 -          | 292.88 |
| Shipper                            | 30                        | 6.41 (H)              | 5.64 -            | 8.11   |
| Calculated Weekly                  |                           | 252.84                | 225.60 -          | 304.13 |
| Stationary Engineer 4th Class      | 7                         | 6.12 (H)              | 5.85 -            | 6.17   |
| Calculated Weekly                  |                           | 255.85                | 246.80 -          | 280.80 |
| Stationary Engineer 2nd Class      | 20                        | 7.22 (H)              | 6.45 -            | 7.52   |
| Calculated Weekly                  |                           | 290.40                | 300.80 -          | 309.60 |
| <u>MANUFACTURING</u>               |                           |                       |                   |        |
| <u>Fish Products</u>               |                           |                       |                   |        |
| Fish Cleaner Cutter                | 110                       | 4.98 (H)              | 4.87 -            | 5.32   |
| Calculated Weekly                  |                           | 290.40                | 309.60 -          | 300.80 |
| Freezer Man                        | 33                        | 4.79 (H)              | 4.80 -            | 4.85   |
| Calculated Weekly                  |                           | 228.78                | 230.40 -          | 232.80 |
| Packaging Hand                     | 87                        | 4.61 (H)              | 3.50 -            | 4.87   |
| Calculated Weekly                  |                           | 218.05                | 140.00 -          | 233.76 |



| URBAN                         | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|-------------------------------|---------------------------|-----------------------|-------------------|--------|
|                               |                           | AVERAGE               | PREDOMINANT RANGE |        |
| CAPE BRETON COUNTY (CONT'D)   |                           |                       |                   |        |
| <u>MANUFACTURING (CONT'D)</u> |                           |                       |                   |        |
| <u>Shipbuilding</u>           |                           |                       |                   |        |
| Engine Fitter                 | 21                        | 6.35 (H)              | 5.77 -            | 6.55   |
| Calculated Weekly             |                           | 254.17                | 230.80 -          | 262.00 |
| Shipwright                    | 12                        | 6.56 (H)              | 5.99 -            | 6.80   |
| Calculated Weekly             |                           | 262.43                | 239.60 -          | 272.00 |
| <u>TRADE</u>                  |                           |                       |                   |        |
| <u>Food Stores</u>            |                           |                       |                   |        |
| Cashier Full-Time             | 40                        | 241.27 (W)            | 217.00 -          | 270.00 |
| Cashier Full-Time             | 26                        | 4.13 (H)              | 3.30 -            | 5.25   |
| Calculated Weekly             |                           | 164.26                | 132.00 -          | 210.00 |
| Meat Cutter                   | 34                        | 259.32 (W)            | 205.00 -          | 300.00 |
| Meat Cutter                   | 10                        | 6.07 (H)              | 5.20 -            | 7.25   |
| Calculated Weekly             |                           | 243.70                | 208.00 -          | 290.00 |
| Salesclerk Full-Time          | 20                        | 4.98 (H)              | 2.75 -            | 6.25   |
| Calculated Weekly             |                           | 202.92                | 99.00 -           | 250.00 |
| <u>General Merchandise</u>    |                           |                       |                   |        |
| Cashier                       | 77                        | 3.73 (H)              | 3.30 -            | 4.25   |
| Calculated Weekly             |                           | 144.58                | 132.00 -          | 170.00 |
| Salesperson C                 | 26                        | 256.81 (W)            | 185.00 -          | 346.00 |
| Storeman (M)                  | 16                        | 4.03 (H)              | 3.40 -            | 4.50   |
| Calculated Weekly             |                           | 160.63                | 134.30 -          | 180.00 |
| Storeman (F)                  | 43                        | 3.45 (H)              | 3.20 -            | 3.75   |
| Calculated Weekly             |                           | 136.92                | 128.00 -          | 150.00 |
| <u>Wholesale</u>              |                           |                       |                   |        |
| Material Handler, General     | 11                        | 214.18 (W)            | 187.00 -          | 232.00 |
| Order Filler                  | 16                        | 231.25 (W)            | 206.00 -          | 247.00 |
| Salesman, Wholesale           | 28                        | 253.71 (W)            | 190.00 -          | 305.00 |

| URBAN                                                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|------------------------------------------------------------|---------------------------|-----------------------|----------------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE    |
| CAPE BRETON COUNTY (CONT'D)                                |                           |                       |                      |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u>                  |                           |                       |                      |
| <u>Savings &amp; Credit Investments</u>                    |                           |                       |                      |
| Teller                                                     | 65                        | 9,233.54 (A)          | 8,000.00 - 10,200.00 |
| Calculated Weekly                                          |                           | 177.57                | 153.85 - 196.16      |
| <u>COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES</u> |                           |                       |                      |
| <u>Hospitals</u>                                           |                           |                       |                      |
| Cook Helper                                                | 18                        | 3.50 (H)              | 3.34 - 3.75          |
| Calculated Weekly                                          |                           | 134.39                | 125.25 - 150.00      |
| Cook, Institution                                          | 15                        | 4.36 (H)              | 4.09 - 4.54          |
| Calculated Weekly                                          |                           | 166.18                | 163.60 - 170.25      |
| Diagnostic Radiological Technician                         | 25                        | 6.46 (H)              | 5.68 - 7.07          |
| Calculated Weekly                                          |                           | 242.33                | 213.00 - 265.13      |
| Housekeeper, Aide                                          | 66                        | 3.73 (H)              | 3.51 - 4.14          |
| Calculated Weekly                                          |                           | 144.63                | 140.40 - 155.25      |
| Medical Laboratory Technologist                            | 46                        | 6.47 (H)              | 5.46 - 7.07          |
| Calculated Weekly                                          |                           | 242.59                | 204.75 - 265.13      |
| Nurse Aide                                                 | 15                        | 4.16 (H)              | 3.75 - 5.09          |
| Calculated Weekly                                          |                           | 155.98                | 140.63 - 190.88      |
| Nurse Assistant                                            | 99                        | 5.42 (H)              | 4.53 - 5.83          |
| Calculated Weekly                                          |                           | 205.69                | 181.20 - 218.63      |
| Nurse, General                                             | 242                       | 7.31 (H)              | 6.26 - 7.67          |
| Calculated Weekly                                          |                           | 274.04                | 234.75 - 287.63      |

## COLCHESTER COUNTY

### Office Occupations

|                          |   |            |                 |
|--------------------------|---|------------|-----------------|
| Accounting Clerk, Junior | 7 | 151.45 (W) | 142.00 - 168.00 |
| Accounting Clerk, Senior | 5 | 207.65 (W) | 158.65 - 259.62 |

| URBAN                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                    |                           | AVERAGE               | PREDOMINANT RANGE |           |
| COLCHESTER COUNTY (CONT'D)         |                           |                       |                   |           |
| <u>Office Occupations (Cont'd)</u> |                           |                       |                   |           |
| Bookkeeper, Senior                 | 4                         | 290.25 (W)            | 211.00 -          | 325.00    |
| Clerk, Junior                      | 8                         | 133.61 (W)            | 125.00 -          | 140.00    |
| Clerk, Senior (M)                  | 9                         | 259.20 (W)            | 165.00 -          | 325.00    |
| Clerk, Senior (F)                  | 8                         | 205.38 (W)            | 180.00 -          | 235.00    |
| Office Manager                     | 5                         | 432.74 (W)            | 400.00 -          | 500.00    |
| Order Clerk                        | 7                         | 239.17 (W)            | 212.00 -          | 271.52    |
| Secretary, Junior                  | 6                         | 154.67 (W)            | 144.00 -          | 170.00    |
| Secretary, Senior                  | 8                         | 198.38 (W)            | 187.55 -          | 202.00    |
| Typist, Senior                     | 6                         | 8,924.50 (A)          | 7,350.00 -        | 10,247.00 |
| Calculated Weekly                  |                           | 171.63                | 141.35 -          | 197.06    |
| <u>Maintenance Trades</u>          |                           |                       |                   |           |
| Carpenter                          | 10                        | 6.15 (H)              | 5.40 -            | 7.50      |
| Calculated Weekly                  |                           | 245.88                | 216.00 -          | 300.00    |
| Welder                             | 15                        | 7.23 (H)              | 6.25 -            | 7.61      |
| Calculated Weekly                  |                           | 305.07                | 250.00 -          | 323.43    |
| <u>Service Occupations</u>         |                           |                       |                   |           |
| Industrial Truck Operator          | 13                        | 5.44 (H)              | 5.05 -            | 6.25      |
| Calculated Weekly                  |                           | 236.12                | 227.25 -          | 250.00    |
| Labourer, Non-Production           | 72                        | 5.48 (H)              | 3.85 -            | 6.39      |
| Calculated Weekly                  |                           | 226.78                | 154.00 -          | 255.60    |
| Shipper                            | 4                         | 5.56 (H)              | 4.39 -            | 6.50      |
| Calculated Weekly                  |                           | 226.68                | 175.60 -          | 260.00    |
| Truck Driver, Heavy                | 35                        | 5.41 (H)              | 5.00 -            | 6.59      |
| Calculated Weekly                  |                           | 244.57                | 270.00 -          | 296.55    |
| Truck Driver, Light                | 73                        | 5.94 (H)              | 5.48 -            | 6.25      |
| Calculated Weekly                  |                           | 240.24                | 246.60 -          | 250.00    |

| UREAN                                                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|------------------------------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE |           |
| COLCHESTER COUNTY (CONT'D)                                 |                           |                       |                   |           |
| <u>MANUFACTURING</u>                                       |                           |                       |                   |           |
| <u>Sawmills</u>                                            |                           |                       |                   |           |
| Edger Tender                                               | 5                         | 5.86 (H)              | 5.69 -            | 5.74      |
| Calculated Weekly                                          |                           | 263.79                | 256.05 -          | 258.30    |
| Lumber Sorter                                              | 15                        | 4.98 (H)              | 4.63 -            | 5.08      |
| Calculated Weekly                                          |                           | 224.07                | 208.35 -          | 228.60    |
| Resaw Operator                                             | 5                         | 5.59 (H)              | 5.50 -            | 5.75      |
| Calculated Weekly                                          |                           | 251.55                | 247.50 -          | 258.75    |
| <u>TRANSPORTATION, COMMUNICATION &amp; OTHER UTILITIES</u> |                           |                       |                   |           |
| <u>Truck Transport</u>                                     |                           |                       |                   |           |
| Truck Driver Tractor-Trailer                               | 86                        | 300.43 (W)            | 195.00 -          | 375.00    |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u>                  |                           |                       |                   |           |
| <u>Savings, Credit &amp; Investment</u>                    |                           |                       |                   |           |
| Teller                                                     | 32                        | 9,477.34 (A)          | 8,200.00 -        | 10,950.00 |
| Calculated Weekly                                          |                           | 182.26                | 157.70 -          | 210.58    |
| CUMBERLAND COUNTY                                          |                           |                       |                   |           |
| <u>Office Occupations</u>                                  |                           |                       |                   |           |
| Accounting Clerk, Junior                                   | 6                         | 183.55 (W)            | 168.80 -          | 195.10    |
| Accounting Clerk, Senior                                   | 4                         | 207.53 (W)            | 175.00 -          | 256.80    |
| Cost Clerk                                                 | 5                         | 238.32 (W)            | 230.00 -          | 240.00    |
| Secretary, Senior                                          | 5                         | 196.24 (W)            | 150.00 -          | 250.80    |
| Secretary, Senior                                          | 4                         | 4.81 (H)              | 4.50 -            | 5.25      |
| Calculated Weekly                                          |                           | 189.48                | 180.00 -          | 210.00    |
| Telephone/Switchboard Operator                             | 5                         | 4.02 (H)              | 3.74 -            | 4.43      |
| Calculated Weekly                                          |                           | 158.80                | 149.60 -          | 177.20    |

| URBAN                                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES  |                                        |
|----------------------------------------------------|---------------------------|------------------------|----------------------------------------|
|                                                    |                           | AVERAGE                | PREDOMINANT RANGE                      |
| CUMBERLAND COUNTY (CONT'D)                         |                           |                        |                                        |
| <u>Office Occupations (Cont'd)</u>                 |                           |                        |                                        |
| Typist, Junior<br>Calculated Weekly                | 6                         | 7,676.83 (A)<br>147.63 | 7,445.00 - 7,900.00<br>143.18 - 151.92 |
| <u>Maintenance Trades</u>                          |                           |                        |                                        |
| Carpenter<br>Calculated Weekly                     | 7                         | 5.90 (H)<br>231.78     | 5.50 - 6.38<br>220.00 - 255.20         |
| Electrician<br>Calculated Weekly                   | 18                        | 6.89 (H)<br>275.67     | 6.21 - 7.45<br>248.40 - 298.00         |
| Machinist<br>Calculated Weekly                     | 38                        | 6.97 (H)<br>278.93     | 6.24 - 7.54<br>249.60 - 301.60         |
| Millwright<br>Calculated Weekly                    | 12                        | 6.64 (H)<br>275.67     | 6.21 - 7.25<br>248.40 - 298.00         |
| Welder<br>Calculated Weekly                        | 10                        | 6.59 (H)<br>266.60     | 5.75 - 7.45<br>258.75 - 298.00         |
| <u>Service Occupations</u>                         |                           |                        |                                        |
| Cleaner<br>Calculated Weekly                       | 5                         | 5.73 (H)<br>229.04     | 5.93 - 5.95<br>237.20 - 238.00         |
| Industrial Truck Operator<br>Calculated Weekly     | 8                         | 5.73 (H)<br>225.93     | 5.00 - 6.38<br>175.00 - 255.20         |
| Labourer, Non-Production<br>Calculated Weekly      | 29                        | 5.05 (H)<br>190.02     | 4.50 - 5.30<br>157.50 - 212.00         |
| Shipper<br>Calculated Weekly                       | 14                        | 6.51 (H)<br>260.26     | 6.14 - 6.66<br>245.60 - 266.40         |
| Stationary Engineer 3rd Class<br>Calculated Weekly | 12                        | 6.79 (H)<br>271.77     | 6.44 - 7.06<br>257.60 - 282.40         |
| Truck Driver, Heavy<br>Calculated Weekly           | 21                        | 5.53 (H)<br>224.43     | 4.60 - 7.10<br>207.00 - 284.00         |



| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|-------------------------------------------|---------------------------|-----------------------|----------------------|
|                                           |                           | AVERAGE               | PREDOMINANT RANGE    |
| CUMBERLAND COUNTY (CONT'D)                |                           |                       |                      |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u> |                           |                       |                      |
| <u>Savings, Credit &amp; Investment</u>   |                           |                       |                      |
| Teller                                    | 15                        | 8,953.33 (A)          | 7,800.00 - 10,250.00 |
| Calculated Weekly                         |                           | 172.18                | 150.00 - 197.12      |
| DIGBY COUNTY                              |                           |                       |                      |
| <u>MANUFACTURING</u>                      |                           |                       |                      |
| <u>Fish Products</u>                      |                           |                       |                      |
| Fish Cleaner - Cutter                     | 93                        | 4.56 (H)              | 4.50 - 4.65          |
| Calculated Weekly                         |                           | 182.28                | 180.00 - 186.00      |
| Packaging Hand                            | 49                        | 4.23 (H)              | 3.35 - 4.65          |
| Calculated Weekly                         |                           | 169.31                | 134.00 - 186.00      |
| HALIFAX COUNTY                            |                           |                       |                      |
| <u>Office Occupations</u>                 |                           |                       |                      |
| Accounting Clerk, Junior (M)              | 25                        | 10,219.48 (A)         | 9,216.00 - 11,145.00 |
| Calculated Weekly                         |                           | 196.53                | 177.23 - 214.33      |
| Accounting Clerk, Junior (M)              | 13                        | 201.90 (W)            | 150.00 - 263.41      |
| Accounting Clerk, Junior (F)              | 97                        | 9,718.71 (A)          | 8,500.00 - 11,200.00 |
| Calculated Weekly                         |                           | 186.90                | 163.46 - 215.39      |
| Accounting Clerk, Junior (F)              | 20                        | 858.85 (M)            | 700.00 - 1,000.00    |
| Calculated Weekly                         |                           | 198.20                | 161.54 - 230.77      |
| Accounting Clerk, Junior (F)              | 80                        | 183.06 (W)            | 150.00 - 220.00      |
| Accounting Clerk, Junior (F)              | 7                         | 4.24 (H)              | 3.71 - 4.75          |
| Calculated Weekly                         |                           | 159.70                | 129.85 - 178.13      |
| Accounting Clerk, Senior (M)              | 9                         | 976.78 (M)            | 850.00 - 1,015.00    |
| Calculated Weekly                         |                           | 225.41                | 196.16 - 234.23      |
| Accounting Clerk, Senior (M)              | 17                        | 274.58 (W)            | 203.85 - 333.32      |
| Accounting Clerk, Senior (F)              | 112                       | 11,494.20 (A)         | 9,988.00 - 12,623.00 |
| Calculated Weekly                         |                           | 221.04                | 192.08 - 242.75      |
| Accounting Clerk, Senior (F)              | 12                        | 960.27 (M)            | 830.00 - 1,147.00    |
| Calculated Weekly                         |                           | 221.60                | 191.54 - 264.69      |
| Accounting Clerk, Senior (F)              | 78                        | 218.75 (W)            | 176.04 - 250.00      |

| URBAN                                                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                             |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)                                     |                           |                       |                       |
| Office Occupations (Cont'd)                                 |                           |                       |                       |
| Bookkeeper, Senior (M)                                      | 10                        | 16,166.05 (A)         | 14,831.00 - 17,812.00 |
| Calculated Weekly                                           |                           | 310.89                | 285.22 - 342.54       |
| Bookkeeper, Senior (M)                                      | 14                        | 300.37 (W)            | 194.50 - 370.00       |
| Bookkeeper, Senior (F)                                      | 15                        | 13,569.27 (A)         | 10 620.00 - 15,000.00 |
| Calculated Weekly                                           |                           | 260.95                | 204.23 - 288.46       |
| Bookkeeper, Senior (F)                                      | 16                        | 1,020.06 (M)          | 775.00 - 1,255.00     |
| Calculated Weekly                                           |                           | 235.40                | 178.85 - 289.62       |
| Bookkeeper, Senior (F)                                      | 16                        | 225.49 (W)            | 180.00 - 278.85       |
| Bookkeeping Billing Calculating<br>Machine Operator, Junior | 17                        | 182.92 (W)            | 150.00 - 210.00       |
| Bookkeeping Billing Calculating<br>Machine Operator, Senior | 5                         | 780.36 (M)            | 600.00 - 881.02       |
| Calculated Weekly                                           |                           | 180.08                | 138.46 - 203.31       |
| Bookkeeping Billing Calculating<br>Machine Operator, Senior | 12                        | 232.08 (W)            | 192.00 - 292.65       |
| Clerk, Junior (M)                                           | 10                        | 198.94 (W)            | 150.00 - 240.00       |
| Clerk, Junior (F)                                           | 41                        | 622.76 (M)            | 508.00 - 729.17       |
| Calculated Weekly                                           |                           | 143.72                | 117.23 - 168.27       |
| Clerk, Junior (F)                                           | 117                       | 166.24 (W)            | 140.00 - 195.00       |
| Clerk, Junior (F)                                           | 11                        | 4.19 (H)              | 3.65 - 4.75           |
| Calculated Weekly                                           |                           | 146.71                | 127.75 - 166.25       |
| Clerk, Intermediate (M)                                     | 7                         | 1,005.57 (M)          | 915.00 - 1,105.00     |
| Calculated Weekly                                           |                           | 232.06                | 211.16 - 255.00       |
| Clerk, Intermediate (M)                                     | 16                        | 215.01 (W)            | 180.00 - 263.41       |
| Clerk, Intermediate (F)                                     | 33                        | 798.40 (M)            | 661.00 - 915.00       |
| Calculated Weekly                                           |                           | 184.25                | 152.54 - 211.16       |
| Clerk, Intermediate (F)                                     | 292                       | 188.42 (W)            | 163.65 - 210.00       |
| Clerk, Intermediate (F)                                     | 9                         | 4.14 (H)              | 3.50 - 4.65           |
| Calculated Weekly                                           |                           | 146.44                | 122.50 - 162.75       |
| Clerk, Senior (M)                                           | 17                        | 1,197.41 (M)          | 938.00 - 1,496.00     |
| Calculated Weekly                                           |                           | 276.33                | 216.46 - 345.23       |
| Clerk, Senior (M)                                           | 19                        | 269.76 (W)            | 223.00 - 312.00       |
| Clerk, Senior (F)                                           | 33                        | 951.93 (M)            | 640.00 - 1,301.00     |
| Calculated Weekly                                           |                           | 219.68                | 147.69 - 300.23       |
| Clerk, Senior (F)                                           | 75                        | 222.21 (W)            | 185.00 - 240.00       |
| Clerk, Senior (F)                                           | 9                         | 4.28 (H)              | 3.25 - 5.54           |
| Calculated Weekly                                           |                           | 159.31                | 130.00 - 193.90       |

| URBAN                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-------------------------------------|---------------------------|-----------------------|-----------------------|
|                                     |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)             |                           |                       |                       |
| Office Occupations (Cont'd)         |                           |                       |                       |
| Computer Operator, Junior (M)       | 13                        | 210.79 (W)            | 151.25 - 251.46       |
| Computer Operator, Junior (F)       | 8                         | 202.39 (W)            | 173.08 - 225.00       |
| Computer Operator, Senior (M)       | 9                         | 279.15 (W)            | 260.00 - 300.00       |
| Computer Operator, Senior (F)       | 7                         | 209.62 (W)            | 205.00 - 219.81       |
| Data Entry Operator, Junior         | 16                        | 8,853.50 (A)          | 8,400.00 - 9,216.00   |
| Calculated Weekly                   |                           | 170.36                | 161.54 - 177.23       |
| Data Entry Operator, Junior         | 36                        | 178.51 (W)            | 155.00 - 200.00       |
| Data Entry Operator, Senior         | 87                        | 203.84 (W)            | 187.00 - 220.00       |
| Draughtsman, Intermediate           | 13                        | 1,178.08 (M)          | 866.00 - 1,450.00     |
| Calculated Weekly                   |                           | 271.87                | 199.85 - 344.62       |
| Draughtsman, Intermediate           | 4                         | 270.39 (W)            | 247.53 - 303.31       |
| Draughtsman, Senior                 | 10                        | 1,677.60 (M)          | 1,417.00 - 1,935.00   |
| Calculated Weekly                   |                           | 387.14                | 327.00 - 446.54       |
| Draughtsman, Senior                 | 7                         | 320.39 (W)            | 292.00 - 347.20       |
| Filing Clerk                        | 52                        | 8,452.19 (A)          | 6,900.00 - 10,247.00  |
| Calculated Weekly                   |                           | 162.54                | 132.69 - 197.06       |
| Filing Clerk                        | 10                        | 658.90 (M)            | 602.00 - 730.00       |
| Calculated Weekly                   |                           | 152.05                | 138.92 - 168.46       |
| Filing Clerk                        | 22                        | 143.03 (W)            | 128.50 - 163.92       |
| Office Duplicating Machine Operator | 10                        | 11,649.50 (A)         | 10,067.00 - 12,910.00 |
| Calculating Machine Operator        |                           | 224.03                | 193.60 - 248.27       |
| Office Manager (M)                  | 20                        | 1,507.00 (M)          | 1,217.40 - 1,950.00   |
| Calculated Weekly                   |                           | 347.77                | 280.94 - 450.00       |
| Office Manager (M)                  | 35                        | 392.26 (W)            | 269.00 - 500.00       |
| Office Manager (M)                  | 4                         | 9.15 (H)              | 5.35 - 11.56          |
| Calculated Weekly                   |                           | 347.46                | 214.00 - 462.40       |
| Office Manager (F)                  | 12                        | 1,382.92 (M)          | 1,115.00 - 1,625.00   |
| Calculated Weekly                   |                           | 319.14                | 257.31 - 375.00       |
| Office Manager (F)                  | 13                        | 278.43 (W)            | 230.77 - 350.00       |
| Office Person (M)                   | 25                        | 9,583.44 (A)          | 8,200.00 - 11,000.00  |
| Calculated Weekly                   |                           | 184.30                | 157.70 - 211.54       |
| Office Person (M)                   | 4                         | 178.06 (W)            | 152.25 - 212.00       |
| Office Person (F)                   | 6                         | 8,197.17 (A)          | 8,000.00 - 8,336.37   |
| Calculated Weekly                   |                           | 157.64                | 153.85 - 160.32       |
| Office Person (F)                   | 8                         | 155.36 (W)            | 130.00 - 173.07       |

| URBAN                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------------|---------------------------|-----------------------|-----------------------|
|                                    |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)            |                           |                       |                       |
| <u>Office Occupations (Cont'd)</u> |                           |                       |                       |
| Order Clerk (M)                    | 11                        | 1,069.45 (M)          | 740.00 - 1,365.00     |
| Calculated Weekly                  |                           | 246.80                | 170.77 - 315.00       |
| Order Clerk (M)                    | 34                        | 249.93 (W)            | 196.15 - 308.00       |
| Order Clerk (F)                    | 6                         | 9,507.33 (A)          | 8,320.00 - 8,840.00   |
| Calculated Weekly                  |                           | 182.84                | 160.00 - 170.00       |
| Order Clerk (F)                    | 9                         | 163.26 (W)            | 150.00 - 180.00       |
| Programmer, Junior (M)             | 16                        | 238.47 (W)            | 200.00 - 270.00       |
| Programmer, Junior (F)             | 13                        | 255.72 (W)            | 200.19 - 289.12       |
| Programmer, Senior (M)             | 14                        | 328.93 (W)            | 269.71 - 408.72       |
| Secretary, Junior                  | 42                        | 939.77 (M)            | 752.00 - 1,123.00     |
| Calculated Weekly                  |                           | 216.87                | 173.54 - 259.16       |
| Secretary, Junior                  | 99                        | 198.13 (W)            | 165.00 - 224.42       |
| Secretary, Junior                  | 12                        | 4.88 (H)              | 4.47 - 5.39           |
| Calculated Weekly                  |                           | 175.73                | 156.45 - 188.65       |
| Secretary, Senior                  | 51                        | 1,031.92 (M)          | 900.00 - 1,170.00     |
| Calculated Weekly                  |                           | 238.14                | 207.60 - 270.00       |
| Secretary, Senior                  | 152                       | 232.06 (W)            | 182.50 - 285.00       |
| Secretary, Senior                  | 14                        | 6.30 (H)              | 5.53 - 7.50           |
| Calculated Weekly                  |                           | 223.86                | 221.20 - 243.75       |
| Stenographer, Junior               | 17                        | 726.56 (M)            | 585.00 - 815.00       |
| Calculated Weekly                  |                           | 167.67                | 135.00 - 188.08       |
| Stenographer, Junior               | 33                        | 182.43 (W)            | 153.53 - 202.00       |
| Stenographer, Senior               | 22                        | 874.77 (M)            | 750.00 - 1,091.00     |
| Calculated Weekly                  |                           | 201.87                | 173.08 - 251.77       |
| Stenographer, Senior               | 20                        | 210.34 (W)            | 179.81 - 232.23       |
| Stock Clerk (M)                    | 66                        | 9,320.36 (A)          | 8,443.00 - 10,247.00  |
| Calculated Weekly                  |                           | 190.78                | 162.37 - 197.06       |
| Stock Clerk (M)                    | 25                        | 243.65 (W)            | 180.00 - 298.00       |
| Stock Clerk (F)                    | 4                         | 754.25 (M)            | 525.00 - 1,040.00     |
| Calculated Weekly                  |                           | 174.06                | 121.16 - 240.00       |
| Stock Clerk (F)                    | 18                        | 177.43 (W)            | 155.00 - 202.00       |
| Systems Analyst, Junior            | 6                         | 11,605.00 (A)         | 11,071.00 - 11,071.00 |
| Calculated Weekly                  |                           | 223.17                | 212.90 - 212.90       |
| Systems Analyst, Junior            | 9                         | 337.76 (W)            | 280.00 - 408.72       |
| Systems Analyst, Senior            | 16                        | 413.89 (W)            | 343.65 - 461.53       |

| URBAN                                 | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|---------------------------------------|---------------------------|-----------------------|-----------------------|
|                                       |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)               |                           |                       |                       |
| <u>Office Occupations (Cont'd)</u>    |                           |                       |                       |
| Telephone/Switchboard Operator        | 61                        | 9,187.23 (A)          | 7,919.00 - 10,300.00  |
| Calculated Weekly                     |                           | 176.68                | 152.29 - 198.08       |
| Telephone/Switchboard Operator        | 20                        | 740.68 (M)            | 595.00 - 900.00       |
| Calculated Weekly                     |                           | 170.93                | 137.31 - 207.69       |
| Telephone/Switchboard Operator        | 62                        | 178.61 (W)            | 150.00 - 212.00       |
| Telephone/Switchboard Operator        | 12                        | 3.92 (H)              | 3.50 - 4.50           |
| Calculated Weekly                     |                           | 150.88                | 122.50 - 157.50       |
| Transcribing Machine Operator, Junior | 32                        | 8,538.97 (A)          | 7,786.00 - 9,540.00   |
| Calculated Weekly                     |                           | 164.21                | 149.73 - 183.46       |
| Transcribing Machine Operator, Senior | 33                        | 12,179.70 (A)         | 9,043.00 - 20,200.00  |
| Calculated Weekly                     |                           | 234.23                | 173.91 - 388.47       |
| Transcribing Machine Operator, Senior | 5                         | 203.70 (W)            | 179.00 - 240.00       |
| Typist, Junior                        | 25                        | 666.01 (M)            | 550.00 - 801.16       |
| Calculated Weekly                     |                           | 153.69                | 126.92 - 184.89       |
| Typist, Junior                        | 68                        | 171.92 (W)            | 145.00 - 207.69       |
| Typist, Junior                        | 10                        | 4.38 (H)              | 3.85 - 4.83           |
| Calculated Weekly                     |                           | 153.13                | 134.75 - 169.05       |
| Typist, Senior                        | 23                        | 803.39 (M)            | 715.00 - 933.00       |
| Calculated Weekly                     |                           | 185.40                | 165.00 - 215.31       |
| Typist, Senior                        | 46                        | 197.68 (W)            | 170.00 - 226.92       |
| Typist, Senior                        | 13                        | 4.74 (H)              | 4.30 - 5.08           |
| Calculated Weekly                     |                           | 168.66                | 161.25 - 177.80       |
| <u>Maintenance Trades</u>             |                           |                       |                       |
| Carpenter                             | 8                         | 14,773.96 (A)         | 12,162.00 - 19,200.00 |
| Calculated Weekly                     |                           | 284.12                | 233.89 - 369.23       |
| Carpenter                             | 11                        | 266.92 (W)            | 205.25 - 345.00       |
| Electrician                           | 14                        | 16,558.03 (A)         | 14,287.00 - 17,156.00 |
| Calculated Weekly                     |                           | 318.43                | 274.75 - 329.92       |
| Millwright                            | 50                        | 8.39 (H)              | 7.57 - 10.42          |
| Calculated Weekly                     |                           | 331.93                | 302.80 - 390.75       |
| Painter, Brush                        | 10                        | 12,723.17 (A)         | 12,162.00 - 13,987.00 |
| Calculated Weekly                     |                           | 244.68                | 233.89 - 268.98       |
| Pipe Fitter                           | 27                        | 9.41 (H)              | 8.44 - 10.35          |
| Calculated Weekly                     |                           | 376.27                | 337.60 - 414.00       |



| URBAN                                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|----------------------------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                                          |                           | AVERAGE               | PREDOMINANT RANGE |           |
| HALIFAX COUNTY (CONT'D)                                  |                           |                       |                   |           |
| <u>Maintenance Trades (Cont'd)</u>                       |                           |                       |                   |           |
| Welder                                                   | 27                        | 8.32 (H)              | 6.30 -            | 10.35     |
| Calculated Weekly                                        |                           | 331.86                | 252.00 -          | 414.00    |
| <u>Service Occupations</u>                               |                           |                       |                   |           |
| Boiler Operator                                          | 13                        | 6.99 (H)              | 5.52 -            | 7.32      |
| Calculated Weekly                                        |                           | 259.25                | 220.80 -          | 292.80    |
| Char-Person (F)                                          | 141                       | 8,320.00 (A)          | 7,942.00 -        | 9,116.00  |
| Calculated Weekly                                        |                           | 160.00                | 152.73 -          | 175.31    |
| Char-Person (F)                                          | 15                        | 167.34 (W)            | 145.00 -          | 199.00    |
| Char-Person (F)                                          | 139                       | 3.59 (H)              | 3.25 -            | 3.68      |
| Calculated Weekly                                        |                           | 143.45                | 130.00 -          | 147.20    |
| Cleaner (M)                                              | 13                        | 5.37 (H)              | 4.00 -            | 9.16      |
| Calculated Weekly                                        |                           | 211.28                | 160.00 -          | 343.50    |
| Janitor                                                  | 11                        | 196.12 (W)            | 147.15 -          | 215.00    |
| Security Officer (M)                                     | 5                         | 12,119.35 (A)         | 10,485.00 -       | 10,485.00 |
| Calculated Weekly                                        |                           | 233.07                | 201.64 -          | 201.64    |
| Security Officer (M)                                     | 16                        | 242.50 (W)            | 231.00 -          | 270.00    |
| Security Officer (F)                                     | 18                        | 3.84 (H)              | 3.30 -            | 4.35      |
| Calculated Weekly                                        |                           | 168.47                | 130.35 -          | 208.80    |
| Shipper                                                  | 7                         | 879.34 (M)            | 650.00 -          | 1,047.00  |
| Calculated Weekly                                        |                           | 202.95                | 150.00 -          | 241.62    |
| Shipper                                                  | 81                        | 267.18 (W)            | 210.00 -          | 292.45    |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES</u> |                           |                       |                   |           |
| <u>Truck Transport</u>                                   |                           |                       |                   |           |
| Dispatcher, Motor Vehicle                                | 9                         | 278.60 (W)            | 211.54 -          | 350.00    |
| Material Handler, General                                | 16                        | 5.26 (H)              | 5.15 -            | 5.65      |
| Calculated Weekly                                        |                           | 210.25                | 206.00 -          | 226.00    |
| Motor Vehicle Mechanic                                   | 11                        | 6.65 (H)              | 5.75 -            | 7.75      |
| Calculated Weekly                                        |                           | 265.28                | 230.00 -          | 310.00    |

| URBAN                                                             | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |          |
|-------------------------------------------------------------------|---------------------------|-----------------------|--------------------|----------|
|                                                                   |                           | AVERAGE               | PRE-DOMINANT RANGE |          |
| HALIFAX COUNTY (CONT'D)                                           |                           |                       |                    |          |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)</u> |                           |                       |                    |          |
| <u>Truck Transport (Cont'd)</u>                                   |                           |                       |                    |          |
| Truck Driver Helper                                               | 25                        | 4.22 (H)              | 3.75 -             | 4.75     |
| Calculated Weekly                                                 |                           | 174.14                | 150.00 -           | 213.75   |
| Truck Driver, Tractor Trailer                                     | 20                        | 253.22 (W)            | 212.00 -           | 299.70   |
| Truck Driver, Tractor Trailer                                     | 30                        | 6.97 (H)              | 4.75 -             | 9.75     |
| Calculated Weekly                                                 |                           | 306.44                | 237.50 -           | 390.00   |
| <u>Water Transport</u>                                            |                           |                       |                    |          |
| Deck Hand                                                         | 16                        | 321.20 (W)            | 266.68 -           | 339.50   |
| <u>TRADE</u>                                                      |                           |                       |                    |          |
| <u>Food Stores</u>                                                |                           |                       |                    |          |
| Cashier Full-Time                                                 | 106                       | 239.25 (W)            | 208.00 -           | 266.00   |
| Meat Cutter                                                       | 45                        | 287.33 (W)            | 271.00 -           | 300.00   |
| Meat Packager                                                     | 25                        | 244.34 (W)            | 222.00 -           | 266.00   |
| Sales Clerk Full-Time                                             | 144                       | 260.19 (W)            | 214.25 -           | 290.00   |
| <u>General Merchandise</u>                                        |                           |                       |                    |          |
| Material Handler, General                                         | 19                        | 241.14 (W)            | 220.00 -           | 255.00   |
| Receiving Clerk                                                   | 20                        | 262.45 (W)            | 250.00 -           | 280.00   |
| Salesperson Class A                                               | 28                        | 160.56 (W)            | 155.00 -           | 164.25   |
| <u>Motor Vehicle</u>                                              |                           |                       |                    |          |
| Body Repairman                                                    | 31                        | 312.74 (W)            | 260.00 -           | 410.04   |
| Garage Serviceman                                                 | 4                         | 219.29 (W)            | 189.00 -           | 270.00   |
| Motor Vehicle Mechanic                                            | 68                        | 306.82 (W)            | 244.00 -           | 352.00   |
| Salesman Motor Vehicle                                            | 46                        | 1,337.50 (M)          | 590.00 -           | 2,176.00 |
| Calculated Weekly                                                 |                           | 308.66                | 136.16 -           | 502.16   |

| URBAN                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|---------------------------|---------------------------|-----------------------|-----------------------|
|                           |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)   |                           |                       |                       |
| TRADE (CONT'D)            |                           |                       |                       |
| Motor Vehicle (Cont'd)    |                           |                       |                       |
| Salesperson, Parts        | 30                        | 218.93 (W)            | 160.00 - 265.00       |
| Other Retail              |                           |                       |                       |
| Salesperson Class C       | 15                        | 346.65 (W)            | 244.50 - 600.00       |
| Wholesale                 |                           |                       |                       |
| Ccounter Salesman         | 13                        | 242.74 (W)            | 170.00 - 283.00       |
| Material Handler, General | 28                        | 205.38 (W)            | 176.00 - 237.00       |
| Order Filler              | 9                         | 833.67 (M)            | 650.00 - 955.00       |
| Calculated Weekly         |                           | 192.39                | 150.00 - 220.39       |
| Order Filler              | 31                        | 220.93                | 160.00 - 260.00       |
| Order Filler              | 85                        | 4.38 (H)              | 3.00 - 5.69           |
| Calculated Weekly         |                           | 186.87                | 135.00 - 227.60       |
| Packaging Hand            | 11                        | 4.76 (H)              | 4.25 - 5.94           |
| Calculated Weekly         |                           | 199.78                | 187.00 - 237.60       |
| Receiving Clerk           | 7                         | 905.86 (M)            | 700.00 - 1,230.00     |
| Calculated Weekly         |                           | 209.05                | 161.54 - 283.85       |
| Receiving Clerk           | 23                        | 236.69 (W)            | 182.30 - 295.00       |
| Receiving Clerk           | 8                         | 6.42 (H)              | 4.13 - 9.21           |
| Calculated Weekly         |                           | 256.65                | 165.20 - 368.40       |
| Salesman Retail (M)       | 12                        | 23,600.00 (A)         | 18,600.00 - 25,000.00 |
| Calculated Weekly         |                           | 453.85                | 357.69 - 480.77       |
| Salesman Retail (M)       | 28                        | 1,367.32 (M)          | 800.00 - 1,900.00     |
| Calculated Weekly         |                           | 315.54                | 184.62 - 438.47       |
| Salesman Retail (M)       | 80                        | 267.97 (W)            | 190.00 - 351.00       |
| Salesman Retail (M)       | 12                        | 4.14 (H)              | 3.25 - 5.28           |
| Calculated Weekly         |                           | 184.36                | 146.25 - 232.32       |
| Salesman Retail (F)       | 36                        | 3.24 (H)              | 3.00 - 3.50           |
| Calculated Weekly         |                           | 141.97                | 135.00 - 157.50       |
| Salesman Wholesale        | 25                        | 20,345.00 (A)         | 15,028.00 - 28,015.00 |
| Calculated Weekly         |                           | 391.25                | 289.00 - 538.76       |
| Salesman Wholesale        | 21                        | 1,459.90 (M)          | 1,165.00 - 1,980.00   |
| Calculated Weekly         |                           | 336.90                | 268.85 - 456.93       |
| Salesman Wholesale        | 33                        | 291.30 (W)            | 240.46 - 335.00       |

| URBAN                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-----------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                     |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)                             |                           |                       |                       |
| FINANCE, INSURANCE AND REAL ESTATE                  |                           |                       |                       |
| Savings, Credit & Investment                        |                           |                       |                       |
| Credit Officer (M)                                  | 36                        | 17,598.94 (A)         | 13,500.00 - 22,240.00 |
| Calculated Weekly                                   |                           | 338.44                | 259.62 - 427.70       |
| Credit Officer (M)                                  | 13                        | 1,529.69 (M)          | 1,050.00 - 1,870.00   |
| Calculated Weekly                                   |                           | 353.01                | 242.31 - 431.54       |
| Credit Officer (F)                                  | 10                        | 13,668.90 (A)         | 10,300.00 - 16,750.00 |
| Calculated Weekly                                   |                           | 262.87                | 198.08 - 322.12       |
| Teller                                              | 287                       | 9,435.51 (A)          | 8,190.00 - 10,700.00  |
| Calculated Weekly                                   |                           | 181.45                | 157.50 - 205.77       |
| Teller                                              | 11                        | 739.23 (M)            | 692.66 - 785.00       |
| Calculated Weekly                                   |                           | 170.60                | 159.85 - 181.16       |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES |                           |                       |                       |
| Hospitals                                           |                           |                       |                       |
| Cook Helper                                         | 7                         | 8,577.86 (A)          | 8,016.00 - 9,087.00   |
| Calculated Weekly                                   |                           | 164.96                | 154.16 - 174.75       |
| Cook Institution                                    | 22                        | 9,611.68 (A)          | 8,904.00 - 10,305.00  |
| Calculated Weekly                                   |                           | 184.84                | 171.23 - 198.18       |
| Diagnostic Radiological Technician                  | 64                        | 13,824.25 (A)         | 12,443.00 - 15,360.00 |
| Calculated Weekly                                   |                           | 267.20                | 239.29 - 295.39       |
| Housekeeping Aide                                   | 11                        | 148.69 (W)            | 140.22 - 171.92       |
| Medical Laboratory Technician (M)                   | 19                        | 10,893.05 (A)         | 9,831.00 - 11,539.00  |
| Calculated Weekly                                   |                           | 209.48                | 189.06 - 221.91       |
| Medical Laboratory Technician (F)                   | 19                        | 10,398.89 (A)         | 9,277.00 - 11,539.00  |
| Calculated Weekly                                   |                           | 199.98                | 178.41 - 221.91       |
| Medical Laboratory Technologist                     | 178                       | 13,934.27 (A)         | 12,545.00 - 15,360.00 |
| Calculated Weekly                                   |                           | 267.97                | 241.25 - 295.39       |
| Nurse Aide                                          | 43                        | 8,956.42 (A)          | 8,385.00 - 9,498.00   |
| Calculated Weekly                                   |                           | 172.24                | 161.25 - 182.66       |

| URBAN                                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|--------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                              |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX COUNTY (CONT'D)                                      |                           |                       |                       |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                       |
| <u>Hospitals (Cont'd)</u>                                    |                           |                       |                       |
| Nurse Assistant                                              | 317                       | 10,855.88 (A)         | 9,703.00 - 12,269.00  |
| Calculated Weekly                                            |                           | 208.77                | 186.60 - 235.94       |
| Nurse Assistant                                              | 23                        | 197.65 (W)            | 190.58 - 208.20       |
| Nurse Assistant                                              | 27                        | 4.95 (H)              | 4.50 - 5.29           |
| Calculated Weekly                                            |                           | 185.65                | 168.75 - 198.38       |
| Nurse, General (M)                                           | 7                         | 13,605.29 (A)         | 13,200.00 - 13,896.00 |
| Calculated Weekly                                            |                           | 261.64                | 253.85 - 267.23       |
| Nurse, General (F)                                           | 841                       | 11,973.85 (A)         | 11,877.00 - 15,597.00 |
| Calculated Weekly                                            |                           | 266.63                | 228.41 - 299.94       |
| Nurse, General (F)                                           | 36                        | 266.61 (W)            | 244.16 - 292.25       |
| Nurse, General (F)                                           | 33                        | 7.06 (H)              | 6.25 - 7.81           |
| Calculated Weekly                                            |                           | 264.83                | 234.38 - 292.88       |
| Orderly, Certified (M)                                       | 30                        | 9,790.33 (A)          | 8,677.00 - 11,033.00  |
| Calculated Weekly                                            |                           | 188.28                | 166.87 - 212.18       |
| Orderly, Certified (F)                                       | 15                        | 10,150.73 (A)         | 8,677.00 - 11,033.00  |
| Calculated Weekly                                            |                           | 195.21                | 166.87 - 212.18       |
| Physiotherapist                                              | 23                        | 15,186.30 (A)         | 14,153.00 - 16,366.00 |
| Calculated Weekly                                            |                           | 292.05                | 272.18 - 314.73       |
| Seamstress                                                   | 13                        | 8,663.69 (A)          | 8,219.00 - 8,844.00   |
| Calculated Weekly                                            |                           | 166.61                | 158.06 - 170.08       |
| <u>Hotels and Restaurants</u>                                |                           |                       |                       |
| Bartender (M)                                                | 7                         | 4.12 (H)              | 3.77 - 4.45           |
| Calculated Weekly                                            |                           | 164.86                | 150.80 - 178.00       |
| Bellhop                                                      | 14                        | 3.29 (H)              | 3.00 - 3.59           |
| Calculated Weekly                                            |                           | 131.51                | 120.00 - 143.60       |
| Beverage Waiter (F)                                          | 14                        | 3.34 (H)              | 3.00 - 3.91           |
| Calculated Weekly                                            |                           | 133.40                | 120.00 - 156.40       |
| Cook (M)                                                     | 12                        | 4.50 (H)              | 3.82 - 5.00           |
| Calculated Weekly                                            |                           | 183.87                | 152.80 - 200.00       |
| Cook (F)                                                     | 6                         | 4.12 (H)              | 3.25 - 4.66           |
| Calculated Weekly                                            |                           | 164.73                | 130.00 - 186.40       |
| Houseman                                                     | 14                        | 3.53 (H)              | 3.33 - 3.68           |
| Calculated Weekly                                            |                           | 141.00                | 133.20 - 147.20       |



| URBAN                                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |
|--------------------------------------------------------------|---------------------------|-----------------------|-------------------|
|                                                              |                           | AVERAGE               | PREDOMINANT RANGE |
| HALIFAX COUNTY (CONT'D)                                      |                           |                       |                   |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                   |
| <u>Hotels and Restaurants (Cont'd)</u>                       |                           |                       |                   |
| Kitchen Helper (M)                                           | 16                        | 3.42 (H)              | 3.28 - 3.68       |
| Calculated Weekly                                            |                           | 136.78                | 131.20 - 147.20   |
| Kitchen Helper (F)                                           | 13                        | 3.44 (H)              | 3.33 - 3.68       |
| Calculated Weekly                                            |                           | 135.28                | 133.20 - 147.20   |
| Laundry Attendant                                            | 5                         | 3.71 (H)              | 3.38 - 3.92       |
| Calculated Weekly                                            |                           | 148.40                | 135.20 - 156.80   |
| Waiter                                                       | 28                        | 3.16 (H)              | 3.00 - 3.47       |
| Calculated Weekly                                            |                           | 126.40                | 120.00 - 138.80   |
| Waitress                                                     | 42                        | 3.20 (H)              | 3.00 - 3.47       |
| Calculated Weekly                                            |                           | 127.84                | 120.00 - 138.80   |
| <u>Restaurants</u>                                           |                           |                       |                   |
| Cashier                                                      | 17                        | 3.24 (H)              | 2.75 - 3.60       |
| Calculated Weekly                                            |                           | 129.32                | 110.00 - 172.80   |
| Cook (M)                                                     | 16                        | 252.79 (W)            | 240.00 - 260.00   |
| Cook (F)                                                     | 7                         | 3.71 (H)              | 3.25 - 4.50       |
| Calculated Weekly                                            |                           | 153.71                | 130.00 - 216.00   |
| Hostess                                                      | 6                         | 169.15 (W)            | 160.00 - 165.00   |
| Kitchen Helper (M)                                           | 11                        | 2.98 (H)              | 2.75 - 3.50       |
| Calculated Weekly                                            |                           | 133.84                | 110.00 - 140.00   |
| Kitchen Helper (F)                                           | 22                        | 3.07 (H)              | 2.75 - 3.75       |
| Calculated Weekly                                            |                           | 133.84                | 110.00 - 150.00   |
| Short Order Cook (M)                                         | 11                        | 3.55 (H)              | 2.80 - 4.00       |
| Calculated Weekly                                            |                           | 163.46                | 170.10 - 168.00   |
| Short Order Cook (F)                                         | 9                         | 3.28 (H)              | 2.80 - 3.85       |
| Calculated Weekly                                            |                           | 150.53                | 170.10 - 154.00   |
| Waiter                                                       | 18                        | 3.42 (H)              | 2.75 - 4.00       |
| Calculated Weekly                                            |                           | 130.34                | 110.00 - 144.00   |
| Waitress                                                     | 77                        | 2.84 (H)              | 2.75 - 3.45       |
| Calculated Weekly                                            |                           | 115.04                | 99.00 - 146.63    |

| URBAN                                         | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-----------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                               |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| HALIFAX COUNTY (CONT'D)                       |                           |                         |                                          |
| <u>PUBLIC ADMINISTRATION AND DEFENCE</u>      |                           |                         |                                          |
| <u>Local Administration</u>                   |                           |                         |                                          |
| Firefighter<br>Calculated Weekly              | 27                        | 17,524.11 (A)<br>337.01 | 17,500.00 - 17,593.00<br>336.54 - 338.33 |
| Fire Lieutenant<br>Calculated Weekly          | 40                        | 20,030.80 (A)<br>385.21 | 19,600.00 - 20,318.00<br>376.92 - 390.73 |
| Fire Trainee<br>Calculated Weekly             | 227                       | 17,825.32 (A)<br>342.80 | 17,666.00 - 17,880.00<br>339.73 - 343.85 |
| HANTS COUNTY                                  |                           |                         |                                          |
| <u>Maintenance Trades</u>                     |                           |                         |                                          |
| Carpenter<br>Calculated Weekly                | 9                         | 6.39 (H)<br>255.60      | 5.83 - 7.18<br>233.20 - 287.20           |
| Electrician<br>Calculated Weekly              | 11                        | 6.29 (H)<br>251.64      | 5.52 - 6.87<br>220.80 - 274.80           |
| Machinist<br>Calculated Weekly                | 10                        | 6.67 (H)<br>266.84      | 6.22 - 6.87<br>248.80 - 274.80           |
| Millwright<br>Calculated Weekly               | 25                        | 6.55 (H)<br>262.03      | 6.30 - 7.15<br>252.00 - 286.00           |
| <u>Service Occupations</u>                    |                           |                         |                                          |
| Labourer, Non-Production<br>Calculated Weekly | 11                        | 4.23 (H)<br>163.20      | 4.07 - 4.69<br>162.80 - 187.60           |
| Security Officer<br>Calculated Weekly         | 11                        | 4.82 (H)<br>192.73      | 4.50 - 5.00<br>180.00 - 200.00           |
| Truck Driver, Light<br>Calculated Weekly      | 4                         | 4.67 (H)<br>186.70      | 4.07 - 5.21<br>162.80 - 208.40           |
| <u>MANUFACTURING</u>                          |                           |                         |                                          |
| <u>Sawmills</u>                               |                           |                         |                                          |
| Lumber Sorter<br>Calculated Weekly            | 10                        | 4.16 (H)<br>166.40      | 4.10 - 4.25<br>164.00 - 170.00           |

| URBAN                                         | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-----------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                               |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| INVERNESS COUNTY                              |                           |                         |                                          |
| <u>Office Occupations</u>                     |                           |                         |                                          |
| Clerk, Senior<br>Calculated Weekly            | 12                        | 12,096.25 (A)<br>232.62 | 8,045.00 - 13,500.00<br>154.71 - 259.62  |
| Secretary, Senior<br>Calculated Weekly        | 5                         | 12,899.60 (A)<br>248.07 | 11,000.00 - 14,250.00<br>211.54 - 274.04 |
| <u>Maintenance Trades</u>                     |                           |                         |                                          |
| Carpenter<br>Calculated Weekly                | 16                        | 9.25 (H)<br>377.55      | 6.60 - 10.16<br>267.60 - 406.40          |
| Electrician<br>Calculated Weekly              | 48                        | 10.03 (H)<br>401.35     | 10.13 - 10.16<br>405.20 - 406.40         |
| Machinist<br>Calculated Weekly                | 10                        | 9.79 (H)<br>391.44      | 10.13 - 10.16<br>405.20 - 406.40         |
| Millwright<br>Calculated Weekly               | 58                        | 10.02 (H)<br>401.35     | 10.13 - 10.16<br>405.20 - 406.40         |
| Welder<br>Calculated Weekly                   | 37                        | 9.38 (H)<br>377.54      | 6.48 - 10.16<br>259.20 - 406.40          |
| <u>Service Occupations</u>                    |                           |                         |                                          |
| Labourer, Non-Production<br>Calculated Weekly | 56                        | 6.35 (H)<br>264.36      | 3.70 - 7.92<br>177.60 - 316.80           |
| Truck Driver, Heavy<br>Calculated Weekly      | 13                        | 7.22 (H)<br>295.69      | 6.02 - 8.21<br>240.80 - 328.40           |
| Truck Driver, Light<br>Calculated Weekly      | 8                         | 6.86 (H)<br>283.13      | 3.75 - 8.11<br>211.88 - 324.40           |
| KINGS COUNTY                                  |                           |                         |                                          |
| <u>Office Occupations</u>                     |                           |                         |                                          |
| Accounting Clerk, Junior                      | 6                         | 186.75 (W)              | 180.00 - 192.50                          |
| Accounting Clerk, Senior<br>Calculated Weekly | 6                         | 8,946.50 (A)<br>172.05  | 6,620.00 - 10,425.00<br>127.37 - 200.48  |
| Accounting Clerk, Senior                      | 7                         | 211.71 (W)              | 216.00 - 230.00                          |

| URBAN                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|------------------------------------|---------------------------|-----------------------|----------------------|
|                                    |                           | AVERAGE               | PREDOMINANT RANGE    |
| KINGS COUNTY (CONT'D)              |                           |                       |                      |
| <u>Office Occupations</u> (Cont'd) |                           |                       |                      |
| Clerk, Intermediate                | 15                        | 162.07 (W)            | 137.00 - 190.00      |
| Stock Clerk                        | 5                         | 11,002.00 (A)         | 9,880.00 - 12,385.00 |
| Calculated Weekly                  |                           | 211.58                | 190.00 - 238.18      |
| Telephone/Switchboard Operator     | 11                        | 8,230.91 (A)          | 7,320.00 - 9,124.00  |
| Calculated Weekly                  |                           | 158.29                | 140.77 - 175.46      |
| <u>Maintenance Trades</u>          |                           |                       |                      |
| Carpenter                          | 9                         | 6.13 (H)              | 6.03 - 6.63          |
| Calculated Weekly                  |                           | 246.39                | 241.20 - 265.20      |
| Electrician                        | 7                         | 6.29 (H)              | 6.04 - 6.84          |
| Calculated Weekly                  |                           | 251.60                | 241.60 - 273.60      |
| Machinist                          | 13                        | 5.96 (H)              | 5.30 - 6.84          |
| Calculated Weekly                  |                           | 241.32                | 212.00 - 273.60      |
| <u>Service Occupations</u>         |                           |                       |                      |
| Cleaner                            | 15                        | 5.04 (H)              | 5.03 - 5.07          |
| Calculated Weekly                  |                           | 234.95                | 201.20 - 202.80      |
| Janitor                            | 11                        | 5.87 (H)              | 5.03 - 6.20          |
| Calculated Weekly                  |                           | 234.95                | 201.20 - 248.00      |
| Labourer, Non-Production           | 27                        | 5.03 (H)              | 4.41 - 5.03          |
| Calculated Weekly                  |                           | 201.19                | 176.40 - 201.20      |
| Shipper                            | 20                        | 5.50 (H)              | 4.90 - 6.59          |
| Calculated Weekly                  |                           | 221.28                | 196.00 - 263.60      |
| Truck Driver, Heavy                | 28                        | 5.61 (H)              | 5.33 - 6.71          |
| Calculated Weekly                  |                           | 243.08                | 213.20 - 268.40      |
| Truck Driver, Light                | 13                        | 5.31 (H)              | 4.50 - 6.59          |
| Calculated Weekly                  |                           | 212.28                | 180.00 - 263.60      |

| URBAN                                                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE     |
| KINGS COUNTY (CONT'D)                                      |                           |                       |                       |
| <u>MANUFACTURING</u>                                       |                           |                       |                       |
| <u>Dairy Products</u>                                      |                           |                       |                       |
| Driver Salesman, Retail                                    | 12                        | 256.46 (W)            | 212.50 - 300.00       |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES</u>   |                           |                       |                       |
| <u>Truck Transport</u>                                     |                           |                       |                       |
| Truck Driver, Tractor Trailer                              | 62                        | 201.13 (W)            | 160.00 - 270.00       |
| <u>TRADE</u>                                               |                           |                       |                       |
| <u>Motor Vehicle Dealers</u>                               |                           |                       |                       |
| Motor Vehicle Mechanic                                     | 21                        | 5.27 (H)              | 5.20 - 5.50           |
| Calculated Weekly                                          |                           | 222.79                | 221.00 - 231.00       |
| Salesman, Parts                                            | 11                        | 199.09 (W)            | 165.00 - 260.00       |
| <u>COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES</u> |                           |                       |                       |
| <u>Hospitals</u>                                           |                           |                       |                       |
| Cook, Institution                                          | 6                         | 8,736.67 (A)          | 8,380.00 - 9,126.00   |
| Calculated Weekly                                          |                           | 168.01                | 161.16 - 175.50       |
| Housekeeping Aide                                          | 24                        | 7,468.42 (A)          | 6,860.00 - 7,904.00   |
| Calculated Weekly                                          |                           | 143.62                | 131.92 - 152.00       |
| Nurse Assistant                                            | 55                        | 9,877.75 (A)          | 9,360.00 - 10,608.00  |
| Calculated Weekly                                          |                           | 189.96                | 180.00 - 204.00       |
| Nurse, General                                             | 36                        | 14,132.86 (A)         | 12,886.00 - 15,620.00 |
| Calculated Weekly                                          |                           | 272.75                | 247.81 - 300.39       |
| LUNENBURG COUNTY                                           |                           |                       |                       |
| <u>Maintenance Trades</u>                                  |                           |                       |                       |
| Carpenter                                                  | 10                        | 6.14 (H)              | 4.82 - 7.10           |
| Calculated Weekly                                          |                           | 245.56                | 192.86 - 284.00       |



| URBAN                                         | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                       |                     |
|-----------------------------------------------|---------------------------|-------------------------|-----------------------|---------------------|
|                                               |                           | AVERAGE                 | PREDOMINANT RANGE     |                     |
| LUNENBURG COUNTY (CONT'D)                     |                           |                         |                       |                     |
| <u>Maintenance Trades (Cont'd)</u>            |                           |                         |                       |                     |
| Electrician<br>Calculated Weekly              | 8                         | 6.26 (H)<br>254.25      | 5.95 -<br>238.00      | 7.05<br>282.00      |
| Machinist<br>Calculated Weekly                | 22                        | 6.48 (H)<br>259.24      | 5.60 -<br>224.00      | 7.10<br>284.00      |
| Welder<br>Calculated Weekly                   | 19                        | 6.56 (H)<br>262.32      | 5.45 -<br>218.00      | 7.10<br>284.00      |
| <u>Service Occupations</u>                    |                           |                         |                       |                     |
| Labourer, Non-Production<br>Calculated Weekly | 23                        | 4.29 (H)<br>171.44      | 3.25 -<br>130.00      | 4.80<br>192.00      |
| Security Officer<br>Calculated Weekly         | 7                         | 4.18 (H)<br>167.26      | 3.90 -<br>156.00      | 4.75<br>190.00      |
| Shipper<br>Calculated Weekly                  | 9                         | 5.91 (H)<br>236.44      | 4.85 -<br>194.00      | 6.60<br>264.00      |
| Truck Driver, Light<br>Calculated Weekly      | 11                        | 4.61 (H)<br>198.04      | 3.75 -<br>180.00      | 5.23<br>209.20      |
| PICTOU COUNTY                                 |                           |                         |                       |                     |
| <u>Office Occupations</u>                     |                           |                         |                       |                     |
| Clerk, Intermediate                           | 6                         | 161.67 (W)              | 130.00 -              | 190.00              |
| Clerk, Senior                                 | 11                        | 179.06 (W)              | 155.00 -              | 202.00              |
| Office Manager (M)<br>Calculated Weekly       | 6                         | 18,920.00 (A)<br>363.85 | 16,400.00 -<br>315.39 | 20,200.00<br>338.47 |
| Office Manager (M)                            | 6                         | 326.50 (W)              | 293.00 -              | 345.00              |
| Secretary, Senior<br>Calculated Weekly        | 6                         | 14,889.00 (A)<br>286.33 | 7,520.00 -<br>144.62  | 19,700.00<br>378.85 |
| Telephone/Switchboard Operator                | 6                         | 161.14 (W)              | 141.00 -              | 179.81              |

| URBAN                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|------------------------------|---------------------------|-----------------------|-------------------|--------|
|                              |                           | AVERAGE               | PREDOMINANT RANGE |        |
| PICTOU COUNTY (CONT'D)       |                           |                       |                   |        |
| <u>Maintenance Trades</u>    |                           |                       |                   |        |
| Carpenter                    | 33                        | 7.03 (H)              | 6.10 -            | 8.00   |
| Calculated Weekly            |                           | 281.27                | 244.00 -          | 320.00 |
| Electrician                  | 20                        | 9.31 (H)              | 7.30 -            | 10.38  |
| Calculated Weekly            |                           | 372.30                | 292.00 -          | 415.20 |
| Machinist                    | 10                        | 8.56 (H)              | 6.36 -            | 10.13  |
| Calculated Weekly            |                           | 342.28                | 254.40 -          | 405.20 |
| Painter, Brush               | 7                         | 8.06 (H)              | 6.10 -            | 9.00   |
| Calculated Weekly            |                           | 322.46                | 244.00 -          | 360.00 |
| Welder                       | 13                        | 9.19 (H)              | 6.36 -            | 10.13  |
| Calculated Weekly            |                           | 367.75                | 254.40 -          | 405.20 |
| <u>Service Occupations</u>   |                           |                       |                   |        |
| Cleaner                      | 8                         | 6.22 (H)              | 4.75 -            | 7.21   |
| Calculated Weekly            |                           | 248.80                | 190.00 -          | 288.40 |
| Industrial Truck Operator    | 6                         | 7.41 (H)              | 5.60 -            | 8.36   |
| Calculated Weekly            |                           | 296.27                | 224.00 -          | 334.40 |
| Janitor                      | 7                         | 6.26 (H)              | 3.75 -            | 7.93   |
| Calculated Weekly            |                           | 250.29                | 150.00 -          | 317.20 |
| Labourer, Non-Production     | 22                        | 7.03 (H)              | 5.00 -            | 7.93   |
| Calculated Weekly            |                           | 281.27                | 200.00 -          | 317.20 |
| Truck Driver, Heavy          | 38                        | 6.78 (H)              | 6.36 -            | 7.10   |
| Calculated Weekly            |                           | 271.08                | 254.40 -          | 284.00 |
| Truck Driver, Light          | 9                         | 5.63 (H)              | 4.84 -            | 6.85   |
| Calculated Weekly            |                           | 225.33                | 193.60 -          | 274.00 |
| <u>TRADE</u>                 |                           |                       |                   |        |
| <u>Motor Vehicle Dealers</u> |                           |                       |                   |        |
| Motor Vehicle Mechanic       | 10                        | 288.96 (W)            | 276.00 -          | 319.20 |
| Salesman Motor Vehicles      | 13                        | 326.58 (W)            | 220.00 -          | 555.00 |
| Salesman Parts               | 6                         | 247.48 (W)            | 200.00 -          | 265.00 |

| URBAN                                          | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES  |                                         |
|------------------------------------------------|---------------------------|------------------------|-----------------------------------------|
|                                                |                           | AVERAGE                | PREDOMINANT RANGE                       |
| PICTOU COUNTY (CONT'D)                         |                           |                        |                                         |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u>      |                           |                        |                                         |
| <u>Savings, Credit &amp; Investment</u>        |                           |                        |                                         |
| Teller<br>Calculated Weekly                    | 35                        | 9,243.71 (A)<br>177.77 | 8,350.00 - 10,200.00<br>160.58 - 196.15 |
| SHELBURNE COUNTY                               |                           |                        |                                         |
| <u>Office Occupations</u>                      |                           |                        |                                         |
| Office Manager                                 | 5                         | 352.74 (W)             | 366.00 - 366.00                         |
| Secretary, Junior                              | 5                         | 164.70 (W)             | 155.00 - 167.00                         |
| <u>Maintenance Trades</u>                      |                           |                        |                                         |
| Machinist<br>Calculated Weekly                 | 11                        | 5.77 (H)<br>243.94     | 5.25 - 6.25<br>210.00 - 250.00          |
| <u>Service Occupations</u>                     |                           |                        |                                         |
| Industrial Truck Operator<br>Calculated Weekly | 6                         | 5.75 (H)<br>262.80     | 4.95 - 5.10<br>237.60 - 294.00          |
| Truck Driver, Heavy<br>Calculated Weekly       | 8                         | 5.72 (H)<br>239.73     | 4.90 - 6.85<br>235.20 - 274.00          |
| Truck Driver, Light<br>Calculated Weekly       | 4                         | 5.83 (H)<br>238.40     | 5.10 - 7.38<br>204.00 - 295.20          |
| <u>MANUFACTURING</u>                           |                           |                        |                                         |
| <u>Fish Products</u>                           |                           |                        |                                         |
| Fish Cleaner & Cutter<br>Calculated Weekly     | 64                        | 5.05 (H)<br>239.50     | 4.50 - 5.20<br>211.50 - 249.60          |
| Packaging Hand (M)<br>Calculated Weekly        | 28                        | 5.10 (H)<br>209.10     | 5.10 - 5.10<br>204.00 - 224.40          |
| Packaging Hand (F)<br>Calculated Weekly        | 160                       | 4.39 (H)<br>192.24     | 4.25 - 4.75<br>170.00 - 228.00          |

| URBAN                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|-----------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                     |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| VICTORIA COUNTY                                     |                           |                       |                    |                |
| <u>Maintenance Trades</u>                           |                           |                       |                    |                |
| Carpenter<br>Calculated Weekly                      | 6                         | 6.41 (H)<br>256.27    | 5.44 -<br>257.60 - | 6.53<br>261.20 |
| <u>TRADE</u>                                        |                           |                       |                    |                |
| <u>Motor Vehicle Dealers</u>                        |                           |                       |                    |                |
| Motor Vehicle Mechanic                              | 13                        | 233.79 (W)            | 200.00 -           | 270.00         |
| YARMOUTH COUNTY                                     |                           |                       |                    |                |
| <u>Office Occupations</u>                           |                           |                       |                    |                |
| Bookkeeper, Senior                                  | 4                         | 222.13 (W)            | 200.00 -           | 253.00         |
| Clerk, Intermediate                                 | 4                         | 176.25 (W)            | 130.00 -           | 240.00         |
| Office Manager                                      | 4                         | 305.00 (W)            | 180.00 -           | 385.00         |
| <u>Service Occupations</u>                          |                           |                       |                    |                |
| Truck Driver, Heavy<br>Calculated Weekly            | 11                        | 4.65 (H)<br>194.48    | 4.10 -<br>180.40 - | 4.98<br>199.20 |
| Truck Driver, Light<br>Calculated Weekly            | 7                         | 4.45 (H)<br>191.26    | 3.85 -<br>169.40 - | 4.75<br>178.13 |
| <u>MANUFACTURING</u>                                |                           |                       |                    |                |
| <u>Fish Products</u>                                |                           |                       |                    |                |
| Fish Cleaner & Cutter<br>Calculated Weekly          | 21                        | 3.93 (H)<br>173.07    | 3.80 -<br>167.20 - | 4.00<br>176.00 |
| Fish Cleaning Machine Operator<br>Calculated Weekly | 26                        | 3.75 (H)<br>160.40    | 3.71 -<br>163.24 - | 3.85<br>154.00 |
| Freezer Man<br>Calculated Weekly                    | 14                        | 4.31 (H)<br>182.95    | 3.85 -<br>154.00 - | 4.90<br>215.60 |

| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |          |
|-------------------------------------------|---------------------------|-----------------------|-------------------|----------|
|                                           |                           | AVERAGE               | PREDOMINANT RANGE |          |
| YARMOUTH COUNTY (CONT'D)                  |                           |                       |                   |          |
| <u>MANUFACTURING (CONT'D)</u>             |                           |                       |                   |          |
| <u>Fish Products (Cont'd)</u>             |                           |                       |                   |          |
| Packaging Hand (M)                        | 24                        | 3.84 (H)              | 3.80 -            | 3.85     |
| Calculated Weekly                         |                           | 157.30                | 167.20 -          | 154.00   |
| Packaging Hand (F)                        | 65                        | 3.81 (H)              | 3.71 -            | 3.85     |
| Calculated Weekly                         |                           | 156.84                | 163.24 -          | 154.00   |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u> |                           |                       |                   |          |
| <u>Savings, Credit &amp; Investment</u>   |                           |                       |                   |          |
| Teller                                    | 18                        | 8,914.44 (A)          | 7,500.00 -        | 9,900.00 |
| Calculated Weekly                         |                           | 171.43                | 144.23 -          | 190.39   |
| <u>MISCELLANEOUS</u>                      |                           |                       |                   |          |
| <u>Maintenance Trades</u>                 |                           |                       |                   |          |
| Pipe Fitter                               | 34                        | 9.97 (H)              | 8.33 -            | 11.60    |
| Calculated Weekly                         |                           | 398.60                | 333.20 -          | 464.00   |





PART 5

URBAN AREA WAGE RATES AND SALARIES

| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|-------------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                           |                           | AVERAGE               | PREDOMINANT RANGE |           |
| AMHERST                                   |                           |                       |                   |           |
| <u>Office Occupations</u>                 |                           |                       |                   |           |
| Accounting Clerk, Junior                  | 6                         | 183.55 (W)            | 168.80 -          | 195.10    |
| Cost Clerk                                | 5                         | 238.32 (W)            | 230.00 -          | 240.00    |
| Secretary, Senior                         | 5                         | 196.24 (W)            | 150.00 -          | 250.80    |
| Typist, Junior                            | 6                         | 7,676.83 (A)          | 7,445.00 -        | 7,900.00  |
| Calculated Weekly                         |                           | 147.63                | 143.18 -          | 151.92    |
| <u>Maintenance Trades</u>                 |                           |                       |                   |           |
| Electrician                               | 5                         | 6.86 (H)              | 6.75 -            | 6.76      |
| Calculated Weekly                         |                           | 274.56                | 270.00 -          | 270.40    |
| Machinist                                 | 14                        | 7.27 (H)              | 6.18 -            | 7.77      |
| Calculated Weekly                         |                           | 290.74                | 247.20 -          | 310.80    |
| Millwright                                | 12                        | 6.64 (H)              | 6.21 -            | 7.25      |
| Calculated Weekly                         |                           | 265.77                | 248.40 -          | 290.00    |
| <u>Service Occupations</u>                |                           |                       |                   |           |
| Cleaner                                   | 5                         | 5.73 (H)              | 5.93 -            | 5.95      |
| Calculated Weekly                         |                           | 229.04                | 237.20 -          | 238.00    |
| Industrial Truck Operator                 | 7                         | 5.90 (H)              | 5.76 -            | 6.38      |
| Calculated Weekly                         |                           | 232.49                | 230.40 -          | 255.20    |
| Labourer, Non-Production                  | 19                        | 5.01 (H)              | 4.50 -            | 5.95      |
| Calculated Weekly                         |                           | 196.18                | 157.50 -          | 238.00    |
| Shipper                                   | 14                        | 6.51 (H)              | 6.14 -            | 6.66      |
| Calculated Weekly                         |                           | 260.26                | 245.60 -          | 266.40    |
| Truck Driver, Heavy                       | 10                        | 6.15 (H)              | 4.75 -            | 7.10      |
| Calculated Weekly                         |                           | 241.09                | 166.25 -          | 284.00    |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u> |                           |                       |                   |           |
| <u>Savings, Credit &amp; Investment</u>   |                           |                       |                   |           |
| Teller                                    | 15                        | 8,953.33 (A)          | 7,800.00 -        | 10,250.00 |
| Calculated Weekly                         |                           | 172.18                | 150.00 -          | 197.12    |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |
|-------|---------------------------|-----------------------|-------------------|
|       |                           | AVERAGE               | PREDOMINANT RANGE |

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HALIFAX

Office Occupations

|                                                             |     |               |                       |
|-------------------------------------------------------------|-----|---------------|-----------------------|
| Accounting Clerk, Junior (M)                                | 25  | 10,219.48 (A) | 9,216.00 - 11,145.00  |
| Calculated Weekly                                           |     | 196.53        | 177.23 - 214.33       |
| Accounting Clerk, Junior (M)                                | 13  | 201.90 (W)    | 150.00 - 263.41       |
| Accounting Clerk, Junior (F)                                | 97  | 9,718.71 (A)  | 8,500.00 - 11,200.00  |
| Calculated Weekly                                           |     | 186.90        | 163.46 - 215.39       |
| Accounting Clerk, Junior (F)                                | 20  | 858.85 (M)    | 700.00 - 1,000.00     |
| Calculated Weekly                                           |     | 198.20        | 161.54 - 230.77       |
| Accounting Clerk, Junior (F)                                | 80  | 183.06 (W)    | 150.00 - 220.00       |
| Accounting Clerk, Junior (F)                                | 6   | 4.37 (H)      | 3.72 - 4.75           |
| Calculated Weekly                                           |     | 165.91        | 148.80 - 178.13       |
| Accounting Clerk, Senior (M)                                | 9   | 976.78 (M)    | 850.00 - 1,095.00     |
| Calculated Weekly                                           |     | 225.41        | 196.16 - 234.23       |
| Accounting Clerk, Senior (M)                                | 17  | 274.58 (W)    | 203.85 - 333.32       |
| Accounting Clerk, Senior (F)                                | 112 | 11,494.20 (A) | 9,988.00 - 12,623.00  |
| Calculated Weekly                                           |     | 221.04        | 192.08 - 242.75       |
| Accounting Clerk, Senior (F)                                | 12  | 960.27 (M)    | 830.00 - 1,147.00     |
| Calculated Weekly                                           |     | 221.60        | 191.54 - 264.69       |
| Accounting Clerk, Senior (F)                                | 76  | 219.56 (W)    | 176.04 - 250.00       |
| Bookkeeper, Senior (M)                                      | 10  | 16,166.05 (A) | 14,831.00 - 17,812.00 |
| Calculated Weekly                                           |     | 310.89        | 285.22 - 342.54       |
| Bookkeeper, Senior (M)                                      | 12  | 301.91 (W)    | 194.50 - 370.00       |
| Bookkeeper, Senior (F)                                      | 15  | 13,569.27 (A) | 10,620.00 - 15,000.00 |
| Calculated Weekly                                           |     | 260.95        | 204.23 - 288.45       |
| Bookkeeper, Senior (F)                                      | 15  | 1,028.73 (M)  | 775.00 - 1,255.00     |
| Calculated Weekly                                           |     | 237.40        | 178.85 - 289.62       |
| Bookkeeper, Senior (F)                                      | 14  | 225.54 (W)    | 175.00 - 300.00       |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | 9   | 9,775.11 (A)  | 8,200.00 - 11,300.00  |
| Calculated Weekly                                           |     | 187.98        | 157.70 - 217.31       |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Junior | 17  | 182.92 (W)    | 150.00 - 210.00       |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | 5   | 780.36 (M)    | 600.00 - 881.02       |
| Calculated Weekly                                           |     | 180.08        | 138.46 - 203.31       |
| Bookkeeping-Billing-Calculating<br>Machine Operator, Senior | 12  | 232.08 (W)    | 192.00 - 292.65       |
| Clerk, Junior (M)                                           | 16  | 8,428.69 (A)  | 7,975.00 - 8,800.00   |
| Calculated Weekly                                           |     | 162.09        | 153.37 - 169.23       |
| Clerk, Junior (M)                                           | 10  | 198.94 (W)    | 150.00 - 240.00       |
| Clerk, Junior (F)                                           | 128 | 8,606.87 (A)  | 7,800.00 - 9,750.00   |
| Calculated Weekly                                           |     | 165.52        | 150.00 - 187.50       |
| Clerk, Junior (F)                                           | 41  | 622.76 (M)    | 508.00 - 729.17       |
| Calculated Weekly                                           |     | 143.72        | 117.23 - 168.27       |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------|---------------------------|-----------------------|-------------------|--|
|       |                           | AVERAGE               | PREDOMINANT RANGE |  |

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HALIFAX (CONT'D)

Office Occupations (Cont'd)

|                               |     |               |             |           |
|-------------------------------|-----|---------------|-------------|-----------|
| Clerk, Junior (F)             | 111 | 166.74 (W)    | 140.00 -    | 195.00    |
| Clerk, Junior (F)             | 10  | 4.32 (H)      | 3.97 -      | 4.75      |
| Calculated Weekly             |     | 151.24        | 138.95 -    | 166.25    |
| Clerk, Intermediate (M)       | 66  | 11,103.24 (A) | 9,216.00 -  | 14,700.00 |
| Calculated Weekly             |     | 213.53        | 177.23 -    | 282.69    |
| Clerk, Intermediate (M)       | 7   | 1,005.57 (M)  | 915.00 -    | 1,105.00  |
| Calculated Weekly             |     | 232.06        | 211.16 -    | 255.00    |
| Clerk, Intermediate (M)       | 16  | 215.01 (W)    | 180.00 -    | 263.41    |
| Clerk, Intermediate (F)       | 557 | 10,322.69 (A) | 8,958.00 -  | 11,650.00 |
| Calculated Weekly             |     | 198.52        | 172.27 -    | 224.04    |
| Clerk, Intermediate (F)       | 33  | 798.40 (M)    | 561.00 -    | 915.00    |
| Calculated Weekly             |     | 184.25        | 152.54 -    | 211.16    |
| Clerk, Intermediate (F)       | 289 | 188.73 (W)    | 163.75 -    | 210.00    |
| Clerk, Intermediate (F)       | 8   | 4.22 (H)      | 3.52 -      | 4.65      |
| Calculated Weekly             |     | 149.44        | 123.20 -    | 162.75    |
| Clerk, Senior (M)             | 29  | 17,381.66 (A) | 11,020.00 - | 23,080.00 |
| Calculated Weekly             |     | 334.27        | 211.93 -    | 443.85    |
| Clerk, Senior (M)             | 17  | 1,197.41 (M)  | 938.00 -    | 1,496.00  |
| Calculated Weekly             |     | 276.33        | 216.46 -    | 345.23    |
| Clerk, Senior (M)             | 19  | 269.76 (W)    | 223.00 -    | 312.00    |
| Clerk, Senior (F)             | 134 | 11,551.51 (A) | 9,313.00 -  | 15,122.31 |
| Calculated Weekly             |     | 222.15        | 179.10 -    | 290.82    |
| Clerk, Senior (F)             | 33  | 951.93 (M)    | 640.00 -    | 1,301.00  |
| Calculated Weekly             |     | 219.68        | 147.69 -    | 300.23    |
| Clerk, Senior (F)             | 74  | 222.98 (W)    | 185.00 -    | 245.00    |
| Clerk, Senior (F)             | 9   | 4.28 (H)      | 3.25 -      | 5.54      |
| Calculated Weekly             |     | 159.31        | 130.00 -    | 193.90    |
| Computer Operator, Junior (M) | 11  | 12,317.73 (A) | 9,720.00 -  | 15,100.00 |
| Calculated Weekly             |     | 236.88        | 186.92 -    | 290.39    |
| Computer Operator, Junior (M) | 13  | 210.79 (W)    | 151.25 -    | 251.46    |
| Computer Operator, Junior (F) | 8   | 9,591.88 (A)  | 8,800.00 -  | 9,900.00  |
| Calculated Weekly             |     | 184.46        | 169.23 -    | 190.39    |
| Computer Operator, Junior (F) | 8   | 202.39 (W)    | 173.08 -    | 225.00    |
| Computer Operator, Senior (M) | 9   | 17,465.22 (A) | 14,900.00 - | 23,500.00 |
| Calculated Weekly             |     | 335.87        | 286.54 -    | 451.93    |
| Computer Operator, Senior (M) | 9   | 279.15 (W)    | 260.00 -    | 300.00    |
| Computer Operator, Senior (F) | 4   | 14,182.25 (A) | 9,820.00 -  | 17,209.00 |
| Calculated Weekly             |     | 272.74        | 188.85 -    | 330.95    |
| Computer Operator, Senior (F) | 7   | 209.62 (W)    | 205.00 -    | 219.81    |



| URBAN                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-----------------------------|---------------------------|-----------------------|-----------------------|
|                             |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX (CONT'D)            |                           |                       |                       |
| Office Occupations (Cont'd) |                           |                       |                       |
| Data Entry Operator, Junior | 16                        | 8,858.50 (A)          | 8,400.00 - 9,216.00   |
| Calculated Weekly           |                           | 170.36                | 161.54 - 177.23       |
| Data Entry Operator, Junior | 36                        | 178.51 (W)            | 155.00 - 200.00       |
| Data Entry Operator, Senior | 31                        | 10,424.16 (A)         | 9,700.00 - 10,762.00  |
| Calculated Weekly           |                           | 200.47                | 186.54 - 206.96       |
| Data Entry Operator, Senior | 87                        | 203.84 (W)            | 187.00 - 220.00       |
| Draughtsman, Junior         | 10                        | 12,261.20 (A)         | 11,758.00 - 13,229.00 |
| Calculated Weekly           |                           | 235.79                | 226.12 - 254.41       |
| Draughtsman, Intermediate   | 27                        | 14,298.00 (A)         | 13,361.00 - 15,860.00 |
| Calculated Weekly           |                           | 274.96                | 256.95 - 305.00       |
| Draughtsman, Intermediate   | 13                        | 1,178.08 (M)          | 866.00 - 1,450.00     |
| Calculated Weekly           |                           | 271.87                | 199.85 - 334.62       |
| Draughtsman, Senior         | 22                        | 17,055.95 (A)         | 15,860.00 - 19,200.00 |
| Calculated Weekly           |                           | 328.00                | 305.00 - 369.23       |
| Draughtsman, Senior         | 10                        | 1,677.60 (M)          | 1,417.00 - 1,935.00   |
| Calculated Weekly           |                           | 387.14                | 327.00 - 446.54       |
| Draughtsman, Senior         | 4                         | 310.53 (W)            | 262.93 - 360.24       |
| Filing Clerk                | 52                        | 8,452.13 (A)          | 6,900.00 - 10,247.00  |
| Calculated Weekly           |                           | 162.54                | 132.69 - 197.06       |
| Filing Clerk                | 10                        | 658.90 (M)            | 602.00 - 730.00       |
| Calculated Weekly           |                           | 152.05                | 138.92 - 168.46       |
| Filing Clerk                | 22                        | 143.03 (W)            | 128.50 - 163.92       |
| Office Manager (M)          | 56                        | 20,307.54 (A)         | 14,600.82 - 26,000.00 |
| Calculated Weekly           |                           | 390.53                | 280.79 - 500.00       |
| Office Manager (M)          | 20                        | 1,507.00 (M)          | 1,217.40 - 1,950.00   |
| Calculated Weekly           |                           | 347.77                | 280.94 - 450.00       |
| Office Manager (M)          | 35                        | 392.26 (W)            | 269.00 - 500.00       |
| Office Manager (M)          | 4                         | 9.15 (H)              | 5.35 - 11.56          |
| Calculated Weekly           |                           | 347.66                | 214.00 - 462.40       |
| Office Manager (F)          | 23                        | 16,961.04 (A)         | 12,500.00 - 25,135.00 |
| Calculated Weekly           |                           | 326.18                | 240.39 - 483.37       |
| Office Manager (F)          | 12                        | 1,382.93 (M)          | 1,115.00 - 1,625.00   |
| Calculated Weekly           |                           | 319.14                | 257.31 - 375.00       |
| Office Manager (F)          | 13                        | 278.43 (W)            | 230.77 - 350.00       |
| Office Person (M)           | 25                        | 9,583.44 (A)          | 8,200.00 - 11,000.00  |
| Calculated Weekly           |                           | 184.30                | 157.70 - 211.54       |
| Office Person (M)           | 4                         | 178.06 (W)            | 152.25 - 212.00       |

| URBAN                                | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|--------------------------------------|---------------------------|-----------------------|-----------------------|
|                                      |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX (CONT'D)                     |                           |                       |                       |
| <u>Office Occupations (Cont'd)</u>   |                           |                       |                       |
| Office Person (F)                    | 6                         | 8,197.17 (A)          | 8,000.00 - 8,336.37   |
| Calculated Weekly                    |                           | 157.64                | 153.85 - 160.32       |
| Office Person (F)                    | 8                         | 155.36 (W)            | 130.00 - 173.07       |
| Off-Set Duplicating Machine Operator | 10                        | 11,649.50 (A)         | 10,067.00 - 12,910.00 |
| Calculated Weekly                    |                           | 224.03                | 193.60 - 248.27       |
| Order Clerk (M)                      | 11                        | 1,069.45 (M)          | 740.00 - 1,365.00     |
| Calculated Weekly                    |                           | 246.80                | 170.77 - 315.00       |
| Order Clerk (M)                      | 33                        | 252.65 (W)            | 196.15 - 308.00       |
| Order Clerk (F)                      | 6                         | 9,507.33 (A)          | 8,320.00 - 8,840.00   |
| Calculated Weekly                    |                           | 182.84                | 160.00 - 170.00       |
| Order Clerk (F)                      | 9                         | 163.26 (W)            | 150.00 - 180.00       |
| Programmer, Junior (M)               | 16                        | 238.47 (W)            | 200.00 - 270.00       |
| Programmer, Junior (F)               | 12                        | 14,109.42 (A)         | 10,000.00 - 17,717.00 |
| Calculated Weekly                    |                           | 271.34                | 192.31 - 340.71       |
| Programmer, Junior (F)               | 13                        | 255.72 (W)            | 200.19 - 289.12       |
| Programmer, Senior (M)               | 10                        | 20,013.50 (A)         | 17,000.00 - 20,954.00 |
| Calculated Weekly                    |                           | 384.88                | 326.92 - 402.97       |
| Programmer, Senior (M)               | 14                        | 328.93 (W)            | 269.71 - 408.72       |
| Secretary, Junior                    | 41                        | 946.10 (M)            | 760.00 - 1,123.00     |
| Calculated Weekly                    |                           | 218.33                | 175.39 - 259.16       |
| Secretary, Junior                    | 97                        | 198.38 (W)            | 165.00 - 224.42       |
| Secretary, Junior                    | 12                        | 4.88 (H)              | 4.47 - 5.39           |
| Calculated Weekly                    |                           | 175.73                | 156.45 - 188.65       |
| Secretary, Senior                    | 150                       | 12,357.56 (A)         | 10,500.00 - 13,935.00 |
| Calculated Weekly                    |                           | 237.65                | 201.93 - 267.98       |
| Secretary, Senior                    | 51                        | 1,031.92 (M)          | 900.00 - 1,170.00     |
| Calculated Weekly                    |                           | 238.14                | 207.69 - 270.00       |
| Secretary, Senior                    | 151                       | 232.36 (W)            | 182.50 - 285.00       |
| Secretary, Senior                    | 14                        | 6.30 (H)              | 5.53 - 7.50           |
| Calculated Weekly                    |                           | 223.86                | 221.20 - 243.75       |
| Stenographer, Junior                 | 157                       | 9,254.03 (A)          | 8,185.00 - 11,050.00  |
| Calculated Weekly                    |                           | 177.96                | 157.41 - 212.50       |
| Stenographer, Junior                 | 17                        | 726.56 (M)            | 585.00 - 815.00       |
| Calculated Weekly                    |                           | 167.67                | 135.00 - 188.08       |
| Stenographer, Junior                 | 33                        | 182.43 (W)            | 153.53 - 202.00       |

| URBAN                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                          |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX (CONT'D)                         |                           |                       |                       |
| Office Occupations (Cont'd)              |                           |                       |                       |
| Stenographer, Senior                     | 263                       | 10,073.78 (A)         | 9,216.00 - 11,500.00  |
| Calculated Weekly                        |                           | 193.73                | 177.23 - 221.16       |
| Stenographer, Senior                     | 22                        | 874.77 (M)            | 750.00 - 1,091.00     |
| Calculated Weekly                        |                           | 201.87                | 173.08 - 251.77       |
| Stenographer, Senior                     | 18                        | 214.34 (W)            | 196.15 - 232.23       |
| Stock Clerk (M)                          | 66                        | 9,920.36 (A)          | 8,443.00 - 10,247.00  |
| Calculated Weekly                        |                           | 190.78                | 162.37 - 197.06       |
| Stock Clerk (M)                          | 22                        | 245.40 (W)            | 180.00 - 298.00       |
| Stock Clerk (M)                          | 5                         | 5.51 (H)              | 5.25 - 6.23           |
| Calculated Weekly                        |                           | 198.93                | 196.88 - 218.05       |
| Stock Clerk (F)                          | 4                         | 754.25 (M)            | 525.00 - 1,040.00     |
| Calculated Weekly                        |                           | 174.06                | 121.16 - 240.00       |
| Stock Clerk (F)                          | 16                        | 181.90 (W)            | 155.77 - 202.00       |
| Systems Analyst, Junior (M)              | 10                        | 14,989.50 (A)         | 11,071.00 - 19,336.00 |
| Calculated Weekly                        |                           | 288.26                | 212.90 - 371.85       |
| Systems Analyst, Junior (F)              | 6                         | 11,605.00 (A)         | 11,071.00 - 11,071.00 |
| Calculated Weekly                        |                           | 223.17                | 212.90 - 212.90       |
| Systems Analyst, Junior (F)              | 9                         | 337.76 (W)            | 280.00 - 408.72       |
| Systems Analyst, Senior (M)              | 8                         | 20,714.62 (A)         | 19,500.00 - 23,002.98 |
| Calculated Weekly                        |                           | 398.36                | 375.00 - 442.37       |
| Systems Analyst, Senior (M)              | 16                        | 413.89 (W)            | 343.65 - 461.53       |
| Telephone/Switchboard Operator           | 61                        | 9,187.23 (A)          | 7,919.00 - 10,300.00  |
| Calculated Weekly                        |                           | 176.68                | 152.29 - 198.08       |
| Telephone/Switchboard Operator           | 20                        | 740.68 (M)            | 595.00 - 900.00       |
| Calculated Weekly                        |                           | 170.93                | 137.31 - 207.69       |
| Telephone/Switchboard Operator           | 60                        | 179.49 (W)            | 150.00 - 212.00       |
| Telephone/Switchboard Operator           | 12                        | 3.92 (H)              | 3.50 - 4.50           |
| Calculated Weekly                        |                           | 150.88                | 140.00 - 157.50       |
| Transcribing Machine Operator,<br>Junior | 32                        | 8,538.97 (A)          | 7,786.00 - 9,540.00   |
| Calculated Weekly                        |                           | 164.21                | 149.73 - 183.46       |
| Transcribing Machine Operator,<br>Senior | 33                        | 12,179.70 (A)         | 9,043.00 - 20,200.00  |
| Calculated Weekly                        |                           | 234.23                | 173.91 - 388.47       |
| Transcribing Machine Operator,<br>Senior | 5                         | 203.70 (W)            | 179.00 - 240.00       |

| URBAN                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-----------------------------|---------------------------|-----------------------|-----------------------|
|                             |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX (CONT'D)            |                           |                       |                       |
| Office Occupations (Cont'd) |                           |                       |                       |
| Typist, Junior              | 193                       | 8,483.74 (A)          | 7,786.00 - 9,224.00   |
| Calculated Weekly           |                           | 163.15                | 149.73 - 177.39       |
| Typist, Junior              | 25                        | 666.01 (M)            | 550.00 - 801.16       |
| Calculated Weekly           |                           | 153.69                | 126.92 - 184.89       |
| Typist, Junior              | 68                        | 171.92 (W)            | 145.00 - 207.69       |
| Typist, Junior              | 10                        | 4.38 (H)              | 3.85 - 4.83           |
| Calculated Weekly           |                           | 153.13                | 134.75 - 169.05       |
| Typist, Senior              | 303                       | 9,511.08 (A)          | 8,520.00 - 10,247.00  |
| Calculated Weekly           |                           | 182.91                | 163.85 - 197.06       |
| Typist, Senior              | 23                        | 803.39 (M)            | 715.00 - 933.00       |
| Calculated Weekly           |                           | 185.40                | 165.00 - 215.31       |
| Typist, Senior              | 46                        | 197.68 (W)            | 170.00 - 226.92       |
| Typist, Senior              | 13                        | 4.74 (H)              | 4.30 - 5.08           |
| Calculated Weekly           |                           | 168.66                | 161.25 - 177.80       |
| Maintenance Trades          |                           |                       |                       |
| Carpenter                   | 8                         | 14,773.96 (A)         | 12,162.00 - 19,200.00 |
| Calculated Weekly           |                           | 284.12                | 233.89 - 369.23       |
| Carpenter                   | 9                         | 271.65 (W)            | 210.00 - 345.00       |
| Carpenter                   | 41                        | 7.99 (H)              | 6.50 - 9.14           |
| Calculated Weekly           |                           | 319.36                | 260.00 - 365.60       |
| Electrician                 | 14                        | 16,558.03 (A)         | 14,287.00 - 17,156.00 |
| Calculated Weekly           |                           | 318.43                | 274.75 - 329.92       |
| Electrician                 | 78                        | 8.77 (H)              | 7.09 - 10.61          |
| Calculated Weekly           |                           | 349.17                | 283.60 - 424.40       |
| Machinist                   | 82                        | 8.83 (H)              | 7.50 - 10.35          |
| Calculated Weekly           |                           | 350.37                | 300.00 - 414.00       |
| Millwright                  | 50                        | 8.39 (H)              | 7.57 - 10.42          |
| Calculated Weekly           |                           | 331.93                | 302.80 - 390.75       |
| Painter, Brush              | 10                        | 12,723.17 (A)         | 12,162.00 - 13,987.00 |
| Calculated Weekly           |                           | 244.68                | 233.89 - 268.98       |
| Painter, Brush              | 15                        | 7.57 (H)              | 7.32 - 8.22           |
| Calculated Weekly           |                           | 301.49                | 292.80 - 328.80       |
| Pipe Fitter                 | 27                        | 9.41 (H)              | 8.44 - 10.35          |
| Calculated Weekly           |                           | 376.27                | 337.60 - 414.00       |
| Plumber                     | 14                        | 9.19 (H)              | 7.57 - 10.19          |
| Calculated Weekly           |                           | 365.56                | 302.80 - 407.60       |

| URBAN                              | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                    |                           | AVERAGE               | PREDOMINANT RANGE |           |
| HALIFAX (CONT'D)                   |                           |                       |                   |           |
| <u>Maintenance Trades (Cont'd)</u> |                           |                       |                   |           |
| Welder                             | 26                        | 8.43 (H)              | 7.50 -            | 10.35     |
| Calculated Weekly                  |                           | 350.37                | 300.00 -          | 414.00    |
| <u>Service Occupations</u>         |                           |                       |                   |           |
| Boiler Operator                    | 13                        | 6.99 (H)              | 5.52 -            | 7.32      |
| Calculated Weekly                  |                           | 259.25                | 220.80 -          | 292.80    |
| Char-Person                        | 141                       | 8,320.00 (A)          | 7,942.00 -        | 9,116.00  |
| Calculated Weekly                  |                           | 160.00                | 152.73 -          | 175.31    |
| Char-Person                        | 15                        | 167.34 (W)            | 145.00 -          | 199.00    |
| Char-Person                        | 138                       | 3.59 (H)              | 3.25 -            | 3.68      |
| Calculated Weekly                  |                           | 143.52                | 130.00 -          | 147.20    |
| Cleaner                            | 13                        | 5.37 (H)              | 4.00 -            | 9.16      |
| Calculated Weekly                  |                           | 211.28                | 160.00 -          | 343.50    |
| Industrial Truck Operator          | 49                        | 7.36 (H)              | 5.31 -            | 9.25      |
| Calculated Weekly                  |                           | 292.15                | 212.40 -          | 365.38    |
| Janitor                            | 9                         | 205.46 (W)            | 206.00 -          | 215.00    |
| Labourer, Non-Production           | 212                       | 6.25 (H)              | 4.50 -            | 6.81      |
| Calculated Weekly                  |                           | 250.50                | 198.00 -          | 272.40    |
| Security Officer (M)               | 5                         | 12,119.35 (A)         | 10,485.00 -       | 10,485.00 |
| Calculated Weekly                  |                           | 233.07                | 201.64 -          | 201.64    |
| Security Officer (M)               | 16                        | 242.50 (W)            | 231.00 -          | 270.00    |
| Security Officer (F)               | 18                        | 3.84 (H)              | 3.30 -            | 4.35      |
| Calculated Weekly                  |                           | 168.47                | 132.00 -          | 208.80    |
| Shipper                            | 7                         | 879.43 (M)            | 650.00 -          | 1,047.00  |
| Calculated Weekly                  |                           | 202.95                | 150.00 -          | 241.62    |
| Shipper                            | 81                        | 267.18 (W)            | 210.00 -          | 292.45    |
| Shipper                            | 36                        | 6.48 (H)              | 5.21 -            | 8.16      |
| Calculated Weekly                  |                           | 258.76                | 208.40 -          | 326.40    |
| Stationary Engineer 4th Class      | 21                        | 14,189.10 (A)         | 13,396.00 -       | 14,954.00 |
| Calculated Weekly                  |                           | 272.87                | 257.62 -          | 287.58    |
| Stationary Engineer 3rd Class      | 26                        | 16,788.42 (A)         | 14,999.00 -       | 17,179.00 |
| Calculated Weekly                  |                           | 322.86                | 288.45 -          | 330.37    |
| Truck Driver, Heavy                | 294                       | 6.44 (H)              | 5.19 -            | 7.71      |
| Calculated Weekly                  |                           | 256.69                | 207.60 -          | 289.13    |



| URBAN                                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|----------------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                          |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| HALIFAX (CONT'D)                                         |                           |                       |                    |                |
| <u>Service Occupations (Cont'd)</u>                      |                           |                       |                    |                |
| Truck Driver, Light<br>Calculated Weekly                 | 210                       | 5.76 (H)<br>229.14    | 4.45 -<br>200.25 - | 6.88<br>275.20 |
| <u>TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES</u> |                           |                       |                    |                |
| <u>Truck Transport</u>                                   |                           |                       |                    |                |
| Dispatcher, Motor Vehicle                                | 9                         | 278.60 (W)            | 211.54 -           | 350.00         |
| Material Handler, General<br>Calculated Weekly           | 16                        | 5.26 (H)<br>210.25    | 5.15 -<br>206.00 - | 5.65<br>226.00 |
| Motor Vehicle Mechanic<br>Calculated Weekly              | 11                        | 6.65 (H)<br>265.28    | 5.75 -<br>230.00 - | 7.75<br>310.00 |
| Truck Driver Helper<br>Calculated Weekly                 | 25                        | 4.22 (H)<br>174.14    | 3.75 -<br>150.00 - | 4.75<br>190.00 |
| Truck Driver Tractor Trailer                             | 20                        | 253.22 (W)            | 212.00 -           | 299.70         |
| Truck Driver Tractor Trailer<br>Calculated Weekly        | 30                        | 6.97 (H)<br>306.44    | 4.75 -<br>237.50 - | 9.75<br>390.00 |
| <u>Water Transport</u>                                   |                           |                       |                    |                |
| Deck Hand                                                | 16                        | 321.20 (W)            | 266.68 -           | 339.50         |
| <u>TRADE</u>                                             |                           |                       |                    |                |
| <u>Food Stores</u>                                       |                           |                       |                    |                |
| Cashier, Full-Time                                       | 106                       | 239.25 (W)            | 208.00 -           | 266.00         |
| Meat Cutter                                              | 45                        | 287.33 (W)            | 271.00 -           | 300.00         |
| Meat Packager                                            | 25                        | 244.34 (W)            | 222.00 -           | 266.00         |
| Sales Clerk, Full-Time                                   | 144                       | 260.19 (W)            | 214.25 -           | 290.00         |
| <u>General Merchandise</u>                               |                           |                       |                    |                |
| Material Handler, General                                | 19                        | 241.14 (W)            | 220.00 -           | 255.00         |
| Receiving Clerk                                          | 20                        | 262.45 (W)            | 250.00 -           | 280.00         |
| Salesperson Class A                                      | 28                        | 160.56 (W)            | 155.00 -           | 164.25         |

| URBAN                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|---------------------------|---------------------------|-----------------------|-----------------------|
|                           |                           | AVERAGE               | PREDOMINANT RANGE     |
| HALIFAX (CONT'D)          |                           |                       |                       |
| TRADE (CONT'D)            |                           |                       |                       |
| Motor Vehicle Dealers     |                           |                       |                       |
| Body Repairman            | 31                        | 312.74 (W)            | 260.00 - 410.04       |
| Garage Serviceman         | 4                         | 219.29 (W)            | 189.00 - 270.00       |
| Motor Vehicle Mechanic    | 68                        | 306.82 (W)            | 244.00 - 352.00       |
| Salesman Motor Vehicles   | 46                        | 1,337.50 (M)          | 590.00 - 2,176.00     |
| Calculated Weekly         |                           | 308.66                | 136.16 - 502.16       |
| Salesman, Parts           | 30                        | 218.93 (W)            | 160.00 - 265.00       |
| Other Retail              |                           |                       |                       |
| Salesman, Class C         | 15                        | 346.65 (W)            | 244.50 - 600.00       |
| Wholesale Trade           |                           |                       |                       |
| Counter Salesman          | 13                        | 242.74 (W)            | 170.00 - 283.00       |
| Material Handler, General | 28                        | 205.38 (W)            | 176.00 - 237.00       |
| Order Filler              | 9                         | 833.67 (M)            | 650.00 - 955.00       |
| Calculated Weekly         |                           | 192.39                | 150.00 - 220.39       |
| Order Filler              | 31                        | 220.93 (W)            | 160.00 - 260.00       |
| Order Filler              | 85                        | 4.38 (H)              | 3.00 - 5.62           |
| Calculated Weekly         |                           | 186.87                | 135.00 - 227.60       |
| Packaging Hand            | 11                        | 4.76 (H)              | 4.25 - 5.94           |
| Calculated Weekly         |                           | 199.78                | 187.00 - 237.60       |
| Receiving Clerk           | 7                         | 905.86 (M)            | 700.00 - 1,230.00     |
| Calculated Weekly         |                           | 209.05                | 161.54 - 283.85       |
| Receiving Clerk           | 23                        | 236.69 (W)            | 182.30 - 295.00       |
| Receiving Clerk           | 8                         | 6.42 (H)              | 4.13 - 9.21           |
| Calculated Weekly         |                           | 256.65                | 165.20 - 368.40       |
| Salesman, Retail (M)      | 12                        | 23,600.00 (A)         | 18,600.00 - 25,000.00 |
| Calculated Weekly         |                           | 453.85                | 357.69 - 480.77       |
| Salesman, Retail (M)      | 28                        | 1,367.32 (M)          | 800.00 - 1,900.00     |
| Calculated Weekly         |                           | 315.54                | 184.62 - 438.47       |
| Salesman, Retail (M)      | 80                        | 267.97 (W)            | 190.00 - 351.00       |
| Salesman, Retail (M)      | 12                        | 4.14 (H)              | 3.25 - 5.28           |
| Calculated Weekly         |                           | 184.36                | 146.25 - 232.32       |

| URBAN                                                   | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|---------------------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                                         |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| HALIFAX (CONT'D)                                        |                           |                         |                                          |
| TRADE (CONT'D)                                          |                           |                         |                                          |
| Wholesale Trade (Cont'd)                                |                           |                         |                                          |
| Salesman, Retail (F)<br>Calculated Weekly               | 36                        | 3.24 (H)<br>141.97      | 3.00 - 3.50<br>135.00 - 154.00           |
| Salesman, Wholesale<br>Calculated Weekly                | 25                        | 20,345.00 (A)<br>391.25 | 15,028.00 - 28,015.00<br>289.00 - 538.76 |
| Salesman, Wholesale<br>Calculated Weekly                | 21                        | 1,459.90 (M)<br>336.90  | 1,165.00 - 1,980.00<br>268.85 - 456.93   |
| Salesman, Wholesale                                     | 33                        | 291.30 (W)              | 240.46 - 335.00                          |
| FINANCE, INSURANCE AND REAL ESTATE                      |                           |                         |                                          |
| Savings, Credit & Investment                            |                           |                         |                                          |
| Credit Officer (M)<br>Calculated Weekly                 | 36                        | 17,598.94 (A)<br>338.44 | 13,500.00 - 22,240.00<br>259.62 - 427.70 |
| Credit Officer (M)<br>Calculated Weekly                 | 13                        | 1,529.69 (M)<br>353.01  | 1,050.00 - 1,870.00<br>242.31 - 431.54   |
| Credit Officer (F)<br>Calculated Weekly                 | 10                        | 13,668.90 (A)<br>262.87 | 10,300.00 - 16,750.00<br>198.08 - 322.12 |
| Teller<br>Calculated Weekly                             | 287                       | 9,435.51 (A)<br>181.45  | 8,190.00 - 10,700.00<br>157.50 - 205.77  |
| Teller<br>Calculated Weekly                             | 11                        | 739.23 (M)<br>170.60    | 692.66 - 785.00<br>159.85 - 181.16       |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES     |                           |                         |                                          |
| Hospitals                                               |                           |                         |                                          |
| Cook Helper<br>Calculated Weekly                        | 7                         | 8,577.86 (A)<br>164.96  | 8,016.00 - 9,087.00<br>154.16 - 174.75   |
| Cook Institution<br>Calculated Weekly                   | 22                        | 9,611.68<br>184.84      | 8,904.00 - 10,305.00<br>171.23 - 198.18  |
| Diagnostic Radiological Technician<br>Calculated Weekly | 64                        | 13,894.25 (A)<br>267.20 | 12,443.00 - 15,360.00<br>239.29 - 295.39 |
| Medical Laboratory Technician (M)<br>Calculated Weekly  | 19                        | 10,893.05 (A)<br>209.48 | 9,831.00 - 11,539.00<br>189.06 - 221.91  |

| URBAN                                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|--------------------------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                                              |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| HALIFAX (CONT'D)                                             |                           |                         |                                          |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                         |                                          |
| <u>Hospitals (Cont'd)</u>                                    |                           |                         |                                          |
| Medical Laboratory Technician (F)<br>Calculated Weekly       | 19                        | 10,398.89 (A)<br>199.98 | 9,277.00 - 11,539.00<br>178.41 - 221.91  |
| Medical Laboratory Technologist (F)<br>Calculated Weekly     | 178                       | 13,934.27 (A)<br>267.97 | 12,545.00 - 15,360.00<br>241.25 - 295.39 |
| Nurse Aide<br>Calculated Weekly                              | 43                        | 8,956.42 (A)<br>172.24  | 8,385.00 - 9,498.00<br>161.25 - 182.66   |
| Nursing Assistant<br>Calculated Weekly                       | 317                       | 10,855.88 (A)<br>208.77 | 9,703.00 - 12,269.00<br>186.60 - 235.94  |
| Nurse, General (M)<br>Calculated Weekly                      | 7                         | 13,605.29 (A)<br>261.64 | 13,200.00 - 13,896.00<br>253.85 - 267.23 |
| Nurse, General (F)<br>Calculated Weekly                      | 841                       | 11,373.85 (A)<br>266.63 | 11,877.00 - 15,597.00<br>228.41 - 299.94 |
| Orderly Certified (M)<br>Calculated Weekly                   | 30                        | 9,790.33 (A)<br>188.28  | 8,677.00 - 11,033.00<br>166.87 - 212.18  |
| Orderly Certified (F)<br>Calculated Weekly                   | 15                        | 10,150.73 (A)<br>195.21 | 8,677.00 - 11,033.00<br>166.87 - 212.18  |
| Physiotherapist<br>Calculated Weekly                         | 23                        | 15,186.30 (A)<br>292.05 | 14,153.00 - 16,366.00<br>272.18 - 314.73 |
| Seamstress<br>Calculated Weekly                              | 13                        | 8,663.69 (A)<br>166.61  | 8,219.00 - 8,844.00<br>158.06 - 170.08   |
| <u>Hotel, Restaurants</u>                                    |                           |                         |                                          |
| Bartender<br>Calculated Weekly                               | 7                         | 4.12 (H)<br>164.86      | 3.77 - 4.45<br>150.80 - 178.00           |
| Bellhop<br>Calculated Weekly                                 | 14                        | 3.29 (H)<br>131.27      | 3.00 - 3.59<br>120.00 - 143.60           |
| Beverage Waitress<br>Calculated Weekly                       | 14                        | 3.34 (H)<br>133.40      | 3.00 - 3.91<br>120.00 - 156.40           |
| Cook (M)<br>Calculated Weekly                                | 12                        | 4.50 (H)<br>183.87      | 3.82 - 5.00<br>152.80 - 200.00           |
| Cook (F)<br>Calculated Weekly                                | 6                         | 4.12 (H)<br>164.73      | 3.25 - 4.66<br>130.00 - 186.40           |

| URBAN                                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|--------------------------------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                                              |                           | AVERAGE               | PREDOMINANT RANGE |        |
| HALIFAX (CONT'D)                                             |                           |                       |                   |        |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                   |        |
| Hotel, Restaurant (Cont'd)                                   |                           |                       |                   |        |
| Houseman                                                     | 14                        | 3.53 (H)              | 3.33 -            | 3.68   |
| Calculated Weekly                                            |                           | 141.00                | 133.20 -          | 147.20 |
| Kitchen Helper (M)                                           | 16                        | 3.42 (H)              | 3.28 -            | 3.68   |
| Calculated Weekly                                            |                           | 136.78                | 131.20 -          | 147.20 |
| Kitchen Helper (F)                                           | 13                        | 3.44                  | 3.33 -            | 3.68   |
| Calculated Weekly                                            |                           | 135.28                | 133.20 -          | 147.20 |
| Laundry Attendant                                            | 5                         | 3.71 (H)              | 3.38 -            | 3.92   |
| Calculated Weekly                                            |                           | 148.40                | 135.20 -          | 156.80 |
| Waiter                                                       | 28                        | 3.16 (H)              | 3.00 -            | 3.47   |
| Calculated Weekly                                            |                           | 126.40                | 120.00 -          | 138.80 |
| Waitress                                                     | 42                        | 3.20 (H)              | 3.00 -            | 3.47   |
| Calculated Weekly                                            |                           | 127.84                | 120.00 -          | 138.80 |
| Restaurants                                                  |                           |                       |                   |        |
| Cashier                                                      | 17                        | 3.24 (H)              | 2.75 -            | 3.60   |
| Calculated Weekly                                            |                           | 129.32                | 110.00 -          | 172.80 |
| Cook (M)                                                     | 16                        | 252.79 (W)            | 240.00 -          | 260.00 |
| Cook (F)                                                     | 7                         | 3.71 (H)              | 3.25 -            | 4.50   |
| Calculated Weekly                                            |                           | 153.71                | 130.00 -          | 216.00 |
| Hostess                                                      | 6                         | 169.15 (W)            | 160.00 -          | 165.00 |
| Kitchen Helper (M)                                           | 11                        | 2.98 (H)              | 2.75 -            | 3.50   |
| Calculated Weekly                                            |                           | 120.09                | 110.00 -          | 140.00 |
| Kitchen Helper (F)                                           | 22                        | 3.07 (H)              | 2.75 -            | 3.75   |
| Calculated Weekly                                            |                           | 133.84                | 110.00 -          | 150.00 |
| Short Order Cook (M)                                         | 11                        | 3.55 (H)              | 2.80 -            | 4.00   |
| Calculated Weekly                                            |                           | 163.46                | 170.10 -          | 192.00 |
| Short Order Cook (F)                                         | 9                         | 3.28 (H)              | 2.80 -            | 3.85   |
| Calculated Weekly                                            |                           | 150.53                | 170.10 -          | 154.00 |
| Waiter                                                       | 18                        | 3.42 (H)              | 2.75 -            | 4.00   |
| Calculated Weekly                                            |                           | 130.34                | 110.00 -          | 144.00 |
| Waitress                                                     | 77                        | 2.84 (H)              | 2.75 -            | 3.45   |
| Calculated Weekly                                            |                           | 115.04                | 110.00 -          | 146.63 |



| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                           |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| HALIFAX (CONT'D)                          |                           |                         |                                          |
| PUBLIC ADMINISTRATION AND DEFENCE         |                           |                         |                                          |
| Local Administration                      |                           |                         |                                          |
| Fire Fighter<br>Calculated Weekly         | 27                        | 17,524.11 (A)<br>337.01 | 17,500.00 - 17,593.00<br>336.54 - 338.33 |
| Fire Lieutenant<br>Calculated Weekly      | 40                        | 20,030.80 (A)<br>337.01 | 19,600.00 - 20,318.00<br>336.54 - 338.33 |
| Fire Trainee<br>Calculated Weekly         | 227                       | 17,825.32 (A)<br>342.80 | 17,666.00 - 17,880.00<br>339.73 - 343.85 |
| NEW GLASGOW                               |                           |                         |                                          |
| Office Occupations                        |                           |                         |                                          |
| Clerk, Intermediate<br>Calculated Weekly  | 21                        | 11,088.10 (A)<br>213.23 | 10,150.00 - 12,000.00<br>195.20 - 230.77 |
| Clerk, Intermediate                       | 6                         | 161.67 (W)              | 130.00 - 190.00                          |
| Clerk, Senior                             | 11                        | 179.06 (W)              | 155.00 - 202.00                          |
| Office Manager<br>Calculated Weekly       | 6                         | 18,920.00 (A)<br>363.85 | 16,400.00 - 20,200.00<br>315.39 - 388.47 |
| Office Manager                            | 6                         | 326.50 (W)              | 293.00 - 345.00                          |
| Secretary, Senior<br>Calculated Weekly    | 6                         | 14,889.00 (A)<br>286.33 | 7,520.00 - 19,700.00<br>144.62 - 378.85  |
| Stenographer, Junior<br>Calculated Weekly | 7                         | 9,518.57 (A)<br>183.05  | 8,000.00 - 11,000.00<br>153.85 - 211.54  |
| Telephone/Switchboard Operator            | 6                         | 161.14 (W)              | 141.00 - 179.81                          |
| Maintenance Trades                        |                           |                         |                                          |
| Carpenter<br>Calculated Weekly            | 32                        | 6.96 (H)<br>278.35      | 6.10 - 8.00<br>244.00 - 320.00           |
| Electrician<br>Calculated Weekly          | 18                        | 9.22 (H)<br>368.64      | 7.30 - 10.38<br>292.00 - 415.20          |
| Machinist<br>Calculated Weekly            | 9                         | 8.38 (H)<br>335.29      | 6.36 - 10.13<br>254.40 - 405.20          |

| URBAN                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|----------------------------|---------------------------|-----------------------|-------------------|--------|
|                            |                           | AVERAGE               | PREDOMINANT RANGE |        |
| NEW GLASGOW (CONT'D)       |                           |                       |                   |        |
| <u>Service Occupations</u> |                           |                       |                   |        |
| Cleaner                    | 6                         | 6.30 (H)              | 6.36 -            | 6.40   |
| Calculated Weekly          |                           | 252.00                | 254.40 -          | 256.00 |
| Janitor                    | 7                         | 6.26 (H)              | 3.75 -            | 7.93   |
| Calculated Weekly          |                           | 250.29                | 150.00 -          | 317.20 |
| Labourer, Non-Production   | 21                        | 6.97 (H)              | 5.00 -            | 7.93   |
| Calculated Weekly          |                           | 278.80                | 200.00 -          | 317.20 |
| Truck Driver, Heavy        | 36                        | 6.82 (H)              | 6.36 -            | 7.10   |
| Calculated Weekly          |                           | 272.81                | 254.40 -          | 284.00 |
| Truck Driver, Light        | 9                         | 5.63 (H)              | 4.84 -            | 6.85   |
| Calculated Weekly          |                           | 225.33                | 193.60 -          | 274.00 |

TRADE

Motor Vehicle Dealers

|                        |    |            |          |        |
|------------------------|----|------------|----------|--------|
| Motor Vehicle Mechanic | 10 | 288.96 (W) | 276.00 - | 319.00 |
| Salesman Motor Vehicle | 13 | 326.58 (W) | 220.00 - | 555.00 |
| Salesman, Parts        | 6  | 247.48 (W) | 200.00 - | 265.00 |

FINANCE, INSURANCE AND REAL ESTATE

Savings, Credit & Investment

|                   |    |              |            |           |
|-------------------|----|--------------|------------|-----------|
| Teller            | 35 | 9,243.71 (A) | 8,350.00 - | 10,200.00 |
| Calculated Weekly |    | 177.77       | 160.58 -   | 196.15    |

**SYDNEY**

Office Occupations

|                          |    |               |            |           |
|--------------------------|----|---------------|------------|-----------|
| Accounting Clerk, Junior | 12 | 10,762.25 (A) | 8,750.00 - | 11,950.00 |
| Calculated Weekly        |    | 206.97        | 168.27 -   | 229.81    |
| Accounting Clerk, Junior | 5  | 884.52 (M)    | 855.00 -   | 905.00    |
| Calculated Weekly        |    | 204.12        | 197.31 -   | 208.85    |
| Accounting Clerk, Junior | 4  | 193.00 (W)    | 157.00 -   | 230.00    |

| URBAN                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|------------------------------|---------------------------|-----------------------|-----------------------|
|                              |                           | AVERAGE               | PREDOMINANT RANGE     |
| SYDNEY (CONT'D)              |                           |                       |                       |
| Office Occupations (Cont'd)  |                           |                       |                       |
| Accounting Clerk, Senior (M) | 4                         | 243.25 (W)            | 202.00 - 286.00       |
| Accounting Clerk, Senior (F) | 10                        | 11,358.70 (A)         | 9,400.00 - 12,700.00  |
| Calculated Weekly            |                           | 218.44                | 180.77 - 244.23       |
| Accounting Clerk, Senior (F) | 4                         | 1,057.29 (M)          | 939.61 - 1,192.23     |
| Calculated Weekly            |                           | 244.00                | 216.84 - 275.13       |
| Accounting Clerk, Senior (F) | 6                         | 223.71 (W)            | 175.00 - 260.00       |
| Accounting Clerk, Senior (F) | 9                         | 6.23 (H)              | 5.05 - 7.13           |
| Calculated Weekly            |                           | 228.03                | 202.00 - 249.55       |
| Bookkeeper, Senior           | 4                         | 1,110.46 (M)          | 998.74 - 1,350.00     |
| Calculated Weekly            |                           | 256.26                | 230.48 - 311.54       |
| Bookkeeper, Senior           | 12                        | 264.00 (W)            | 215.00 - 315.00       |
| Clerk, Junior                | 10                        | 8,999.10 (A)          | 8,185.00 - 10,200.00  |
| Calculated Weekly            |                           | 173.06                | 157.41 - 196.16       |
| Clerk, Junior                | 16                        | 188.57 (W)            | 150.00 - 215.00       |
| Clerk, Junior                | 21                        | 4.44 (H)              | 3.50 - 6.29           |
| Calculated Weekly            |                           | 167.85                | 140.00 - 220.15       |
| Clerk, Intermediate (M)      | 5                         | 12,540.00 (A)         | 11,800.00 - 13,500.00 |
| Calculated Weekly            |                           | 241.15                | 226.92 - 259.62       |
| Clerk, Intermediate (M)      | 7                         | 261.04 (W)            | 246.15 - 298.85       |
| Clerk, Intermediate (F)      | 54                        | 11,021.56 (A)         | 9,700.00 - 12,000.00  |
| Calculated Weekly            |                           | 211.95                | 186.54 - 230.77       |
| Clerk, Intermediate (F)      | 26                        | 201.65 (W)            | 151.00 - 260.69       |
| Clerk, Intermediate (F)      | 14                        | 4.98 (H)              | 4.02 - 6.56           |
| Calculated Weekly            |                           | 188.35                | 148.74 - 229.60       |
| Clerk, Senior (M)            | 8                         | 14,784.38 (A)         | 14,440.00 - 15,500.00 |
| Calculated Weekly            |                           | 284.32                | 277.69 - 298.08       |
| Clerk, Senior (M)            | 10                        | 7.02 (H)              | 7.13 - 7.25           |
| Calculated Weekly            |                           | 254.01                | 249.55 - 290.00       |
| Clerk, Senior (F)            | 10                        | 12,462.50 (A)         | 10,700.00 - 15,405.00 |
| Calculated Weekly            |                           | 239.67                | 205.77 - 296.25       |
| Clerk, Senior (F)            | 11                        | 249.07 (W)            | 150.00 - 320.00       |
| Clerk, Senior (F)            | 16                        | 5.10 (H)              | 4.48 - 6.30           |
| Calculated Weekly            |                           | 190.41                | 168.00 - 252.00       |
| Draughtsman, Senior          | 14                        | 293.62 (W)            | 280.59 - 353.28       |
| Office Manager               | 9                         | 17,446.67 (A)         | 15,070.00 - 19,450.00 |
| Calculated Weekly            |                           | 335.52                | 289.81 - 374.04       |
| Office Manager               | 4                         | 1,308.74 (M)          | 892.00 - 1,850.00     |
| Calculated Weekly            |                           | 302.02                | 205.85 - 426.93       |
| Office Manager               | 11                        | 357.51 (W)            | 275.00 - 423.07       |

| URBAN                          | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|--------------------------------|---------------------------|-----------------------|-----------------------|
|                                |                           | AVERAGE               | PREDOMINANT RANGE     |
| SYDNEY (CONT'D)                |                           |                       |                       |
| Office Occupations (Cont'd)    |                           |                       |                       |
| Secretary, Junior              | 15                        | 11,818.47 (A)         | 11,364.00 - 12,168.00 |
| Calculated Weekly              |                           | 227.28                | 218.54 - 234.00       |
| Secretary, Junior              | 6                         | 183.67 (W)            | 162.00 - 200.00       |
| Secretary, Junior              | 11                        | 4.61 (H)              | 4.52 - 4.80           |
| Calculated Weekly              |                           | 181.11                | 169.50 - 180.00       |
| Secretary, Senior              | 10                        | 13,365.10 (A)         | 13,000.00 - 13,880.00 |
| Calculated Weekly              |                           | 257.02                | 250.00 - 266.92       |
| Secretary, Senior              | 11                        | 1,025.54 (M)          | 926.40 - 1,200.00     |
| Calculated Weekly              |                           | 236.66                | 213.79 - 276.92       |
| Secretary, Senior              | 19                        | 220.20 (W)            | 180.00 - 242.00       |
| Secretary, Senior              | 6                         | 5.42 (H)              | 5.22 - 5.66           |
| Calculated Weekly              |                           | 211.65                | 208.80 - 212.25       |
| Stenographer, Junior           | 20                        | 10,326.60 (A)         | 9,216.00 - 11,400.00  |
| Calculated Weekly              |                           | 198.59                | 177.23 - 219.23       |
| Stenographer, Junior           | 13                        | 5.56 (H)              | 4.13 - 6.05           |
| Calculated Weekly              |                           | 199.51                | 165.20 - 211.75       |
| Stenographer, Senior           | 13                        | 10,607.38 (A)         | 9,988.00 - 11,450.00  |
| Calculated Weekly              |                           | 203.99                | 192.08 - 220.19       |
| Stenographer, Senior           | 23                        | 230.35 (W)            | 207.69 - 256.81       |
| Stock Clerk                    | 8                         | 253.73 (W)            | 245.00 - 271.30       |
| Stock Clerk                    | 8                         | 6.61 (H)              | 4.30 - 6.85           |
| Calculated Weekly              |                           | 213.90                | 172.00 - 239.75       |
| Telephone/Switchboard Operator | 7                         | 734.50 (M)            | 632.00 - 829.83       |
| Calculated Weekly              |                           | 169.50                | 145.85 - 191.50       |
| Telephone/Switchboard Operator | 8                         | 202.23 (W)            | 168.00 - 235.54       |
| Telephone/Switchboard Operator | 20                        | 4.21 (H)              | 3.35 - 4.65           |
| Calculated Weekly              |                           | 160.68                | 134.00 - 174.38       |
| Typist, Junior                 | 5                         | 8,811.00 (A)          | 8,727.00 - 9,270.00   |
| Calculated Weekly              |                           | 169.44                | 167.83 - 178.27       |
| Typist, Junior                 | 5                         | 709.02 (M)            | 580.00 - 764.00       |
| Calculated Weekly              |                           | 163.62                | 133.85 - 176.31       |
| Typist, Junior                 | 10                        | 167.10 (W)            | 130.00 - 208.15       |
| Typist, Junior                 | 5                         | 3.95 (H)              | 3.87 - 4.13           |
| Calculated Weekly              |                           | 155.96                | 154.80 - 165.20       |
| Typist, Senior                 | 17                        | 9,728.71 (A)          | 8,900.00 - 10,247.00  |
| Calculated Weekly              |                           | 187.09                | 171.16 - 197.06       |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------|---------------------------|-----------------------|-------------------|--|
|       |                           | AVERAGE               | PREDOMINANT RANGE |  |

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SYDNEY (CONT'D)

Maintenance Trades

|                   |     |          |          |        |
|-------------------|-----|----------|----------|--------|
| Carpenter         | 71  | 7.13 (H) | 6.28 -   | 9.58   |
| Calculated Weekly |     | 282.82   | 251.20 - | 359.25 |
| Electrician       | 212 | 7.08 (H) | 6.78 -   | 7.42   |
| Calculated Weekly |     | 283.61   | 271.20 - | 296.80 |
| Machinist         | 87  | 7.46 (H) | 6.78 -   | 8.52   |
| Calculated Weekly |     | 300.11   | 271.20 - | 340.80 |
| Millwright        | 199 | 7.42 (H) | 6.59 -   | 10.13  |
| Calculated Weekly |     | 292.66   | 263.60 - | 379.88 |
| Painter, Brush    | 24  | 6.99 (H) | 6.63 -   | 7.39   |
| Calculated Weekly |     | 269.66   | 265.20 - | 277.13 |
| Pipe Fitter       | 68  | 8.09 (H) | 6.76 -   | 10.63  |
| Calculated Weekly |     | 316.39   | 270.40 - | 398.63 |
| Plumber           | 11  | 6.59 (H) | 5.90 -   | 6.73   |
| Calculated Weekly |     | 268.33   | 236.00 - | 269.20 |
| Welder            | 112 | 7.38 (H) | 6.59 -   | 10.13  |
| Calculated Weekly |     | 293.08   | 263.60 - | 379.88 |

Service Occupations

|                           |     |          |          |        |
|---------------------------|-----|----------|----------|--------|
| Boiler Operator           | 26  | 6.83 (H) | 6.28 -   | 7.33   |
| Calculated Weekly         |     | 273.11   | 251.20 - | 293.20 |
| Cleaner                   | 36  | 5.86 (H) | 4.90 -   | 6.09   |
| Calculated Weekly         |     | 240.73   | 235.20 - | 243.60 |
| Industrial Truck Operator | 37  | 6.67 (H) | 6.28 -   | 7.76   |
| Calculated Weekly         |     | 264.56   | 251.20 - | 291.00 |
| Janitor                   | 9   | 5.36 (H) | 4.00 -   | 6.56   |
| Calculated Weekly         |     | 218.95   | 160.00 - | 262.40 |
| Labourer, Non-Production  | 389 | 6.22 (H) | 6.09 -   | 6.56   |
| Calculated Weekly         |     | 248.87   | 243.60 - | 262.40 |
| Security Officer          | 50  | 6.51 (H) | 5.11 -   | 7.54   |
| Calculated Weekly         |     | 254.82   | 204.40 - | 282.75 |



| URBAN                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |        |
|-------------------------------------|---------------------------|-----------------------|-------------------|--------|
|                                     |                           | AVERAGE               | PREDOMINANT RANGE |        |
| SYDNEY (CONT'D)                     |                           |                       |                   |        |
| <u>Service Occupations (Cont'd)</u> |                           |                       |                   |        |
| Shipper                             | 28                        | 274.84 (W)            | 242.00 -          | 292.88 |
| Shipper                             | 30                        | 6.41 (H)              | 5.64 -            | 8.11   |
| Calculated Weekly                   |                           | 252.84                | 225.60 -          | 304.13 |
| Stationary Engineer 3rd Class       | 7                         | 6.12 (H)              | 5.85 -            | 6.17   |
| Calculated Weekly                   |                           | 255.85                | 280.80 -          | 246.80 |
| Stationary Engineer 1st Class       | 20                        | 7.22 (H)              | 6.45 -            | 7.52   |
| Calculated Weekly                   |                           | 290.40                | 309.60 -          | 300.80 |
| Truck Driver, Heavy                 | 37                        | 6.55 (H)              | 5.85 -            | 7.10   |
| Calculated Weekly                   |                           | 263.25                | 234.00 -          | 284.00 |
| Truck Driver, Light                 | 91                        | 6.28 (H)              | 5.73 -            | 6.92   |
| Calculated Weekly                   |                           | 251.25                | 229.20 -          | 276.80 |
| <u>MANUFACTURING</u>                |                           |                       |                   |        |
| <u>Shipbuilding</u>                 |                           |                       |                   |        |
| Engine Fitter                       | 21                        | 6.35 (H)              | 5.77 -            | 6.55   |
| Calculated Weekly                   |                           | 254.17                | 230.80 -          | 262.00 |
| Shipwright                          | 12                        | 6.56 (H)              | 5.99 -            | 6.80   |
| Calculated Weekly                   |                           | 262.43                | 239.60 -          | 272.00 |
| <u>TRADE</u>                        |                           |                       |                   |        |
| <u>Food Stores</u>                  |                           |                       |                   |        |
| Cashier, Full-Time                  | 40                        | 241.27 (W)            | 217.00 -          | 270.00 |
| Cashier, Full-Time                  | 26                        | 4.13 (H)              | 3.30 -            | 5.25   |
| Calculated Weekly                   |                           | 164.26                | 132.00 -          | 210.00 |
| Meat Cutter                         | 34                        | 259.32 (W)            | 205.00 -          | 300.00 |
| Meat Cutter                         | 10                        | 6.07 (H)              | 5.20 -            | 7.25   |
| Calculated Weekly                   |                           | 243.70                | 208.00 -          | 290.00 |
| Sales Clerk, Full-Time              | 20                        | 4.98 (H)              | 2.75 -            | 6.25   |
| Calculated Weekly                   |                           | 202.92                | 99.00 -           | 250.00 |

| UREAN                                             | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |           |
|---------------------------------------------------|---------------------------|-----------------------|-------------------|-----------|
|                                                   |                           | AVERAGE               | PREDOMINANT RANGE |           |
| SYDNEY (CONT'D)                                   |                           |                       |                   |           |
| TRADE (CONT'D)                                    |                           |                       |                   |           |
| General Merchandise                               |                           |                       |                   |           |
| Cashier                                           | 77                        | 3.73 (H)              | 3.30 -            | 4.25      |
| Calculated Weekly                                 |                           | 144.58                | 123.75 -          | 170.00    |
| Salesperson, Class C                              | 26                        | 256.81 (W)            | 185.00 -          | 346.00    |
| Storeman (M)                                      | 16                        | 4.03 (H)              | 3.40 -            | 4.50      |
| Calculated Weekly                                 |                           | 160.63                | 134.30 -          | 180.00    |
| Storeman (F)                                      | 43                        | 3.45 (H)              | 3.20 -            | 3.75      |
| Calculated Weekly                                 |                           | 136.92                | 128.00 -          | 150.00    |
| Wholesale Trade                                   |                           |                       |                   |           |
| Material Handler, General                         | 11                        | 214.18 (W)            | 187.00 -          | 232.00    |
| Order Filler                                      | 16                        | 231.25 (W)            | 206.00 -          | 247.00    |
| Salesman, Wholesale                               | 28                        | 253.71 (W)            | 190.00 -          | 305.00    |
| FINANCE, INSURANCE AND REAL ESTATE                |                           |                       |                   |           |
| Savings, Credit & Investment                      |                           |                       |                   |           |
| Teller                                            | 65                        | 9,233.54 (A)          | 8,000.00 -        | 10,200.00 |
| Calculated Weekly                                 |                           | 177.57                | 153.85 -          | 196.15    |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES |                           |                       |                   |           |
| Hospitals                                         |                           |                       |                   |           |
| Cook Helper                                       | 18                        | 3.50 (H)              | 3.34 -            | 3.75      |
| Calculated Weekly                                 |                           | 134.39                | 125.35 -          | 150.00    |
| Cook, Institution                                 | 15                        | 4.30 (H)              | 4.09 -            | 4.54      |
| Calculated Weekly                                 |                           | 166.18                | 163.60 -          | 170.25    |
| Diagnostic Radiological Technician                | 25                        | 6.46 (H)              | 5.68 -            | 7.07      |
| Calculated Weekly                                 |                           | 242.33                | 213.00 -          | 265.13    |
| Housekeeping Aide                                 | 66                        | 3.73 (H)              | 3.51 -            | 4.14      |
| Calculated Weekly                                 |                           | 144.63                | 140.40 -          | 155.25    |

| URBAN                                                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                        |                     |
|------------------------------------------------------------|---------------------------|-------------------------|------------------------|---------------------|
|                                                            |                           | AVERAGE                 | PREDOMINANT RANGE      |                     |
| SYDNEY (CONT'D)                                            |                           |                         |                        |                     |
| COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                         |                        |                     |
| Hospitals (Cont'd)                                         |                           |                         |                        |                     |
| Medical Laboratory Technologist<br>Calculated Weekly       | 46                        | 6.47 (H)<br>242.59      | 5.46 -<br>204.75 -     | 7.07<br>265.13      |
| Nurse Aide<br>Calculated Weekly                            | 15                        | 4.16 (H)<br>155.98      | 3.75 -<br>140.63 -     | 5.09<br>190.88      |
| Nursing Assistant<br>Calculated Weekly                     | 99                        | 5.42 (H)<br>205.69      | 4.53 -<br>181.20 -     | 5.83<br>218.63      |
| Nurse, General<br>Calculated Weekly                        | 242                       | 7.31 (H)<br>274.04      | 6.26 -<br>234.75 -     | 7.67<br>287.63      |
| TRURC                                                      |                           |                         |                        |                     |
| Office Occupations                                         |                           |                         |                        |                     |
| Accounting Clerk, Junior                                   | 4                         | 153.37 (W)              | 131.25 -               | 170.00              |
| Accounting Clerk, Senior                                   | 5                         | 207.65 (W)              | 158.65 -               | 259.62              |
| Clerk, Junior                                              | 8                         | 133.61 (W)              | 125.00 -               | 140.00              |
| Clerk, Intermediate<br>Calculated Weekly                   | 15                        | 10,380.00 (A)<br>199.62 | 8,400.00 -<br>161.54 - | 11,600.00<br>223.08 |
| Clerk, Senior (M)                                          | 8                         | 266.21 (W)              | 165.00 -               | 325.00              |
| Clerk, Senior (F)                                          | 8                         | 205.38 (W)              | 180.00 -               | 235.00              |
| Office Manager                                             | 5                         | 432.74 (W)              | 400.00 -               | 500.00              |
| Order Clerk                                                | 7                         | 239.17 (W)              | 212.00 -               | 271.52              |
| Secretary, Junior                                          | 5                         | 160.00 (W)              | 151.00 -               | 170.00              |
| Secretary, Senior                                          | 7                         | 202.79 (W)              | 188.00 -               | 202.00              |
| Stenographer, Senior<br>Calculated Weekly                  | 6                         | 10,041.17 (A)<br>193.10 | 9,200.00 -<br>176.93 - | 10,550.00<br>202.89 |
| Typist, Senior<br>Calculated Weekly                        | 6                         | 8,924.50 (A)<br>171.63  | 7,350.00 -<br>141.35 - | 10,247.00<br>197.06 |

| URBAN                                                      | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|------------------------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                                            |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| T R U R O (CONT'D)                                         |                           |                       |                    |                |
| <u>Maintenance Trades</u>                                  |                           |                       |                    |                |
| Carpenter<br>Calculated Weekly                             | 10                        | 6.15 (H)<br>245.88    | 5.40 -<br>216.00 - | 7.50<br>300.00 |
| Welder<br>Calculated Weekly                                | 13                        | 6.95 (H)<br>235.26    | 6.25 -<br>250.00 - | 7.61<br>323.43 |
| <u>Service Occupations</u>                                 |                           |                       |                    |                |
| Industrial Truck Operator<br>Calculated Weekly             | 12                        | 5.62 (H)<br>244.56    | 5.05 -<br>227.25 - | 6.25<br>250.00 |
| Labourer, Non-Production<br>Calculated Weekly              | 63                        | 5.72 (H)<br>234.20    | 4.43 -<br>199.35 - | 6.56<br>262.40 |
| Shipper<br>Calculated Weekly                               | 4                         | 5.56 (H)<br>228.68    | 4.39 -<br>175.60 - | 6.50<br>260.00 |
| Truck Driver, Heavy<br>Calculated Weekly                   | 28                        | 5.46 (H)<br>240.63    | 4.55 -<br>204.75 - | 6.88<br>275.20 |
| Truck Driver, Light<br>Calculated Weekly                   | 69                        | 6.07 (H)<br>244.75    | 5.87 -<br>234.80 - | 6.25<br>250.00 |
| <u>MANUFACTURING</u>                                       |                           |                       |                    |                |
| <u>Sawnmills</u>                                           |                           |                       |                    |                |
| Edger Tender<br>Calculated Weekly                          | 5                         | 5.86 (H)<br>263.79    | 5.69 -<br>256.05 - | 5.74<br>258.30 |
| Lumber Sorter<br>Calculated Weekly                         | 14                        | 4.98 (H)<br>224.07    | 4.63 -<br>208.35 - | 5.08<br>228.60 |
| Resaw Operator<br>Calculated Weekly                        | 5                         | 5.59 (H)<br>251.55    | 5.50 -<br>247.50 - | 5.75<br>258.75 |
| <u>TRANSPORTATION, COMMUNICATION &amp; OTHER UTILITIES</u> |                           |                       |                    |                |
| <u>Truck Transport</u>                                     |                           |                       |                    |                |
| Truck Driver Tractor Trailer                               | 86                        | 300.43 (W)            | 195.00 -           | 375.00         |

| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|-------------------------------------------|---------------------------|-----------------------|----------------------|
|                                           |                           | AVERAGE               | PREDOMINANT RANGE    |
| TRURO (CONT'D)                            |                           |                       |                      |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u> |                           |                       |                      |
| <u>Savings, Credit &amp; Investment</u>   |                           |                       |                      |
| Teller                                    | 32                        | 9,477.34 (A)          | 8,200.00 - 10,950.00 |
| Calculated Weekly                         |                           | 182.26                | 157.70 - 210.58      |
| YARMOUTH                                  |                           |                       |                      |
| <u>Office Occupations</u>                 |                           |                       |                      |
| Office Manager                            | 4                         | 305.00 (W)            | 180.00 - 385.00      |
| <u>Service Occupations</u>                |                           |                       |                      |
| Truck Driver, Heavy                       | 7                         | 4.65 (H)              | 4.10 - 4.98          |
| Calculated Weekly                         |                           | 188.95                | 180.70 - 199.20      |
| <u>FINANCE, INSURANCE AND REAL ESTATE</u> |                           |                       |                      |
| <u>Savings, Credit &amp; Investment</u>   |                           |                       |                      |
| Teller                                    | 18                        | 8,914.44 (A)          | 7,500.00 - 9,900.00  |
| Calculated Weekly                         |                           | 171.43                | 144.23 - 190.39      |
| OTHER URBAN AREAS                         |                           |                       |                      |
| <u>Office Occupations</u>                 |                           |                       |                      |
| Accounting Clerk, Junior                  | 14                        | 10,960.86 (A)         | 8,347.00 - 12,300.00 |
| Calculated Weekly                         |                           | 210.79                | 160.52 - 236.54      |
| Accounting Clerk, Junior                  | 8                         | 761.34 (M)            | 566.68 - 903.00      |
| Calculated Weekly                         |                           | 175.69                | 130.77 - 208.39      |
| Accounting Clerk, Junior                  | 12                        | 165.60 (W)            | 140.00 - 192.50      |
| Accounting Clerk, Junior                  | 8                         | 3.84 (H)              | 3.50 - 4.72          |
| Calculated Weekly                         |                           | 149.68                | 154.00 - 165.20      |
| Accounting Clerk, Senior (M)              | 5                         | 239.96 (W)            | 220.00 - 250.00      |
| Accounting Clerk, Senior (F)              | 15                        | 10,201.79 (A)         | 8,700.00 - 12,402.00 |
| Calculated Weekly                         |                           | 196.19                | 167.31 - 238.50      |
| Accounting Clerk, Senior (F)              | 11                        | 908.17 (M)            | 789.00 - 1,016.00    |
| Calculated Weekly                         |                           | 209.58                | 182.08 - 234.47      |
| Accounting Clerk, Senior (F)              | 13                        | 200.24 (W)            | 165.20 - 230.00      |
| Accounting Clerk, Senior (F)              | 6                         | 4.77 (H)              | 4.50 - 5.11          |
| Calculated Weekly                         |                           | 198.73                | 180.00 - 204.40      |



| URBAN                       | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                      |
|-----------------------------|---------------------------|-----------------------|----------------------|
|                             |                           | AVERAGE               | PREDOMINANT RANGE    |
| OTHER URBAN AREAS (CONT'D)  |                           |                       |                      |
| Office Occupations (Cont'd) |                           |                       |                      |
| Bookkeeper, Senior (M)      | 6                         | 1,270.83 (M)          | 975.00 - 1,630.00    |
| Calculated Weekly           |                           | 293.27                | 225.00 - 376.16      |
| Bookkeeper, Senior (M)      | 6                         | 279.50 (W)            | 225.00 - 308.70      |
| Bookkeeper, Senior (F)      | 4                         | 11,770.25 (A)         | 8,520.00 - 14,018.00 |
| Calculated Weekly           |                           | 226.35                | 163.85 - 269.58      |
| Bookkeeper, Senior (F)      | 8                         | 903.08 (M)            | 723.84 - 1,287.00    |
| Calculated Weekly           |                           | 208.41                | 167.04 - 297.00      |
| Bookkeeper, Senior (F)      | 18                        | 198.60 (W)            | 140.00 - 253.50      |
| Bookkeeper, Senior (F)      | 6                         | 5.65 (H)              | 5.10 - 6.00          |
| Calculated Weekly           |                           | 226.15                | 224.40 - 240.00      |
| Clerk, Junior               | 21                        | 8,330.52 (A)          | 7,100.00 - 9,500.00  |
| Calculated Weekly           |                           | 160.20                | 136.54 - 182.69      |
| Clerk, Junior               | 23                        | 730.43 (M)            | 678.00 - 787.00      |
| Calculated Weekly           |                           | 168.56                | 156.46 - 181.62      |
| Clerk, Junior               | 14                        | 162.38 (W)            | 140.00 - 195.00      |
| Clerk, Intermediate (M)     | 17                        | 888.35 (M)            | 790.00 - 956.00      |
| Calculated Weekly           |                           | 205.01                | 182.31 - 220.62      |
| Clerk, Intermediate (M)     | 9                         | 211.86 (W)            | 185.00 - 254.84      |
| Clerk, Intermediate (F)     | 35                        | 166.61 (W)            | 137.44 - 195.00      |
| Clerk, Senior (M)           | 5                         | 10,206.80 (A)         | 9,600.00 - 10,400.00 |
| Calculated Weekly           |                           | 196.39                | 184.62 - 200.00      |
| Clerk, Senior (M)           | 42                        | 1,141.79 (M)          | 970.00 - 1,336.00    |
| Calculated Weekly           |                           | 263.49                | 223.85 - 308.31      |
| Clerk, Senior (M)           | 8                         | 243.15 (W)            | 203.10 - 288.00      |
| Clerk, Senior (F)           | 24                        | 11,000.33 (A)         | 8,045.00 - 13,500.00 |
| Calculated Weekly           |                           | 211.55                | 154.71 - 259.62      |
| Clerk, Senior (F)           | 30                        | 1,013.59 (M)          | 901.00 - 1,111.00    |
| Calculated Weekly           |                           | 233.91                | 207.93 - 256.39      |
| Clerk, Senior (F)           | 10                        | 204.26 (W)            | 160.00 - 258.98      |
| Clerk, Senior (F)           | 4                         | 4.89 (H)              | 3.90 - 6.15          |
| Calculated Weekly           |                           | 186.66                | 156.00 - 230.63      |
| Cost Clerk (M)              | 5                         | 1,046.40 (M)          | 919.00 - 1,028.00    |
| Calculated Weekly           |                           | 241.48                | 212.08 - 237.23      |
| Cost Clerk (F)              | 7                         | 928.81 (M)            | 850.00 - 983.00      |
| Calculated Weekly           |                           | 241.34                | 196.16 - 226.85      |
| Data Entry Operator, Junior | 11                        | 876.91 (M)            | 826.00 - 961.00      |
| Calculated Weekly           |                           | 202.37                | 190.62 - 221.77      |
| Draughtsman, Intermediate   | 8                         | 1,197.75 (M)          | 1,075.00 - 1,254.00  |
| Calculated Weekly           |                           | 276.41                | 248.08 - 289.39      |

| URBAN                                     | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES   |                                          |
|-------------------------------------------|---------------------------|-------------------------|------------------------------------------|
|                                           |                           | AVERAGE                 | PREDOMINANT RANGE                        |
| OTHER URBAN AREAS (CONT'D)                |                           |                         |                                          |
| <u>Office Occupations (Cont'd)</u>        |                           |                         |                                          |
| Draughtsman, Senior<br>Calculated Weekly  | 5                         | 18,286.00 (A)<br>351.66 | 17,130.00 - 19,500.00<br>329.43 - 375.00 |
| Office Manager (M)<br>Calculated Weekly   | 20                        | 17,090.25 (A)<br>328.66 | 13,520.00 - 20,000.00<br>260.00 - 384.62 |
| Office Manager (M)<br>Calculated Weekly   | 17                        | 1,726.46 (M)<br>398.42  | 1,330.00 - 2,189.00<br>306.92 - 505.16   |
| Office Manager (M)                        | 16                        | 344.72 (W)              | 260.00 - 425.00                          |
| Office Manager (F)<br>Calculated Weekly   | 6                         | 1,490.81 (M)<br>344.04  | 1,418.00 - 1,576.83<br>327.23 - 363.89   |
| Office Manager (F)                        | 10                        | 247.43 (W)              | 192.27 - 350.00                          |
| Order Clerk                               | 4                         | 194.15 (W)              | 160.00 - 258.98                          |
| Secretary, Junior<br>Calculated Weekly    | 16                        | 10,020.06 (A)<br>192.70 | 8,580.00 - 11,700.00<br>165.00 - 225.00  |
| Secretary, Junior<br>Calculated Weekly    | 52                        | 827.29 (M)<br>190.91    | 697.00 - 937.00<br>160.85 - 216.23       |
| Secretary, Junior                         | 19                        | 170.88 (W)              | 139.50 - 212.00                          |
| Secretary, Senior<br>Calculated Weekly    | 51                        | 9,244.37 (A)<br>177.78  | 7,615.00 - 11,535.00<br>146.44 - 221.83  |
| Secretary, Senior<br>Calculated Weekly    | 36                        | 1,002.21 (M)<br>231.28  | 737.00 - 1,250.00<br>170.08 - 288.47     |
| Secretary, Senior                         | 17                        | 188.51 (W)              | 167.50 - 216.00                          |
| Secretary, Senior<br>Calculated Weekly    | 12                        | 4.92 (H)<br>184.98      | 4.23 - 5.54<br>148.05 - 193.90           |
| Stenographer, Junior<br>Calculated Weekly | 22                        | 9,076.95 (A)<br>174.56  | 6,500.00 - 10,750.00<br>125.00 - 206.73  |
| Stenographer, Junior<br>Calculated Weekly | 14                        | 699.61 (M)<br>161.45    | 528.34 - 905.00<br>121.93 - 208.85       |
| Stenographer, Senior<br>Calculated Weekly | 11                        | 9,811.36 (A)<br>188.68  | 6,815.00 - 10,939.00<br>131.06 - 210.37  |
| Stenographer, Senior<br>Calculated Weekly | 8                         | 744.63 (M)<br>178.76    | 666.00 - 875.00<br>153.69 - 201.93       |
| Stenographer, Senior                      | 6                         | 179.10 (W)              | 165.73 - 188.50                          |
| Stock Clerk (M)<br>Calculated Weekly      | 11                        | 11,795.27 (A)<br>226.83 | 9,319.00 - 15,500.00<br>179.21 - 298.08  |
| Stock Clerk (M)<br>Calculated Weekly      | 9                         | 1,281.67 (M)<br>295.77  | 955.00 - 1,569.00<br>220.39 - 362.08     |
| Stock Clerk (M)                           | 13                        | 231.26 (W)              | 142.43 - 325.00                          |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------|---------------------------|-----------------------|-------------------|--|
|       |                           | AVERAGE               | PREDOMINANT RANGE |  |

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OTHER URBAN AREAS (CONT'D)

Office Occupations (Cont'd)

|                                       |    |               |             |           |
|---------------------------------------|----|---------------|-------------|-----------|
| Stock Clerk (F)                       | 6  | 727.50 (M)    | 569.00 -    | 825.00    |
| Calculated Weekly                     |    | 167.89        | 131.31 -    | 190.39    |
| Stock Clerk (F)                       | 5  | 139.44 (W)    | 130.00 -    | 148.75    |
| Telephone/Switchboard Operator        | 30 | 8,679.30 (A)  | 7,400.00 -  | 9,423.00  |
| Calculated Weekly                     |    | 166.91        | 142.31 -    | 181.21    |
| Telephone/Switchboard Operator        | 10 | 700.30 (M)    | 574.00 -    | 830.00    |
| Calculated Weekly                     |    | 161.61        | 132.46 -    | 191.54    |
| Telephone/Switchboard Operator        | 14 | 162.08 (W)    | 137.44 -    | 186.73    |
| Telephone/Switchboard Operator        | 13 | 4.10 (H)      | 3.74 -      | 4.43      |
| Calculated Weekly                     |    | 156.11        | 149.60 -    | 177.20    |
| Transcribing Machine Operator, Senior | 7  | 15,700.14 (A) | 11,217.00 - | 18,650.00 |
| Calculated Weekly                     |    | 301.93        | 215.72 -    | 358.66    |
| Typist, Junior                        | 22 | 8,756.95 (A)  | 6,230.00 -  | 9,800.00  |
| Calculated Weekly                     |    | 168.41        | 119.81 -    | 188.46    |
| Typist, Junior                        | 14 | 693.57 (M)    | 630.00 -    | 755.00    |
| Calculated Weekly                     |    | 160.06        | 145.39 -    | 174.23    |
| Typist, Senior                        | 14 | 10,162.64 (A) | 10,161.00 - | 10,300.00 |
| Calculated Weekly                     |    | 195.44        | 195.41 -    | 198.08    |
| Typist, Senior                        | 7  | 184.84 (W)    | 180.00 -    | 200.57    |

Maintenance Trades

|                   |     |               |             |           |
|-------------------|-----|---------------|-------------|-----------|
| Carpenter         | 4   | 12,083.00 (A) | 11,083.00 - | 13,775.00 |
| Calculated Weekly |     | 232.37        | 213.14 -    | 264.91    |
| Carpenter         | 6   | 250.24 (W)    | 213.14 -    | 286.00    |
| Carpenter         | 92  | 6.61 (H)      | 4.50 -      | 10.13     |
| Calculated Weekly |     | 269.08        | 180.00 -    | 405.20    |
| Electrician       | 183 | 8.37 (H)      | 6.30 -      | 10.16     |
| Calculated Weekly |     | 335.36        | 252.00 -    | 406.40    |
| Machinist,        | 4   | 249.79 (W)    | 204.00 -    | 294.15    |
| Machinist         | 108 | 6.96 (H)      | 5.48 -      | 8.33      |
| Calculated Weekly |     | 280.32        | 219.20 -    | 333.20    |
| Millwright        | 149 | 8.25 (H)      | 6.04 -      | 10.16     |
| Calculated Weekly |     | 330.11        | 241.60 -    | 406.40    |
| Painter, Brush    | 31  | 6.94 (H)      | 4.93 -      | 9.59      |
| Calculated Weekly |     | 277.42        | 197.20 -    | 383.60    |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------|---------------------------|-----------------------|-------------------|--|
|       |                           | AVERAGE               | PREDOMINANT RANGE |  |

OTHER URBAN AREAS (CONT'D)

Maintenance Trades (Cont'd)

|                               |     |               |             |           |
|-------------------------------|-----|---------------|-------------|-----------|
| Pipe Fitter                   | 68  | 9.21 (H)      | 8.27 -      | 10.16     |
| Calculated Weekly             |     | 370.69        | 330.80 -    | 406.40    |
| Plumber                       | 14  | 5.91 (H)      | 4.26 -      | 7.05      |
| Calculated Weekly             |     | 236.57        | 170.40 -    | 282.00    |
| Welder                        | 118 | 7.52 (H)      | 5.52 -      | 10.16     |
| Calculated Weekly             |     | 304.31        | 252.00 -    | 406.40    |
| <u>Service Occupations</u>    |     |               |             |           |
| Boiler Operator               | 37  | 7.16 (H)      | 4.36 -      | 8.61      |
| Calculated Weekly             |     | 290.18        | 174.40 -    | 344.40    |
| Char-Person (M)               | 8   | 4.04 (H)      | 3.70 -      | 4.65      |
| Calculated Weekly             |     | 161.70        | 148.00 -    | 186.00    |
| Char-Person (F)               | 41  | 3.74 (H)      | 3.60 -      | 3.88      |
| Calculated Weekly             |     | 149.69        | 144.00 -    | 155.20    |
| Cleaner                       | 99  | 5.16 (H)      | 4.80 -      | 5.76      |
| Calculated Weekly             |     | 224.45        | 230.40 -    | 230.40    |
| Industrial Truck Operator     | 57  | 6.01 (H)      | 4.00 -      | 8.32      |
| Calculated Weekly             |     | 250.10        | 192.00 -    | 332.80    |
| Janitor                       | 8   | 811.07 (M)    | 681.66 -    | 1,000.00  |
| Calculated Weekly             |     | 187.17        | 157.31 -    | 230.77    |
| Janitor                       | 12  | 186.24 (W)    | 146.52 -    | 233.03    |
| Janitor                       | 66  | 4.75 (H)      | 4.04 -      | 6.20      |
| Calculated Weekly             |     | 190.36        | 161.60 -    | 248.00    |
| Labourer, Non-Production      | 8   | 224.25 (W)    | 190.00 -    | 253.75    |
| Labourer, Non-Production      | 195 | 5.12 (H)      | 3.37 -      | 7.92      |
| Calculated Weekly             |     | 213.03        | 134.80 -    | 316.80    |
| Security Officer              | 74  | 5.52 (H)      | 4.15 -      | 7.90      |
| Calculated Weekly             |     | 223.17        | 166.00 -    | 316.00    |
| Shipper                       | 6   | 242.83 (W)    | 184.00 -    | 295.00    |
| Shipper                       | 44  | 5.39 (H)      | 4.07 -      | 6.59      |
| Calculated Weekly             |     | 216.04        | 162.80 -    | 263.60    |
| Stationary Engineer 4th Class | 9   | 11,456.11 (A) | 11,065.00 - | 12,012.00 |
| Calculated Weekly             |     | 220.31        | 212.79 -    | 231.00    |
| Stationary Engineer 4th Class | 16  | 7.27 (H)      | 5.52 -      | 8.81      |
| Calculated Weekly             |     | 290.85        | 220.80 -    | 352.40    |



| URBAN                            | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|----------------------------------|---------------------------|-----------------------|-----------------------|
|                                  |                           | AVERAGE               | PREDOMINANT RANGE     |
| OTHER URBAN AREAS (CONT'D)       |                           |                       |                       |
| Service Occupations (Cont'd)     |                           |                       |                       |
| Stationary Engineer 3rd Class    | 10                        | 12,845.80 (A)         | 11,882.00 - 13,342.00 |
| Calculated Weekly                |                           | 247.04                | 228.50 - 256.58       |
| Stationary Engineer 3rd Class    | 42                        | 7.73 (H)              | 5.94 - 9.08           |
| Calculated Weekly                |                           | 310.71                | 237.60 - 363.20       |
| Stationary Engineer 1st Class    | 12                        | 7.58 (H)              | 5.50 - 11.13          |
| Calculated Weekly                |                           | 303.33                | 220.00 - 445.20       |
| Truck Driver, Heavy              | 139                       | 5.47 (H)              | 4.64 - 6.71           |
| Calculated Weekly                |                           | 229.42                | 204.16 - 268.40       |
| Truck Driver, Light              | 64                        | 5.18 (H)              | 3.75 - 7.38           |
| Calculated Weekly                |                           | 214.01                | 180.00 - 295.20       |
| FORESTRY                         |                           |                       |                       |
| Logging                          |                           |                       |                       |
| Logging Tractor Operator         | 6                         | 7.38 (H)              | 7.00 - 8.10           |
| Calculated Weekly                |                           | 346.67                | 315.00 - 405.00       |
| Steel Spar Operator              | 14                        | 249.71 (W)            | 250.00 - 258.00       |
| MINES, QUARRIES AND OIL WELLS    |                           |                       |                       |
| Coal Mines                       |                           |                       |                       |
| Labourer, Underground            | 38                        | 6.00 (H)              | 5.96 - 6.10           |
| Calculated Weekly                |                           | 239.87                | 238.40 - 244.00       |
| MANUFACTURING                    |                           |                       |                       |
| Dairy Products                   |                           |                       |                       |
| Driver Salesman/woman, Wholesale | 13                        | 266.35 (W)            | 195.00 - 312.82       |
| Fish Products                    |                           |                       |                       |
| Fish Cleaner & Cutter (M)        | 159                       | 4.71 (H)              | 3.70 - 5.20           |
| Calculated Weekly                |                           | 206.48                | 177.60 - 208.00       |



| URBAN                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                     |                 |
|-----------------------------------------------------|---------------------------|-----------------------|---------------------|-----------------|
|                                                     |                           | AVERAGE               | PREDOMINANT RANGE   |                 |
| OTHER URBAN AREAS (CONT'D)                          |                           |                       |                     |                 |
| <u>MANUFACTURING (CONT'D)</u>                       |                           |                       |                     |                 |
| <u>Fish Products (Cont'd)</u>                       |                           |                       |                     |                 |
| Fish Cleaner & Cutter (F)<br>Calculated Weekly      | 289                       | 4.37 (H)<br>182.92    | 3.55-<br>170.40 -   | 4.90<br>196.00  |
| Fish Cleaning Machine Feeder<br>Calculated Weekly   | 8                         | 4.63 (H)<br>194.61    | 4.05 -<br>162.00 -  | 4.95<br>198.00  |
| Fish Processing Machine Feeder<br>Calculated Weekly | 17                        | 4.76 (H)<br>193.29    | 4.00 -<br>160.00 -  | 5.10<br>204.00  |
| Freezer Man<br>Calculated Weekly                    | 49                        | 4.70 (H)<br>200.44    | 3.85 -<br>154.00 -  | 5.10<br>204.00  |
| Grader, Fish<br>Calculated Weekly                   | 20                        | 4.63 (H)<br>198.08    | 3.85 -<br>154.00 -  | 4.95<br>198.00  |
| Packager, Hand (M)<br>Calculated Weekly             | 72                        | 4.18 (H)<br>179.05    | 3.40 -<br>163.20 -  | 5.10<br>204.00  |
| Packager, Hand (F)<br>Calculated Weekly             | 335                       | 4.30 (H)<br>184.01    | 3.35 -<br>134.00 -  | 4.75<br>228.00  |
| Tallyman<br>Calculated Weekly                       | 24                        | 4.92 (H)<br>210.92    | 4.80 -<br>192.00 -  | 4.95<br>237.60  |
| <u>Industrial Chemicals</u>                         |                           |                       |                     |                 |
| Chemical Operator, Class A<br>Calculated Weekly     | 16                        | 10.51 (H)<br>420.20   | 10.13 -<br>405.20 - | 10.63<br>425.20 |
| Chemical Operator, Class B<br>Calculated Weekly     | 19                        | 9.44 (H)<br>397.45    | 9.21 -<br>368.40 -  | 10.13<br>405.20 |
| <u>Other Knitting</u>                               |                           |                       |                     |                 |
| Dye Tub Tender<br>Calculated Weekly                 | 13                        | 4.06 (H)<br>162.43    | 3.72 -<br>148.80 -  | 4.51<br>180.40  |
| Knitting Machine Tender<br>Calculated Weekly        | 17                        | 3.81 (H)<br>152.35    | 3.58 -<br>143.20 -  | 4.14<br>165.60  |

| URBAN                                    | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                    |                |
|------------------------------------------|---------------------------|-----------------------|--------------------|----------------|
|                                          |                           | AVERAGE               | PREDOMINANT RANGE  |                |
| OTHER URBAN AREAS (CONT'D)               |                           |                       |                    |                |
| <u>MANUFACTURING (CONT'D)</u>            |                           |                       |                    |                |
| <u>Pulp &amp; Paper</u>                  |                           |                       |                    |                |
| Grinder Man<br>Calculated Weekly         | 10                        | 6.45 (H)<br>258.00    | 4.95 -<br>198.00 - | 8.70<br>348.00 |
| <u>Sawmills</u>                          |                           |                       |                    |                |
| Edger Tender<br>Calculated Weekly        | 7                         | 5.51 (H)<br>220.23    | 4.75 -<br>190.00 - | 6.27<br>250.80 |
| Grader, Lumber<br>Calculated Weekly      | 5                         | 5.66 (H)<br>226.24    | 5.50 -<br>220.00 - | 6.49<br>259.60 |
| Lumber Sorter<br>Calculated Weekly       | 19                        | 4.74 (H)<br>189.77    | 4.10 -<br>164.00 - | 5.59<br>223.60 |
| Resaw Operator<br>Calculated Weekly      | 5                         | 5.58 (H)<br>228.26    | 4.90 -<br>220.50 - | 6.00<br>240.00 |
| Saw Repairman<br>Calculated Weekly       | 4                         | 5.73 (H)<br>235.79    | 4.75 -<br>190.00 - | 6.81<br>272.40 |
| Tail Sawyer<br>Calculated Weekly         | 4                         | 5.21 (H)<br>208.20    | 4.30 -<br>172.00 - | 5.92<br>236.80 |
| Trimmer Operator<br>Calculated Weekly    | 4                         | 4.96 (H)<br>198.50    | 4.30 -<br>172.00 - | 6.05<br>242.00 |
| <u>Shipbuilding</u>                      |                           |                       |                    |                |
| Electrician<br>Calculated Weekly         | 13                        | 6.06 (H)<br>242.49    | 5.21 -<br>208.40 - | 7.10<br>284.00 |
| Engine Fitter<br>Calculated Weekly       | 34                        | 6.51 (H)<br>260.28    | 6.02 -<br>240.80 - | 6.90<br>276.00 |
| Joiner<br>Calculated Weekly              | 21                        | 6.40 (H)<br>256.15    | 5.74 -<br>229.60 - | 7.14<br>285.60 |
| Machinist, General<br>Calculated Weekly  | 11                        | 6.35 (H)<br>253.85    | 5.45 -<br>218.00 - | 7.38<br>295.20 |
| Rigger<br>Calculated Weekly              | 9                         | 6.33 (H)<br>260.28    | 6.02 -<br>240.80 - | 6.90<br>276.00 |
| Welder, Combination<br>Calculated Weekly | 67                        | 6.52 (H)<br>260.79    | 6.50 -<br>260.00 - | 6.53<br>261.20 |

| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |  |
|-------|---------------------------|-----------------------|-------------------|--|
|       |                           | AVERAGE               | PREDOMINANT RANGE |  |

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OTHER URBAN AREAS (CONT'D)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES

Truck Transport

|                               |    |            |          |        |
|-------------------------------|----|------------|----------|--------|
| Truck Driver, Tractor Trailer | 62 | 201.13 (W) | 160.00 - | 270.00 |
|-------------------------------|----|------------|----------|--------|

TRADE

Automotive Products

|                   |    |          |          |        |
|-------------------|----|----------|----------|--------|
| Salesman, Class B | 14 | 4.15 (H) | 3.25 -   | 5.65   |
| Calculated Weekly |    | 170.62   | 130.00 - | 240.13 |

Food Stores

|                       |    |            |          |        |
|-----------------------|----|------------|----------|--------|
| Cashier, Full-Time    | 16 | 207.94 (W) | 160.00 - | 250.00 |
| Cashier, Full-Time    | 23 | 3.74 (H)   | 3.25 -   | 4.50   |
| Calculated Weekly     |    | 138.42     | 130.00 - | 180.00 |
| Meat Cutter           | 11 | 230.55 (W) | 200.00 - | 288.00 |
| Meat Cutter           | 6  | 6.26 (H)   | 5.00 -   | 7.30   |
| Calculated Weekly     |    | 243.33     | 200.00 - | 292.00 |
| Salesclerk, Full-Time | 11 | 4.26 (H)   | 4.00 -   | 5.00   |
| Calculated Weekly     |    | 165.97     | 160.00 - | 200.00 |

General Merchandise

|                      |    |          |          |        |
|----------------------|----|----------|----------|--------|
| Cashier              | 75 | 3.97 (H) | 3.30 -   | 4.24   |
| Calculated Weekly    |    | 144.30   | 123.75 - | 148.40 |
| Salesperson, Class A | 44 | 3.68 (H) | 3.30 -   | 4.76   |
| Calculated Weekly    |    | 134.84   | 123.75 - | 178.50 |

Motor Vehicle

|                        |    |            |          |        |
|------------------------|----|------------|----------|--------|
| Body Repairman         | 22 | 250.41 (W) | 216.00 - | 304.00 |
| Garage Serviceman      | 18 | 175.56 (W) | 166.00 - | 200.00 |
| Motor Vehicle Mechanic | 53 | 248.17 (W) | 213.00 - | 304.00 |
| Motor Vehicle Mechanic | 33 | 5.45 (H)   | 5.20 -   | 6.25   |
| Calculated Weekly      |    | 225.71     | 221.00 - | 250.00 |

| URBAN                                               | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|-----------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                     |                           | AVERAGE               | PREDOMINANT RANGE     |
| OTHER URBAN AREAS (CONT'D)                          |                           |                       |                       |
| TRADE (CONT'D)                                      |                           |                       |                       |
| Motor Vehicle (Cont'd)                              |                           |                       |                       |
| Salesman, Motor Vehicle                             | 16                        | 1,681.75 (M)          | 826.00 - 3,354.00     |
| Calculated Weekly                                   |                           | 388.10                | 190.62 - 774.01       |
| Salesman, Motor Vehicle                             | 13                        | 346.14 (W)            | 200.00 - 577.00       |
| Salesman, Parts                                     | 28                        | 204.27 (W)            | 163.00 - 264.00       |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES |                           |                       |                       |
| Hospitals                                           |                           |                       |                       |
| Cook Helper                                         | 21                        | 7,707.57 (A)          | 7,291.00 - 8,376.00   |
| Calculated Weekly                                   |                           | 148.22                | 140.21 - 161.08       |
| Cook Helper                                         | 5                         | 607.85 (M)            | 589.00 - 623.94       |
| Calculated Weekly                                   |                           | 140.27                | 135.92 - 143.99       |
| Cook, Institution                                   | 16                        | 8,620.25 (A)          | 7,890.00 - 9,157.00   |
| Calculated Weekly                                   |                           | 165.77                | 151.73 - 176.10       |
| Cook, Institution                                   | 5                         | 667.68 (M)            | 646.00 - 690.42       |
| Calculated Weekly                                   |                           | 154.08                | 149.08 - 159.33       |
| Diagnostic Radiological Technician (M)              | 12                        | 14,346.42 (A)         | 12,706.00 - 16,098.00 |
| Calculated Weekly                                   |                           | 275.90                | 244.35 - 309.58       |
| Diagnostic Radiological Technician (F)              | 19                        | 12,989.21 (A)         | 10,190.00 - 14,385.00 |
| Calculated Weekly                                   |                           | 249.80                | 195.96 - 276.64       |
| Housekeeping Aid (M)                                | 9                         | 7,749.44 (A)          | 7,619.00 - 7,982.00   |
| Calculated Weekly                                   |                           | 149.03                | 146.52 - 153.50       |
| Housekeeping Aid (F)                                | 65                        | 7,729.63 (A)          | 7,291.00 - 8,467.00   |
| Calculated Weekly                                   |                           | 148.65                | 140.21 - 162.83       |
| Housekeeping Aid (F)                                | 11                        | 605.91 (M)            | 518.00 - 661.00       |
| Calculated Weekly                                   |                           | 139.83                | 119.54 - 152.54       |
| Housekeeping Aid (F)                                | 11                        | 149.75 (W)            | 140.22 - 156.19       |
| Housekeeping Aid (F)                                | 8                         | 3.85 (H)              | 3.50 - 3.90           |
| Calculated Weekly                                   |                           | 151.66                | 131.25 - 156.00       |
| Medical Laboratory Technician                       | 21                        | 11,630.95 (A)         | 7,462.00 - 14,185.00  |
| Calculated Weekly                                   |                           | 223.67                | 143.50 - 272.79       |
| Medical Laboratory Technologist (M)                 | 9                         | 15,289.11 (A)         | 13,193.00 - 18,590.00 |
| Calculated Weekly                                   |                           | 294.02                | 253.71 - 357.50       |
| Medical Laboratory Technologist (F)                 | 29                        | 13,787.41 (A)         | 12,264.00 - 15,785.00 |
| Calculated Weekly                                   |                           | 265.14                | 235.85 - 303.56       |

| URBAN                                                        | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                       |
|--------------------------------------------------------------|---------------------------|-----------------------|-----------------------|
|                                                              |                           | AVERAGE               | PREDOMINANT RANGE     |
| OTHER URBAN AREAS (CONT'D)                                   |                           |                       |                       |
| COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D) |                           |                       |                       |
| <u>Hospitals (Cont'd)</u>                                    |                           |                       |                       |
| Nurse Aide                                                   | 46                        | 8,843.61 (A)          | 7,785.00 - 9,830.00   |
| Calculated Weekly                                            |                           | 170.07                | 149.71 - 189.04       |
| Nurse Aide                                                   | 9                         | 683.47 (M)            | 642.00 - 754.58       |
| Calculated Weekly                                            |                           | 157.72                | 148.16 - 174.14       |
| Nursing Assistant (M)                                        | 11                        | 9,879.18 (A)          | 9,360.00 - 10,080.00  |
| Calculated Weekly                                            |                           | 189.88                | 180.00 - 193.85       |
| Nursing Assistant (F)                                        | 168                       | 10,328.90 (A)         | 9,360.00 - 11,426.00  |
| Calculated Weekly                                            |                           | 198.63                | 180.00 - 219.73       |
| Nursing Assistant (F)                                        | 17                        | 817.77 (M)            | 778.94 - 877.25       |
| Calculated Weekly                                            |                           | 188.72                | 179.76 - 202.44       |
| Nursing Assistant (F)                                        | 23                        | 190.40 (W)            | 175.19 - 204.94       |
| Nursing Assistant (F)                                        | 21                        | 4.54 (H)              | 4.03 - 4.96           |
| Calculated Weekly                                            |                           | 176.98                | 161.20 - 186.00       |
| Nurse, General                                               | 290                       | 14,320.56 (A)         | 12,677.00 - 16,304.00 |
| Calculated Weekly                                            |                           | 275.40                | 243.79 - 313.54       |
| Nurse, General                                               | 30                        | 1,177.93 (M)          | 1,037.00 - 1,279.94   |
| Calculated Weekly                                            |                           | 271.83                | 239.31 - 295.37       |
| Nurse, General                                               | 53                        | 258.12 (W)            | 228.41 - 276.87       |
| Physiotherapist                                              | 7                         | 16,035.29 (A)         | 15,446.00 - 17,100.00 |
| Calculated Weekly                                            |                           | 308.38                | 297.04 - 328.85       |
| Seamstress                                                   | 5                         | 8,225.20 (A)          | 7,840.00 - 8,467.00   |
| Calculated Weekly                                            |                           | 158.18                | 150.77 - 162.83       |
| Washing Machine Tender (M)                                   | 5                         | 8,545.40 (A)          | 7,799.00 - 8,784.00   |
| Calculated Weekly                                            |                           | 164.33                | 149.98 - 168.92       |
| Washing Machine Tender (F)                                   | 18                        | 7,797.50 (A)          | 7,391.00 - 8,122.00   |
| Calculated Weekly                                            |                           | 149.95                | 142.14 - 156.20       |
| Washing Machine Tender (F)                                   | 7                         | 147.56 (W)            | 140.21 - 156.19       |
| <u>Hotel &amp; Restaurant</u>                                |                           |                       |                       |
| Chambermaid                                                  | 15                        | 3.38 (H)              | 3.00 - 3.59           |
| Calculated Weekly                                            |                           | 131.07                | 105.00 - 143.60       |
| Waitress                                                     | 22                        | 3.26 (H)              | 3.00 - 3.39           |
| Calculated Weekly                                            |                           | 121.93                | 96.00 - 135.60        |



| URBAN | NUMBER<br>OF<br>EMPLOYEES | WAGE RATES / SALARIES |                   |
|-------|---------------------------|-----------------------|-------------------|
|       |                           | AVERAGE               | PREDOMINANT RANGE |

OTHER URBAN AREAS (CONT'D)

COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D)

Restaurant

|                   |    |          |          |        |
|-------------------|----|----------|----------|--------|
| Waitress          | 44 | 2.78 (H) | 2.75 -   | 2.80   |
| Calculated Weekly |    | 108.83   | 107.36 - | 109.59 |

PUBLIC ADMINISTRATION & DEFENCE

Local Administration

|                          |   |          |          |        |
|--------------------------|---|----------|----------|--------|
| Heavy Equipment Operator | 7 | 5.54 (H) | 5.50 -   | 6.00   |
| Calculated Weekly        |   | 221.49   | 220.00 - | 240.00 |



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PART 6

INTER-INDUSTRY AND INTER-CITY

OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES

IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| MAINTENANCE TRADES | 1977 |             | 1978 |             | 1979 |             |
|--------------------|------|-------------|------|-------------|------|-------------|
|                    | No.  | \$ per hour | No.  | \$ per hour | No.  | \$ per hour |
| Carpenter          | 335  | 6.23        | 259  | 6.58        | 257  | 7.03        |
| Electrician        | 462  | 7.10        | 526  | 7.53        | 498  | 7.89        |
| Machinist          | 332  | 6.46        | 301  | 7.13        | 305  | 7.65        |
| Millwright         | 414  | 6.97        | 475  | 7.45        | 457  | 7.97        |
| Painter, Brush     | 96   | 6.17        | 72   | 6.79        | 80   | 7.12        |
| Pipefitter         | 150  | 7.62        | 201  | 8.41        | 201  | 9.03        |
| Plumber            | 56   | 6.03        | 31   | 6.71        | 4    | 7.27        |
| Tool and Die Maker | -    | -           | 17   | 5.73        | 12   | 6.67        |
| Welder             | 265  | 6.37        | 316  | 7.43        | 284  | 7.60        |

TABLE 2

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COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATION                       | 1977 |               | 1978 |               | 1979 |               |
|----------------------------------|------|---------------|------|---------------|------|---------------|
|                                  | No.  | Salary        | No.  | Salary        | No.  | Salary        |
| <u>OFFICE OCCUPATIONS (MALE)</u> |      |               |      |               |      |               |
| Accounting Clerk, Junior         | -    | -             | 28   | 8,884.68 (A)  | 26   | 10,314.42 (A) |
| Accounting Clerk, Junior         | -    | -             | 9    | 837.74 (M)    | 11   | 905.07 (M)    |
| Accounting Clerk, Junior         | -    | -             | 16   | 179.21 (W)    | 20   | 189.24 (W)    |
| Accounting Clerk, Senior         | -    | -             | 92   | 10,715.34 (A) | 90   | 11,601.01 (A) |
| Accounting Clerk, Senior         | 28   | 995.38 (M)    | 15   | 1,068.45 (M)  | 11   | 969.82 (M)    |
| Accounting Clerk, Senior         | -    | -             | 34   | 239.50 (W)    | 28   | 264.09 (W)    |
| Accounting Clerk, Senior         | -    | -             | 5    | 6.41 (H)      | 7    | 6.11 (H)      |
| Bookkeeper, Senior               | -    | -             | 15   | 14,433.00 (A) | 14   | 15,055.46 (A) |
| Bookkeeper, Senior               | 36   | 1,096.07 (M)  | 18   | 1,232.98 (M)  | 13   | 1,342.62 (M)  |
| Bookkeeper, Senior               | -    | -             | 33   | 256.03 (W)    | 25   | 294.86 (W)    |
| Clerk, Junior                    | 20   | 7,416.75 (A)  | 15   | 7,603.69 (A)  | 17   | 8,462.29 (A)  |
| Clerk, Junior                    | -    | -             | 14   | 669.57 (M)    | 5    | 712.60 (M)    |
| Clerk, Junior                    | -    | -             | 17   | 192.80 (W)    | 15   | 197.79 (W)    |
| Clerk, Intermediate              | -    | -             | 75   | 10,000.32 (A) | 74   | 11,123.16 (A) |
| Clerk, Intermediate              | -    | -             | 42   | 909.55 (M)    | 28   | 934.44 (M)    |
| Clerk, Intermediate              | -    | -             | 31   | 238.58 (W)    | 36   | 218.37 (W)    |
| Clerk, Senior                    | 46   | 10,987.33 (A) | 42   | 12,727.31 (A) | 43   | 15,927.37 (A) |
| Clerk, Senior                    | -    | -             | 78   | 1,125.93 (M)  | 66   | 1,161.02 (M)  |
| Clerk, Senior                    | 92   | 235.07 (W)    | 64   | 279.34 (W)    | 53   | 269.06 (W)    |
| Computer Operator, Junior        | -    | -             | 8    | 11,173.00 (A) | 11   | 12,317.73 (A) |
| Computer Operator, Junior        | -    | -             | 9    | 197.40 (W)    | 14   | 213.75 (W)    |
| Computer Operator, Senior        | -    | -             | 10   | 16,236.80 (A) | 12   | 17,604.33 (A) |
| Computer Operator, Senior        | -    | -             | 5    | 1,062.05 (M)  | -    | -             |
| Computer Operator, Senior        | -    | -             | 13   | 249.58 (W)    | 12   | 279.27 (W)    |
| Cost Clerk                       | -    | -             | 8    | 1,000.91 (M)  | 7    | 1,001.00 (M)  |
| Cost Clerk                       | -    | -             | 15   | 266.90 (W)    | 7    | 274.05 (W)    |
| Draughtsman, Junior              | -    | -             | 9    | 11,409.89 (A) | 16   | 11,863.50 (A) |
| Draughtsman, Junior              | 20   | 823.93 (M)    | 15   | 850.05 (M)    | 10   | 966.90 (M)    |
| Draughtsman, Junior              | -    | -             | 11   | 210.39 (W)    | 7    | 222.41 (W)    |
| Draughtsman, Junior              | -    | -             | 5    | 6.03 (H)      | 9    | 6.66 (H)      |
| Draughtsman, Intermediate        | 11   | 10,501.27 (A) | 21   | 13,908.81 (A) | 35   | 14,376.66 (A) |
| Draughtsman, Intermediate        | 18   | 981.63 (M)    | 27   | 1,114.81 (M)  | 21   | 1,185.57 (M)  |
| Draughtsman, Intermediate        | -    | -             | 12   | 249.42 (W)    | 10   | 266.68 (W)    |
| Draughtsman, Senior              | -    | -             | 24   | 16,058.63 (A) | 32   | 17,831.47 (A) |
| Draughtsman, Senior              | 41   | 1,218.13 (M)  | 34   | 1,353.59 (M)  | 33   | 1,473.24 (M)  |
| Draughtsman, Senior              | -    | -             | 31   | 297.64 (W)    | 24   | 314.59 (W)    |
| Draughtsman, Senior              | -    | -             | 11   | 8.13 (H)      | 15   | 8.29 (H)      |



COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATION                                | 1977 |            | 1978 |               | 1979 |               |
|-------------------------------------------|------|------------|------|---------------|------|---------------|
|                                           | No.  | Salary     | No.  | Salary        | No.  | Salary        |
| <u>OFFICE OCCUPATIONS (MALE) (CONT'D)</u> |      |            |      |               |      |               |
| Office Manager                            | -    | -          | 80   | 17,282.03 (A) | 94   | 19,216.14 (A) |
| Office Manager                            | -    | -          | 207  | 1,312.27 (M)  | 47   | 1,581.27 (M)  |
| Office Manager                            | -    | -          | 106  | 350.56 (W)    | 79   | 368.61 (W)    |
| Office Person                             | -    | -          | 28   | 8,918.25 (A)  | 25   | 9,583.44 (A)  |
| Off-Set Operator                          | -    | -          | 5    | 11,214.20 (A) | 5    | 11,754.80 (A) |
| Order Clerk                               | -    | -          | 6    | 10,922.83 (A) | 6    | 13,742.67 (A) |
| Order Clerk                               | -    | -          | 12   | 1,040.62 (M)  | 15   | 1,005.91 (M)  |
| Order Clerk                               | -    | -          | 31   | 217.49 (W)    | 55   | 245.21 (W)    |
| Programmer, Junior                        | -    | -          | 9    | 15,524.56 (A) | 12   | 16,468.00 (A) |
| Programmer, Junior                        | -    | -          | 6    | 1,093.00 (M)  | -    | -             |
| Programmer, Junior                        | -    | -          | 9    | 224.32 (W)    | 20   | 246.26 (W)    |
| Programmer, Senior                        | -    | -          | 11   | 18,364.27 (A) | 15   | 19,490.33 (A) |
| Programmer, Senior                        | -    | -          | 9    | 276.55 (W)    | 16   | 324.79 (W)    |
| Stock Clerk                               | -    | -          | 48   | 9,608.29 (A)  | 81   | 10,264.10 (A) |
| Stock Clerk                               | 53   | 917.19 (M) | 30   | 1,040.56 (M)  | 22   | 1,111.95 (M)  |
| Stock Clerk                               | -    | -          | 50   | 225.11 (W)    | 49   | 236.19 (W)    |
| Stock Clerk                               | -    | -          | 15   | 5.47 (H)      | 17   | 5.78 (H)      |
| Systems Analyst, Junior                   | -    | -          | 7    | 14,653.00 (A) | 10   | 14,989.50 (A) |
| Systems Analyst, Senior                   | -    | -          | 6    | 1,745.33 (M)  | 5    | 1,844.00 (M)  |
| Systems Analyst, Senior                   | -    | -          | 9    | 367.92 (W)    | 17   | 407.68 (W)    |
| <u>OFFICE OCCUPATIONS (FEMALE)</u>        |      |            |      |               |      |               |
| Accounting Clerk, Junior                  | -    | -          | 96   | 8,595.25 (A)  | 129  | 9,924.91 (A)  |
| Accounting Clerk, Junior                  | -    | -          | 40   | 783.06 (M)    | 38   | 830.45 (M)    |
| Accounting Clerk, Junior                  | 147  | 146.32 (W) | 98   | 160.66 (W)    | 109  | 179.86 (W)    |
| Accounting Clerk, Junior                  | -    | -          | 16   | 4.25 (H)      | 18   | 4.47 (H)      |
| Accounting Clerk, Senior                  | -    | -          | 161  | 10,185.38 (A) | 149  | 11,232.64 (A) |
| Accounting Clerk, Senior                  | -    | -          | 38   | 867.81 (M)    | 33   | 954.58 (M)    |
| Accounting Clerk, Senior                  | 208  | 179.06 (W) | 122  | 190.18 (W)    | 106  | 215.80 (W)    |
| Accounting Clerk, Senior                  | -    | -          | 15   | 5.00 (H)      | 19   | 5.46 (H)      |
| Bookkeeper, Senior                        | -    | -          | 18   | 11,588.28 (A) | 20   | 13,341.00 (A) |
| Bookkeeper, Senior                        | -    | -          | 28   | 953.61 (M)    | 28   | 999.91 (M)    |
| Bookkeeper, Senior                        | -    | -          | 49   | 203.03 (W)    | 55   | 218.68 (W)    |
| Bookkeeper, Senior                        | -    | -          | 15   | 4.72 (H)      | 12   | 5.62 (H)      |

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATIONS                                              | 1977 |               | 1978 |               | 1979 |               |
|----------------------------------------------------------|------|---------------|------|---------------|------|---------------|
|                                                          | No.  | Salary        | No.  | Salary        | No.  | Salary        |
| <u>OFFICE OCCUPATIONS (FEMALE) (CONT'D)</u>              |      |               |      |               |      |               |
| Bookkeeping-Billing-Calculating Machine Operator, Junior | 24   | 6,977.08 (A)  | 28   | 7,519.93 (A)  | 13   | 9,000.69 (A)  |
| Bookkeeping-Billing-Calculating Machine Operator, Junior | -    | -             | 14   | 708.49 (M)    | 11   | 737.07 (M)    |
| Bookkeeping-Billing-Calculating Machine Operator, Junior | -    | -             | 23   | 163.27 (W)    | 19   | 178.46 (W)    |
| Bookkeeping-Billing-Calculating Machine Operator, Senior | -    | -             | 18   | 9,304.61 (A)  | 21   | 9,944.52 (A)  |
| Bookkeeping-Billing-Calculating Machine Operator, Senior | -    | -             | 11   | 782.95 (M)    | 9    | 784.02 (M)    |
| Bookkeeping-Billing-Calculating Machine Operator, Senior | -    | -             | 28   | 185.86 (W)    | 20   | 215.35 (W)    |
| Bookkeeping-Billing-Calculating Machine Operator, Senior | -    | -             | 6    | 3.67 (H)      | 5    | 4.06 (H)      |
| Clerk, Junior                                            | 167  | 7,382.68 (A)  | 239  | 7,816.26 (A)  | 174  | 8,614.15 (A)  |
| Clerk, Junior                                            | 173  | 604.99 (M)    | 89   | 647.83 (M)    | 85   | 680.70 (M)    |
| Clerk, Junior                                            | 187  | 143.11 (W)    | 194  | 154.50 (W)    | 157  | 166.77 (W)    |
| Clerk, Junior                                            | -    | -             | 18   | 4.07 (H)      | 36   | 4.36 (H)      |
| Clerk, Intermediate                                      | 297  | 8,469.34 (A)  | 605  | 9,075.21 (A)  | 775  | 10,506.25 (A) |
| Clerk, Intermediate                                      | 263  | 673.86 (M)    | 196  | 780.63 (M)    | 133  | 819.57 (M)    |
| Clerk, Intermediate                                      | 440  | 160.40 (W)    | 468  | 176.92 (W)    | 343  | 185.28 (W)    |
| Clerk, Intermediate                                      | -    | -             | 15   | 4.88 (H)      | 30   | 4.71 (H)      |
| Clerk, Senior                                            | 140  | 10,341.49 (A) | 187  | 10,191.65 (A) | 178  | 11,506.38 (A) |
| Clerk, Senior                                            | 331  | 815.15 (M)    | 111  | 911.82 (M)    | 72   | 968.03 (M)    |
| Clerk, Senior                                            | 194  | 187.12 (W)    | 135  | 203.02 (W)    | 117  | 218.39 (W)    |
| Clerk, Senior                                            | -    | -             | 54   | 4.02 (H)      | 37   | 4.63 (H)      |
| Computer Operator, Junior                                | -    | -             | 6    | 10,255.50 (A) | 10   | 9,833.50 (A)  |
| Computer Operator, Junior                                | -    | -             | 8    | 811.38 (M)    | 5    | 956.80 (M)    |
| Computer Operator, Junior                                | -    | -             | 22   | 179.26 (W)    | 14   | 195.23 (W)    |
| Computer Operator, Senior                                | -    | -             | 5    | 11,376.00 (A) | 7    | 13,448.43 (A) |
| Computer Operator, Senior                                | -    | -             | 19   | 199.64 (W)    | 15   | 205.71 (W)    |
| Cost Clerk                                               | -    | -             | 23   | 757.87 (M)    | 8    | 893.96 (M)    |
| Cost Clerk                                               | 30   | 178.65 (W)    | 5    | 179.66 (W)    | 13   | 250.54 (W)    |
| Data Entry Operator, Junior                              | -    | -             | 17   | 8,446.65 (A)  | 18   | 8,787.56 (A)  |
| Data Entry Operator, Junior                              | -    | -             | 14   | 807.18 (M)    | 15   | 874.31 (M)    |
| Data Entry Operator, Junior                              | 63   | 160.39 (W)    | 36   | 165.24 (W)    | 47   | 183.31 (W)    |
| Data Entry Operator, Junior                              | -    | -             | -    | -             | 13   | 6.05 (H)      |
| Data Entry Operator, Senior                              | -    | -             | 28   | 9,375.18 (A)  | 31   | 10,424.16 (A) |
| Data Entry Operator, Senior                              | -    | -             | -    | -             | 9    | 970.56 (M)    |
| Data Entry Operator, Senior                              | 38   | 179.00 (W)    | 95   | 187.61 (W)    | 91   | 204.31 (W)    |

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATIONS                                 | 1977 |              | 1978 |               | 1979 |               |
|---------------------------------------------|------|--------------|------|---------------|------|---------------|
|                                             | No.  | Salary       | No.  | Salary        | No.  | Salary        |
| <u>OFFICE OCCUPATIONS (FEMALE) (CONT'D)</u> |      |              |      |               |      |               |
| Filing Clerk                                | -    | -            | 53   | 7,724.94 (A)  | 54   | 8,505.81 (A)  |
| Filing Clerk                                | -    | -            | 19   | 659.47 (W)    | 15   | 657.73 (M)    |
| Filing Clerk                                | 52   | 129.52 (W)   | 29   | 143.22 (W)    | 26   | 151.91 (W)    |
| Office Manager                              | -    | -            | 27   | 14,878.78 (M) | 55   | 15,735.53 (A) |
| Office Manager                              | -    | -            | 25   | 1,310.29 (M)  | 21   | 1,389.53 (M)  |
| Office Manager                              | -    | -            | 25   | 280.73 (W)    | 26   | 274.06 (W)    |
| Office Person                               | -    | -            | 6    | 8,229.83 (A)  | 8    | 8,160.38 (A)  |
| Office Person                               | -    | -            | 18   | 143.68 (W)    | 14   | 164.51 (W)    |
| Order Clerk                                 | -    | -            | 8    | 10,030.63 (A) | 11   | 10,148.09 (A) |
| Order Clerk                                 | -    | -            | 16   | 155.64 (W)    | 15   | 170.13 (W)    |
| Programmer, Junior                          | -    | -            | 8    | 14,016.63 (A) | 13   | 13,947.15 (A) |
| Programmer, Junior                          | -    | -            | 7    | 229.38 (W)    | 13   | 255.72 (W)    |
| Secretary, Junior                           | -    | -            | 629  | 9,853.33 (A)  | 656  | 10,865.74 (A) |
| Secretary, Junior                           | 347  | 706.04 (M)   | 120  | 805.89 (M)    | 100  | 876.28 (M)    |
| Secretary, Junior                           | 133  | 152.44 (W)   | 104  | 174.50 (W)    | 134  | 192.30 (W)    |
| Secretary, Junior                           | -    | -            | 13   | 4.63 (H)      | 26   | 4.70 (H)      |
| Secretary, Senior                           | -    | -            | 185  | 10,826.63 (A) | 219  | 11,736.91 (A) |
| Secretary, Senior                           | 237  | 830.28 (M)   | 133  | 904.12 (M)    | 103  | 1,015.76 (M)  |
| Secretary, Senior                           | 241  | 185.36 (W)   | 193  | 202.42 (W)    | 201  | 225.15 (W)    |
| Secretary, Senior                           | -    | -            | 23   | 5.49 (H)      | 35   | 5.55 (H)      |
| Stenographer, Junior                        | 126  | 8,021.33 (A) | 187  | 8,136.18 (A)  | 213  | 9,349.95 (A)  |
| Stenographer, Junior                        | -    | -            | 36   | 680.34 (M)    | 38   | 722.51 (M)    |
| Stenographer, Junior                        | 77   | 148.76 (W)   | 73   | 159.05 (W)    | 39   | 180.52 (W)    |
| Stenographer, Junior                        | -    | -            | 12   | 4.78 (H)      | 17   | 5.19 (H)      |
| Stenographer, Senior                        | -    | -            | 256  | 8,977.96 (A)  | 301  | 10,101.60 (A) |
| Stenographer, Senior                        | 88   | 724.32 (M)   | 65   | 732.53 (M)    | 44   | 840.93 (M)    |
| Stenographer, Senior                        | -    | -            | 81   | 192.49 (W)    | 56   | 210.80 (W)    |
| Stenographer, Senior                        | -    | -            | 8    | 5.53 (H)      | 8    | 5.32 (H)      |
| Stock Clerk                                 | -    | -            | 42   | 9,247.60 (A)  | 41   | 9,754.37 (A)  |
| Stock Clerk                                 | -    | -            | 13   | 640.92 (M)    | 14   | 703.64 (M)    |
| Stock Clerk                                 | -    | -            | 24   | 153.46 (W)    | 20   | 170.76 (W)    |
| Stock Clerk                                 | -    | -            | 5    | 4.47 (H)      | 11   | 4.89 (H)      |
| Systems Analyst, Junior                     | -    | -            | 11   | 306.48 (W)    | 9    | 337.76 (W)    |

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATIONS                                 | 1977 |              | 1978 |               | 1979 |               |
|---------------------------------------------|------|--------------|------|---------------|------|---------------|
|                                             | No.  | Salary       | No.  | Salary        | No.  | Salary        |
| <u>OFFICE OCCUPATIONS (FEMALE) (CONT'D)</u> |      |              |      |               |      |               |
| Transcribing Machine Operator, Junior       | -    | -            | 27   | 10,799.55 (A) | 34   | 8,662.03 (A)  |
| Transcribing Machine Operator, Senior       | -    | -            | 8    | 10,551.86 (A) | 41   | 12,972.71 (A) |
| Transcribing Machine Operator, Senior       | -    | -            | 9    | 182.62 (W)    | 5    | 203.70 (W)    |
| Telephone/Switchboard Operator              | -    | -            | 132  | 8,188.33 (A)  | 102  | 8,916.66 (A)  |
| Telephone/Switchboard Operator              | 100  | 600.30 (M)   | 49   | 647.58 (M)    | 47   | 723.14 (M)    |
| Telephone/Switchboard Operator              | -    | -            | 83   | 164.70 (W)    | 100  | 176.09 (W)    |
| Telephone/Switchboard Operator              | -    | -            | 44   | 3.87 (H)      | 50   | 4.08 (H)      |
| Typist, Junior                              | 95   | 6,869.59 (A) | 213  | 7,733.98 (A)  | 232  | 8,490.52 (A)  |
| Typist, Junior                              | -    | -            | 79   | 620.59 (M)    | 54   | 661.01 (M)    |
| Typist, Junior                              | -    | -            | 94   | 152.50 (W)    | 89   | 171.47 (W)    |
| Typist, Junior                              | -    | -            | 14   | 4.08 (H)      | 19   | 4.49 (H)      |
| Typist, Senior                              | -    | -            | 331  | 8,669.29 (A)  | 353  | 9,529.68 (A)  |
| Typist, Senior                              | 117  | 644.49 (M)   | 61   | 721.69 (M)    | 36   | 770.62 (M)    |
| Typist, Senior                              | -    | -            | 77   | 175.39 (W)    | 70   | 197.70 (W)    |
| Typist, Senior                              | -    | -            | 25   | 4.36 (H)      | 16   | 4.69 (H)      |

COMPARISON OF AVERAGE HOURLY WAGE RATES FOR SERVICE OCCUPATIONS  
IN NOVA SCOTIA FOR 1977, 1978 AND 1979

| OCCUPATIONS                         | 1977 |             | 1978 |             | 1979 |             |
|-------------------------------------|------|-------------|------|-------------|------|-------------|
|                                     | No.  | \$ Per Hour | No.  | \$ Per Hour | No.  | \$ Per Hour |
| <u>SERVICE OCCUPATIONS (MALE)</u>   |      |             |      |             |      |             |
| Boiler Operator                     | 150  | 5.71        | 73   | 6.53        | 84   | 6.92        |
| Charperson                          | -    | -           | 12   | 4.30        | 63   | 3.96        |
| Cleaner                             | 302  | 4.70        | 147  | 4.92        | 159  | 5.39        |
| Industrial Truck Operator           | 377  | 6.05        | 170  | 5.95        | 169  | 6.55        |
| Janitor                             | 335  | 4.22        | 131  | 4.55        | 168  | 5.70        |
| Labourer, Non-Production            | 792  | 4.69        | 905  | 5.36        | 905  | 5.97        |
| Security Officer                    | 1147 | 3.77        | 1140 | 4.04        | 1065 | 4.25        |
| Shipper                             | 414  | 5.16        | 123  | 5.26        | 133  | 6.05        |
| Stationary Engineer, 1st Class      | 37   | 7.68        | -    | -           | -    | -           |
| Stationary Engineer, 2nd Class      | 151  | 7.74        | 89   | 8.26        | 94   | 8.86        |
| Stationary Engineer, 3rd Class      | 129  | 6.46        | 73   | 7.20        | 62   | 7.87        |
| Stationary Engineer, 4th Class      | 71   | 6.39        | 30   | 6.78        | 26   | 7.28        |
| Truck Driver, Heavy                 | 766  | 5.39        | 532  | 5.82        | 608  | 6.19        |
| Truck Driver, Light                 | 529  | 5.02        | 430  | 5.37        | 454  | 5.84        |
| <u>SERVICE OCCUPATIONS (FEMALE)</u> |      |             |      |             |      |             |
| Charperson                          | 446  | 3.37        | 202  | 3.44        | 204  | 3.61        |
| Cleaner                             | -    | -           | 5    | 3.91        | 6    | 4.36        |
| Janitor                             | -    | -           | 28   | 3.85        | 44   | 4.41        |
| Security Officer                    | -    | -           | 16   | 3.60        | 18   | 3.34        |



TABLE 4

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX  
IN NOVA SCOTIA FOR 1979

| Office Occupations (Male) | CAPE BRETON |            | COLOCHESTER |            | CUMBERLAND |       | HALIFAX    |            | PICTOU     |            |
|---------------------------|-------------|------------|-------------|------------|------------|-------|------------|------------|------------|------------|
|                           | County      | Urban      | County      | Urban      | County     | Urban | County     | Urban      | County     | Urban      |
| Accounting Clerk, Junior  | 243.25 (W)  | 243.25 (W) | -           | -          | -          | -     | 201.90 (W) | 201.90 (W) | -          | -          |
| Accounting Clerk, Senior  | -           | -          | -           | -          | -          | -     | 274.58 (W) | 274.58 (W) | -          | -          |
| Bookkeeper, Senior        | -           | -          | 290.25 (W)  | -          | -          | -     | 300.37 (W) | 301.91 (W) | -          | -          |
| Clerk, Junior             | 261.04 (W)  | 261.04 (W) | -           | -          | -          | -     | 198.94 (W) | 198.94 (W) | -          | -          |
| Clerk, Intermediate       | -           | -          | -           | -          | -          | -     | 215.01 (W) | 215.01 (W) | -          | -          |
| Clerk, Senior             | -           | -          | 259.20 (W)  | 266.21 (W) | -          | -     | 269.76 (W) | 269.76 (W) | -          | -          |
| Computer Operator, Junior | -           | -          | -           | -          | -          | -     | 210.79 (W) | 210.79 (W) | -          | -          |
| Computer Operator, Senior | -           | -          | -           | -          | -          | -     | 279.15 (W) | 279.15 (W) | -          | -          |
| Draughtsman, Senior       | 293.62 (W)  | -          | -           | -          | -          | -     | 320.39 (W) | 310.53 (W) | -          | -          |
| Office Manager            | 357.51 (W)  | 357.51 (W) | 432.74 (W)  | 432.74 (W) | -          | -     | 392.26 (W) | 392.26 (W) | 326.50 (W) | 326.50 (W) |
| Office Person             | -           | -          | -           | -          | -          | -     | 178.06 (W) | 178.06 (W) | -          | -          |
| Order Clerk               | -           | -          | 239.17 (W)  | 239.17 (W) | -          | -     | 249.93 (W) | 252.65 (W) | -          | -          |
| Programmer, Junior        | -           | -          | -           | -          | -          | -     | 238.47 (W) | 238.47 (W) | -          | -          |
| Programmer, Senior        | -           | -          | -           | -          | -          | -     | 328.93 (W) | 328.93 (W) | -          | -          |
| Stock Clerk               | 253.73 (W)  | 253.73 (W) | -           | -          | -          | -     | -          | 245.40 (W) | -          | -          |
| Systems Analyst, Senior   | -           | -          | -           | -          | -          | -     | 413.89 (W) | 413.89 (W) | -          | -          |

TABLE 4 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX  
IN NOVA SCOTIA FOR 1979

| Office Occupations (Female)                                       | CAPE BRETON |            | COLCHESTER |            | GLASBORO   |            | HALIFAX    |            | PICTOU     |            |
|-------------------------------------------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                                                   | County      | Urban      | County     | Urban      | County     | Urban      | County     | Urban      | County     | Urban      |
| Accounting Clerk, Junior                                          | 193.00 (W)  | 193.00 (W) | 151.45 (W) | 153.37 (W) | 183.55 (W) | 183.55 (W) | 183.06 (W) | 183.06 (W) | -          | -          |
| Accounting Clerk, Senior                                          | 223.71 (W)  | 223.71 (W) | 207.65 (W) | 207.65 (W) | 207.53 (W) | -          | 218.75 (W) | 219.56 (W) | -          | -          |
| Bookkeeper, Senior                                                | 256.00 (W)  | 261.00 (W) | -          | -          | -          | -          | 225.41 (W) | 225.54 (W) | -          | -          |
| Bookkeeping-Balancing-<br>Calculating Machine Operator,<br>Junior | -           | -          | -          | -          | -          | -          | 182.92 (W) | 182.92 (W) | -          | -          |
| Bookkeeping-Balancing-<br>Calculating Machine Operator,<br>Senior | -           | -          | -          | -          | -          | -          | 232.08 (W) | 232.08 (W) | -          | -          |
| Clerk, Junior                                                     | 188.57 (W)  | 188.57 (W) | 133.61 (W) | 133.61 (W) | -          | -          | 166.24 (W) | 166.74 (W) | -          | -          |
| Clerk, Intermediate                                               | -           | 201.65 (W) | -          | -          | -          | -          | 188.42 (W) | 188.73 (W) | 161.67 (W) | 161.67 (W) |
| Clerk, Senior                                                     | 249.07 (W)  | 249.07 (W) | 205.38 (W) | -          | -          | -          | 222.21 (W) | 222.98 (W) | 179.06 (W) | 179.06 (W) |
| Computer Operator, Junior                                         | -           | -          | -          | -          | -          | -          | 202.39 (W) | 202.39 (W) | -          | -          |
| Computer Operator, Senior                                         | -           | -          | -          | -          | -          | -          | 209.62 (W) | 209.62 (W) | -          | -          |
| Cost Clerk                                                        | -           | -          | -          | -          | 238.32 (W) | 238.32 (W) | -          | -          | -          | -          |
| Data Entry Operator, Junior                                       | -           | -          | -          | -          | -          | -          | 178.51 (W) | 178.51 (W) | -          | -          |
| Data Entry Operator, Senior                                       | -           | -          | -          | -          | -          | -          | 203.84 (W) | 203.84 (W) | -          | -          |
| Filing Clerk                                                      | -           | -          | -          | -          | -          | -          | 143.03 (W) | 143.03 (W) | -          | -          |
| Office Manager                                                    | -           | -          | -          | -          | -          | -          | 278.43 (W) | 278.43 (W) | -          | -          |
| Office Person                                                     | -           | -          | -          | -          | -          | -          | 155.36 (W) | 155.36 (W) | -          | -          |

TABLE 4 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX  
IN NOVA SCOTIA FOR 1979

| Office Occupations (Female)           | CAPE BRETON |            | COLOCHESTER |            | CUMBERLAND |            | HALIFAX    |            | PICTOU     |            |
|---------------------------------------|-------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|
|                                       | County      | Urban      | County      | Urban      | County     | Urban      | County     | Urban      | County     | Urban      |
| Order Clerk                           | -           | -          | -           | -          | -          | -          | 163.26 (W) | 163.26 (W) | -          | -          |
| Programmer, Junior                    | -           | -          | -           | -          | -          | -          | 255.72 (W) | 255.72 (W) | -          | -          |
| Secretary, Junior                     | 183.67 (W)  | 183.67 (W) | 154.67 (W)  | 160.00 (W) | -          | -          | 198.13 (W) | 198.38 (W) | -          | -          |
| Secretary, Senior                     | 220.20 (W)  | 220.20 (W) | 198.38 (W)  | 202.79 (W) | 196.24 (W) | 196.24 (W) | 232.06 (W) | 232.36 (W) | -          | -          |
| Stenographer, Junior                  | -           | -          | -           | -          | -          | -          | 182.43 (W) | 182.43 (W) | -          | -          |
| Stenographer, Senior                  | 230.35 (W)  | 230.35 (W) | -           | -          | -          | -          | 210.34 (W) | 214.34 (W) | -          | -          |
| Stock Clerk                           | -           | -          | -           | -          | -          | -          | 177.43 (W) | 181.90 (W) | -          | -          |
| Telephone/Switchboard Operator        | 202.23 (W)  | 202.23 (W) | -           | -          | -          | -          | 178.61 (W) | 179.49 (W) | 161.14 (W) | 161.14 (W) |
| Transcribing Machine Operator, Senior | -           | -          | -           | -          | -          | -          | 203.70 (W) | 203.70 (W) | -          | -          |
| Typist, Junior                        | 167.10 (W)  | 164.10 (W) | -           | -          | -          | -          | 171.92 (W) | 171.92 (W) | -          | -          |

TABLE 5

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA  
IN NOVA SCOTIA FOR 1979

| OCCUPATION     | CAPE BRETON |       | COLCHESTER |       | CUMBERLAND |       | HALIFAX |       | PICTOU |       |
|----------------|-------------|-------|------------|-------|------------|-------|---------|-------|--------|-------|
|                | County      | Urban | County     | Urban | County     | Urban | County  | Urban | County | Urban |
| Carpenter      | -           | 7.13  | 6.15       | 6.15  | 5.90       | -     | -       | 7.99  | 7.03   | 6.96  |
| Electrician    | -           | 7.08  | -          | -     | 6.89       | 6.86  | -       | 8.77  | 9.31   | 9.22  |
| Machinist      | -           | 7.46  | -          | -     | 6.97       | 7.27  | -       | 8.83  | 8.56   | 8.38  |
| Millwright     | -           | 7.42  | -          | -     | 6.64       | 6.64  | 8.39    | 8.39  | -      | -     |
| Painter, Brush | -           | 6.99  | -          | -     | -          | -     | -       | 7.57  | 8.06   | -     |
| Pipefitter     | 8.09        | 8.09  | -          | -     | -          | -     | 9.41    | 9.41  | -      | -     |
| Plumber        | -           | 6.59  | -          | -     | -          | -     | -       | 9.19  | -      | -     |
| Welder         | 7.38        | 7.38  | 7.23       | 6.95  | 6.59       | -     | 8.32    | 8.43  | 9.19   | -     |

TABLE 6

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREA  
IN NOVA SCOTIA FOR 1979

| SERVICE OCCUPATIONS       | CAPE BRETON |       | COLCHESTER |       | CUMBERLAND |       | HALIFAX |       | PICTOU |       |
|---------------------------|-------------|-------|------------|-------|------------|-------|---------|-------|--------|-------|
|                           | County      | Urban | County     | Urban | County     | Urban | County  | Urban | County | Urban |
| Boiler Operator           | 6.83        | 6.83  | -          | -     | -          | -     | 6.99    | 6.99  | -      | -     |
| Cleaner                   | 5.32        | 5.86  | -          | -     | 5.73       | 5.73  | 5.37    | 5.37  | 6.22   | 6.30  |
| Industrial Truck Operator | -           | 6.67  | 5.44       | 5.62  | 5.73       | 5.90  | -       | 7.36  | 7.41   | -     |
| Janitor                   | -           | 5.36  | -          | -     | -          | -     | -       | -     | 6.26   | 6.26  |
| Labourer, Non-Production  | -           | 6.22  | 5.48       | 5.72  | 5.05       | 5.01  | -       | 6.25  | 7.03   | 6.97  |
| Shipper                   | 6.41        | 6.41  | 5.56       | 5.56  | 6.51       | 6.51  | -       | 6.48  | -      | -     |
| Truck Driver, Heavy       | -           | 6.55  | 5.41       | 5.46  | 5.53       | 6.15  | -       | 6.44  | 6.78   | 6.82  |
| Truck Driver, Light       | -           | 6.28  | 5.94       | 6.07  | -          | -     | 5.75    | 5.76  | 5.63   | 5.63  |



TABLE 7

## COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1979

| OCCUPATION AND SEX                 | Establishment Sizes (Number of Employees) |         |         |           |           |             |   |        |
|------------------------------------|-------------------------------------------|---------|---------|-----------|-----------|-------------|---|--------|
|                                    | UNDER 20                                  | 20 - 49 | 50 - 99 | 100 - 199 | 200 - 499 | 500 OR MORE |   |        |
| <b>Office Occupations (Male)</b>   |                                           |         |         |           |           |             |   |        |
| Accounting Clerk, Junior           | -                                         | 162.55  | -       | -         | -         | -           | - | -      |
| Accounting Clerk, Senior           | 258.00                                    | 266.11  | 270.47  | -         | -         | -           | - | -      |
| Bookkeeper, Senior                 | 289.00                                    | 272.46  | 331.44  | -         | -         | -           | - | -      |
| Clerk, Junior                      | -                                         | 191.93  | 193.73  | -         | -         | -           | - | -      |
| Clerk, Intermediate                | 206.07                                    | 185.25  | 222.94  | -         | -         | -           | - | -      |
| Clerk, Senior                      | 310.16                                    | 253.33  | 268.03  | -         | -         | -           | - | -      |
| Computer Operator, Junior          | -                                         | -       | -       | -         | -         | -           | - | -      |
| Computer Operator, Senior          | -                                         | -       | -       | -         | -         | -           | - | -      |
| Draughtsman, Senior                | 361.81                                    | -       | -       | -         | -         | -           | - | -      |
| Office Manager                     | 359.29                                    | 352.79  | 342.37  | 430.94    | -         | -           | - | -      |
| Office Person                      | -                                         | -       | -       | -         | -         | -           | - | -      |
| Order Clerk                        | 262.59                                    | 234.32  | 234.50  | -         | -         | -           | - | -      |
| Programmer, Junior                 | -                                         | -       | -       | -         | -         | -           | - | 251.63 |
| Stock Records Clerk                | 254.83                                    | 210.40  | 252.63  | 229.45    | -         | -           | - | -      |
| <b>Office Occupations (Female)</b> |                                           |         |         |           |           |             |   |        |
| Accounting Clerk, Junior           | 161.51                                    | 167.72  | 176.26  | 191.06    | -         | -           | - | 204.72 |
| Accounting Clerk, Senior           | 193.99                                    | 198.58  | 265.49  | 225.65    | -         | -           | - | -      |
| Bookkeeper, Senior                 | 216.66                                    | 197.67  | 261.37  | -         | -         | -           | - | -      |
| Bookkeeping-Billing-Calculating    | -                                         | -       | -       | -         | -         | -           | - | -      |
| Machine Operator, Junior           | -                                         | 165.75  | -       | 181.44    | -         | -           | - | -      |
| Bookkeeping-Billing-Calculating    | -                                         | -       | -       | -         | -         | -           | - | -      |
| Machine Operator, Senior           | -                                         | 203.20  | -       | -         | -         | -           | - | -      |
| Clerk, Junior                      | 158.46                                    | 152.73  | 163.30  | 161.63    | -         | -           | - | 184.75 |
| Clerk, Intermediate                | 202.57                                    | 167.88  | 174.55  | 182.96    | 238.18    | -           | - | -      |
| Clerk, Senior                      | 210.74                                    | 183.11  | 216.55  | -         | -         | -           | - | -      |
| Computer Operator, Junior          | -                                         | 189.35  | -       | -         | -         | -           | - | -      |
| Computer Operator, Senior          | -                                         | 205.76  | -       | -         | -         | -           | - | -      |
| Data Entry Operator, Junior        | 185.13                                    | -       | 173.05  | 180.74    | -         | -           | - | 193.20 |
| Data Entry Operator, Senior        | -                                         | -       | -       | -         | -         | -           | - | 227.89 |
| Filing Clerk                       | -                                         | 144.11  | -       | -         | -         | -           | - | -      |
| Office Manager                     | 305.40                                    | 293.11  | 244.35  | -         | -         | -           | - | -      |
| Office Person                      | -                                         | -       | 153.36  | -         | -         | -           | - | -      |
| Secretary, Junior                  | 191.33                                    | 183.34  | 176.76  | 199.60    | -         | -           | - | -      |
| Secretary, Senior                  | 199.86                                    | 236.67  | 212.38  | 233.06    | 237.02    | -           | - | 243.45 |
| Stenographer, Junior               | -                                         | 150.40  | -       | 182.09    | -         | -           | - | -      |
| Stenographer, Senior               | 207.37                                    | 172.30  | -       | 208.63    | -         | -           | - | 226.39 |
| Stock Records Clerk                | 186.45                                    | 155.77  | -       | -         | -         | -           | - | -      |
| Telephone-Switchboard Operator     | 178.24                                    | 158.90  | 177.73  | 169.99    | -         | -           | - | 204.58 |
| Typist, Junior                     | 173.66                                    | 156.58  | 182.60  | 162.33    | -         | -           | - | 179.39 |
| Typist, Senior                     | 187.70                                    | 183.95  | 210.08  | -         | -         | -           | - | 207.65 |

TABLE 7 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS

IN NOVA SCOTIA FOR 1979

| OCCUPATION AND SEX                          | Establishment Sizes (Number of Employees) |         |         |           |           |             |
|---------------------------------------------|-------------------------------------------|---------|---------|-----------|-----------|-------------|
|                                             | UNDER 20                                  | 20 - 49 | 50 - 99 | 100 - 199 | 200 - 499 | 500 OR MORE |
| <u>Maintenance Trades</u>                   |                                           |         |         |           |           |             |
| Carpenter                                   | 5.95                                      | 6.35    | 6.20    | 7.06      | 8.66      | 7.19        |
| Electrician                                 | 7.36                                      | 6.88    | 7.43    | 8.99      | 9.23      | 7.60        |
| Machinist                                   | 7.01                                      | 6.91    | 7.73    | 8.67      | 8.29      | 7.26        |
| Millwright                                  | 8.23                                      | 7.27    | 6.51    | 8.93      | 10.05     | 7.13        |
| Painter, Brush                              | -                                         | 6.11    | -       | 7.41      | 7.21      | 7.36        |
| Pipefitter                                  | -                                         | 10.63   | -       | 9.59      | 9.90      | 7.44        |
| Plumber                                     | 6.29                                      | -       | -       | -         | 7.67      | 8.35        |
| Welder                                      | 6.82                                      | 6.99    | 6.81    | 9.46      | 9.42      | 7.17        |
| <u>Service Occupations</u>                  |                                           |         |         |           |           |             |
| Boiler Operator                             | -                                         | 5.48    | 5.72    | 6.42      | -         | 7.48        |
| Char-person                                 | -                                         | 4.03    | -       | 3.70      | -         | -           |
| Cleaner                                     | 4.62                                      | 5.49    | 5.31    | 6.02      | 5.28      | 5.66        |
| Industrial Truck Operator                   | 6.40                                      | 5.56    | 6.73    | 7.13      | 7.78      | 6.30        |
| Janitor                                     | -                                         | 5.58    | 4.70    | 4.56      | -         | 5.95        |
| Labourer, Non-Production                    | 4.73                                      | 5.22    | 4.96    | 6.29      | 6.76      | 6.23        |
| Security Officer                            | -                                         | 4.21    | 3.53    | 4.58      | 6.91      | -           |
| Shipper                                     | 6.26                                      | 5.91    | 5.68    | 5.90      | 6.35      | -           |
| Stationary Engineer, Fourth Class           | -                                         | 6.06    | -       | -         | -         | -           |
| Stationary Engineer, Third Class            | -                                         | -       | 8.13    | 8.14      | 6.14      | -           |
| Stationary Engineer, Second Class           | -                                         | -       | -       | 8.73      | -         | -           |
| Truck Driver, Heavy                         | 5.83                                      | 5.53    | 5.70    | 7.73      | 7.05      | 6.76        |
| Truck Driver, Light                         | 5.09                                      | 5.36    | 6.23    | 5.84      | 6.99      | 6.50        |
| <u>Specific Industry Occupations (Male)</u> |                                           |         |         |           |           |             |
| <u>FISH PRODUCTS</u>                        |                                           |         |         |           |           |             |
| Fish Cleaner & Cutter                       | -                                         | 4.63    | 3.82    | -         | -         | -           |
| Freezer Man                                 | -                                         | 4.53    | 3.99    | -         | 4.94      | -           |
| Packager, Hand                              | -                                         | 3.81    | -       | -         | 4.78      | -           |
| <u>SAWMILLS</u>                             |                                           |         |         |           |           |             |
| Edger Tender                                | 5.44                                      | 5.44    | -       | -         | -         | -           |
| Lumber Sorter                               | 4.78                                      | 4.62    | -       | -         | -         | -           |
| Resaw Operator                              | 5.32                                      | 5.60    | -       | -         | -         | -           |

TABLE 7 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS

IN NOVA SCOTIA 1979

| OCCUPATION AND SEX                            | Establishment Sizes (Number of Employees) |         |         |           |           |             |
|-----------------------------------------------|-------------------------------------------|---------|---------|-----------|-----------|-------------|
|                                               | UNDER 20                                  | 20 - 49 | 50 - 99 | 100 - 199 | 200 - 499 | 500 OR MORE |
| Specific Industry Occupations (Male) (Cont'd) |                                           |         |         |           |           |             |
| <u>SHIPBUILDING</u>                           |                                           |         |         |           |           |             |
| Electrician                                   | -                                         | -       | 6.29    | -         | 7.50      | -           |
| Engine Fitter                                 | -                                         | 6.24    | 6.53    | -         | 7.34      | -           |
| Welder, Combination                           | -                                         | 6.37    | -       | -         | 7.39      | -           |
| <u>TRUCK TRANSPORT</u>                        |                                           |         |         |           |           |             |
| Truck Driver, Tractor-Trailer                 | -                                         | 7.85    | 5.37    | -         | -         | -           |
| <u>FOOD STORES</u>                            |                                           |         |         |           |           |             |
| Sales Clerk, Full-time                        | -                                         | 3.63    | 5.74    | -         | -         | -           |
| <u>MOTOR VEHICLE</u>                          |                                           |         |         |           |           |             |
| Motor Vehicle Mechanic                        | 5.77                                      | 6.16    | -       | -         | -         | -           |
| Salesman, Motor Vehicle                       | -                                         | 1543.71 | 1379.17 | -         | -         | -           |
| Salesman, Parts                               | 214.99                                    | 217.86  | 222.87  | -         | -         | -           |
| <u>WHOLESALE</u>                              |                                           |         |         |           |           |             |
| Order Filler                                  | -                                         | 219.58  | -       | 200.27    | -         | -           |
| Receiving Clerk                               | 216.00                                    | 240.61  | -       | -         | -         | -           |
| Salesman, Retail                              | 219.57                                    | 276.50  | 296.08  | -         | -         | -           |
| Salesman, Wholesale                           | 317.86                                    | 256.21  | -       | -         | -         | -           |
| Specific Industry Occupations (Female)        |                                           |         |         |           |           |             |
| <u>FISH PRODUCTS</u>                          |                                           |         |         |           |           |             |
| Fish Cleaner & Cutter                         | -                                         | 3.53    | 3.58    | -         | 4.84      | -           |
| Packager, Hand                                | -                                         | 3.32    | 3.75    | -         | -         | -           |
| <u>FOOD STORES</u>                            |                                           |         |         |           |           |             |
| Cashier, Full-time                            | -                                         | 3.63    | 4.16    | -         | -         | -           |

TABLE 7 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENTS

IN NOVA SCOTIA FOR 1979

| OCCUPATION AND SEX                              | Establishment Sizes (Number of Employees) |         |           |           |           |             |
|-------------------------------------------------|-------------------------------------------|---------|-----------|-----------|-----------|-------------|
|                                                 | UNDER 20                                  | 20 - 49 | 50 - 99   | 100 - 199 | 200 - 499 | 500 OR MORE |
| Specific Industry Occupations (Female) (Cont'd) |                                           |         |           |           |           |             |
| <u>HOSPITALS</u>                                |                                           |         |           |           |           |             |
| Diagnostic Radiological Technician              | -                                         | -       | -         | 13,651.44 | -         | 13,894.25   |
| Housekeeping Aid                                | -                                         | -       | 7,714.50  | 7,725.89  | -         | -           |
| Medical Laboratory Technician                   | -                                         | -       | 12,864.64 | 8,833.00  | -         | 10,398.89   |
| Medical Laboratory Technologist                 | -                                         | -       | -         | 13,325.00 | -         | 13,934.27   |
| Nurse Aide                                      | -                                         | -       | 8,547.58  | 8,660.29  | -         | 8,956.42    |
| Nursing Assistant                               | -                                         | -       | 10,092.12 | 10,246.91 | -         | 10,855.88   |
| Nurse, General                                  | -                                         | -       | 13,943.73 | 14,609.01 | -         | 11,833.42   |
| Physiotherapist                                 | -                                         | -       | -         | 15,969.20 | -         | 15,186.30   |
| <u>HOTEL, RESTAURANTS</u>                       |                                           |         |           |           |           |             |
| Waitress                                        | -                                         | 3.20    | -         | 3.05      | -         | -           |





APPENDIX



## A P P E N D I X    A

The following are the delimitations of the six Urban Employment Areas<sup>1</sup> for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia-New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview area, Bedford and Waverley area and Spryfield and Rockingham area.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

<sup>1</sup>Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas.  
Ottawa, Ontario.

## APPENDIX B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

### Salesperson - Class A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

### Salesperson - Class B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

### Salesperson - Class C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelry, etc.

A P P E N D I X C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

Office Machine Operators

BILLING-MACHINE OPERATOR

The employee operates a computing-type billing machine (combination typing and adding machine) to prepare customer's statements, bills and invoices, usually from data prepared by others.

BOOKKEEPING-MACHINE OPERATOR

The employee operates a bookkeeping or accounting machine to keep a record of business transactions.

CALCULATING-MACHINE OPERATOR

The employee operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking offices.



#### STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve routine clerical duties and the employee may work in a stenographic pool.

#### STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

#### TRANSCRIBING MACHINE OPERATOR, JUNIOR

The employee transcribes letters, reports or other recorded data using a transcribing machine and a typewriter. The terminology and work arrangements involved are easily understood and follow a standard pattern.

#### TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

#### TYPIST, JUNIOR

The employee types letters and reports summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

#### TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

## CLERICAL OCCUPATIONS

### ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

### ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

### BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculate and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

### CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no knowledge of systems or procedures.

### CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from electronic computers.

### CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company

procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

#### COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls an electronic computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

#### COMPUTER PERIPHERAL EQUIPMENT OPERATOR

The employee operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

#### COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a cost report to show total costs, selling prices and profit.

#### DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

#### DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

#### DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; make adjustments or changes in drawings or specifications as required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

#### FILING CLERK

The employee keeps correspondences, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifies any material to be added.

#### MANAGER, ADMINISTRATIVE

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

#### OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondences, reports and invoices.

#### ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

#### PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flowcharts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs detailed machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.



#### STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; and prepares necessary reports.

#### SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

#### TABULATING MACHINE OPERATOR

The employee operates a machine that processes data from tabulating cards into printed records, wires and installs the tabulating machine plug board (control panel) or inserts a prewired control panel; positions stacks of cards to be tabulated and starts the machine; observes the machine for malfunctioning and removes jammed cards; routes processed cards to the next work station; and may operate auxiliary equipment, and file cards.

#### TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

#### TELETYPEPIST

The employee sends and receives messages, using a telegraphic typewriter; types the identifying code for the station that called, or acknowledges calls from other stations; types outgoing messages when stations are connected and reads incoming messages; codes and decodes incoming messages, and enters the date, time and serial number on the messages sent and received; and keeps a record of funds transferred and their disposition. Typing and clerical work may also be included in the employee's duties.

### Maintenance Trades

#### CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.



## **ELECTRICIAN**

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

## **MACHINIST**

The employee diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects; sets up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

## **MILLWRIGHT**

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

## **PAINTER, BRUSH**

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

## **PIPE FITTER**

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids & procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

## **PLUMBER**

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

## **TOOL AND DIE MAKER**

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

## WELDER

The employee welds metal parts together to fabricate metal shapes or articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitable welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

## Service Occupations

### BOILER OPERATOR

(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

### CHARPERSON

The employee keeps premises of commercial establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

### CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

### ELEVATOR OPERATOR

The employee operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments - apartment houses, hotels or buildings. The operator may transport either freight only or people only.

#### INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch, and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

#### LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

#### SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

#### SHIPPING CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming supplies.

#### STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

#### TRUCK DRIVER, HEAVY

The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as the Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

# **"URBAN EMPLOYMENT AREAS"**

## **NOVA SCOTIA**







**Current Publications:**  
**Nova Scotia Department of Labour and Manpower**

**Published Monthly**

1. Current Labour Force Statistics in Nova Scotia
2. Monthly Summary of Activities, Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

**Published Quarterly**

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour Bulletin

**Published Annually**

6. Nova Scotia Department of Labour Annual Report 1977/78
7. Labour Legislation in Nova Scotia - 1979 (1979)
8. Labour Organizations in Nova Scotia - 1979 (1979)
9. 1978 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1980)
10. Selected Labour Statistics for Nova Scotia - 1978 (1979)
11. Trends in Collective Bargaining Settlements in Nova Scotia - 1978 (1979)
12. Trends in Collective Agreement Base Rate Changes in Nova Scotia - 1978 (1979)
13. Annual Report of the Fire Marshal - 1977/78 (1979)

**Published Occasionally**

14. Nova Scotia Department of Labour Brochure
15. Working Women in Nova Scotia - 1976 (1978)
16. Highlights of Collective Agreement Surveys in the Manufacturing Industry - 1975, 1976, 1977 (1977)
17. Survey of Wage Rates From Collective Agreement Settlements in Nova Scotia During 1978 (1979)

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